

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

MANAGEMENT COMMITTEE, EXECUTIVES AND PROFESSIONAL ADVISORS

Management Committee A Scott (Chairperson)

L McElroy C McKinlay

B Johnston (Vice Chairperson)

A Hendry M O'Donnell F Sheeran D Walker

A Howard (Resigned 17 April 2018)
C McNealy (Resigned 17 April 2018)
C Taylor (Resigned 11 September 2018)
C Brien (Resigned 11 September 2018)
P Mann (Appointed 11 September 2018)
A Wood (Appointed 11 September 2018)
C Meighan (Appointed 11 September 2018)

Key Management Julie Smilie Director & Secretary

Scott Rae Asset Manager

Registered Office 3 Graham Square

Glasgow G31 1AD

Auditor Scott-Moncrieff

Chartered Accountants Statutory Auditor 25 Bothwell Street

Glasgow G2 6NL

Bankers The Royal Bank of Scotland

139 St Vincent Street

Glasgow G2 5JF

Nationwide Caledonia House Carnegie Avenue Dunfermline KY11 8JP

Solicitors Shepherd and Wedderburn

191 West George Street

Glasgow G2 2LB

T C Young Merchants House 7 West George Street

Glasgow G2 1BA

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Registration Particulars:

Financial Conduct Authority Co-operative and Community Benefit Societies Act

2014

Registered Number 2400 (S)

Housing (Scotland) Act 2010 Registered Number HAL 274 Scottish Housing Regulator

Scottish Charity Number SC043725

REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2019

The Management Committee presents their report (incorporating the Strategic Report) and audited financial statements for the year ended 31 March 2019.

Principal activity

The principal activity of the Association is the provision, construction, improvement and management of rented, shared equity and shared ownership accommodation.

The Association became a registered charity in January 2013.

Void levels are low and the level of satisfaction among tenants and owners continues to be very high. The Committee, however, is guarded against complacency, and to this end, over the last year has developed the organisational structure to improve scrutiny of the Association's practices during this important time of change.

Business review

The results for the year are shown in these financial statements.

In 2018/19, the Association has gone from strength to strength. The Action Plan that had been developed following the Governance Review is now complete and a Stock Condition survey was carried out during the year. The results of this survey have given the Association assurance that they are comfortably meeting requirements in terms of SHQS and are well on track to comfortably meet targets for EESSH in 2020. The Association has also now introduced the HUB system to ensure that the Asset Management Strategy is implemented, and that the Association continues to invest wisely in their properties and target the resources where they are needed most. A Tenant Satisfaction Survey was also completed within the year and again, the results were very positive, showing increases in satisfaction in most areas. One of the biggest pieces of work carried out this year was the Organisational Review. This review looked at the overall position of the Association and its strategic and operational direction of travel. As a result the Association has introduced a new staff structure in addition to a new grade and pay structure. Four new posts were identified and two have been filled with recruitment ongoing for the remaining two.

The Association is thriving and is looking positively to the future. It is committed to continuing to provide first class services to its tenants and service users.

Result for the year and transfers

The results for the year are shown in the Statement of Comprehensive Income on page 10.

Principal risks and uncertainties

Risks are identified to enable the Association to put measures in place to mitigate these risks and to enable our objectives to be achieved. Management Committee agendas ensure that new, current and emerging risks are evaluated. Medium and high risks are included in the Internal Management Plan together with details of the controls to mitigate each risk and any necessary further action.

The 4 highest gross scoring risks identified are as follows:

- **1.** Breach of Loan Covenant.
- 2. Volatility of loan interest rates.
- 3. Impact of Major Repairs programme identified in the 30 year plan.
- **4.** Increase in the time spent by staff managing rent accounts as a result of changes in welfare reform/universal credit.

REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2019

Credit payment policy

The Association's policy concerning the payment of its trade creditors complies with the Confederation of British Industry guidelines. The average payment period is thirty days.

Maintenance policies

The Association seeks to maintain its properties to the highest standard. To this end, programmes of cyclical repairs are carried out in the medium term to deal with the gradual and predictable deterioration of building components. It is expected that the cost of all these repairs would be charged to the Statement of Comprehensive Income.

In addition, the Association has a long-term programme of major repairs to cover works which have become necessary since the original development were completed, including works required by subsequent legislative changes. This includes replacement or repairs to features of the properties, which have come to the end of their economic lives. In line with the SORP 2014, replacements to building components are capitalised in the financial statements as they occur. All other major repairs are charged to the Statement of Comprehensive Income.

Treasury management

The Association has an active treasury management function, which operates in accordance with the Treasury Policy approved by the Management Committee. In this way the Association manages its borrowing arrangements to ensure that it is always in a position to meet its financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

Employee involvement and Health & Safety

The Management Committee take seriously their responsibilities to employees under Health & Safety legislation and endeavor to provide information on any matters that may be of concern to them. The Association also encourages employee involvement in all major initiatives so that their views may be taken into account in making decisions that may affect their interests.

Future Prospects

The Association will continue to invest in its housing stock in the coming year. The Association does not envisage any further housing property developments in the immediate future.

Management Committee and Executive Officers

The members of the Management Committee and the Executive Officers are listed on the front of these financial statements.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Management Committee.

REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2019

Governance

Governing Document

The Association is a registered social landlord and is thus registered with The Scottish Housing Regulator and the Financial Conduct Authority. It is also a registered charity with the Office of the Scottish Charity Regulator (OSCR).

Recruitments and Appointment of the Management Committee

At the Annual General Meeting in accordance with the rules of the Association, members retire by rotation. Members can all offer themselves for re-election.

The Management Committee seeks to ensure that the needs of its stakeholders are appropriately reflected through the diversity of the Board and Committee. To enhance the potential pool of members, the Association has, through selective networking, sought to identify people who would be willing to become members and utilise their own skills and experience to assist the Association.

The Management Committee has a broad range of skills and members.

Management Committee Members Induction and Training

Most members of the Management Committee are already familiar with the practical work of the Association. Where new members are elected, information is supplied regarding the obligation of Management Committee members, details of the Association's main documents and up to date financial statements. In addition, a formal training and induction programme is provided for any new member of the Management Committee. Committee training is discussed annually. Training needs are then identified to ensure the competencies of the Committee are properly maintained. The Management Committee of Molendinar Park Housing Association is experienced and its members possess the required level of competencies to govern its activities.

Organisational Structure

At 31 March 2019 the Management Committee comprised 10 members, with 5 vacancies. The Management Committee meet ten times per year. Two Sub-committees have recently been introduced as a result of a revised Governance Structure; these are the Finance and Audit Committee and the Risk and Services Committee.

A scheme of delegation is in place and the day to day responsibility for the provision of the Association's projects rests with the Director. The Director is responsible for ensuring that the Association delivers the services specified and that operational objectives are met.

Statement of Management Committee's Responsibilities

Statute requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those financial statements, the Management Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2019

Statement of Management Committee's Responsibilities (continued)

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal Financial Control

The Management Committee is responsible for establishing and maintaining the Association's system of internal control. Internal control systems are designed to meet the particular needs of the Association and the risks to which it is exposed, and by their nature can provide reasonable but not absolute assurance against material misstatement or loss. The key procedures which the Management Committee has established with a view to providing effective internal financial control are outlined on page 5.

Information for the Auditor

As far as the Committee members are aware there is no relevant audit information of which the auditor is unaware and the Committee members have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to ensure that the auditor is aware of any such information.

Charitable Donations

During the year, the Association made charitable donations amounting to £nil (2018 - £nil).

Auditor

A resolution to re-appoint Scott-Moncrieff, Chartered Accountants, will be put to the members at the Annual General Meeting.

The Report of the Management Committee (incorporating the Strategic Report) has been approved by the Management Committee on 20 August 2019.



A Scott Chairperson

MANAGEMENT COMMITTEE'S STATEMENT ON INTERNAL FINANCIAL CONTROLS FOR THE YEAR ENDED 31 MARCH 2019

The Management Committee acknowledge their ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets (against unauthorised use or disposition).

It is the Management Committee's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements include ensuring that:

- formal policies and procedures are in place, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets:
- experienced and suitably qualified staff take responsibility for important business functions, annual appraisal procedures will be established to maintain standards of performance;
- forecasts and budgets are prepared regularly which allow the Management Committee and staff to
 monitor the key business risks and financial objectives, and progress towards financial plans set for the
 year and the medium term. Regular management accounts are prepared promptly, providing relevant,
 reliable and up-to-date financial and other information and significant variances from budgets are
 investigated as appropriate;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee review reports, from directors, staff and from the external auditor to provide reasonable assurance that control procedures are in place and are being followed, including a general review of the major risks facing the Association; and
- formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.

The Management Committee have reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2019 and until the below date. No weaknesses were found in internal financial controls which resulted in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

The Management Committee's statement on Internal Financial Controls has been approved by the Management Committee on 20 August 2019.



A Scott Chairperson

AUDITOR'S REPORT ON CORPORATE GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MARCH 2019

In addition to our audit of the Financial Statements, we have reviewed your statement on page 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements on corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 5 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls.



Scott-Moncrieff
Chartered Accountants
Statutory Auditor
25 Bothwell Street
Glasgow
G2 6NL

Dated: 20 August 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MOLENDINAR HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

Opinion

We have audited the financial statements of Molendinar Housing Association Limited (the Association) for the year ended 31 March 2019 which comprise the Statement of Comprehensive Income, the Statement of Changes in Capital and Reserves, the Statement of Financial Position, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2014 issued by the Scottish Housing Regulator.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Management Committee has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MOLENDINAR HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

Other information

The Management Committee are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

Responsibilities of the Management Committee

As explained more fully in the Statement of the Management Committee's Responsibilities set out on pages 3 and 4, the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MOLENDINAR HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Co-operative and Community Benefit Societies Act 2014 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members, as a body, in accordance with Section 87 of the Cooperative and Community Benefit Societies Act 2014.

Our audit work has been undertaken so that we might state to the Association's members, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Scott-Moncrieff, Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Chartered Accountants
25 Bothwell Street
Glasgow
G2 6NL

Date: 20 August 2019

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2019

	Notes	2019 £	2018 £
Turnover	4	2,324,597	2,238,004
Operating expenditure	4	(1,816,119)	(1,731,806)
Operating surplus	4	508,478	506,198
Gain on sale of assets	8	-	39,341
Interest payable and other charges	9	(83,113)	(24,593)
Interest receivable	10	50,926	1,108
Surplus before tax		476,291	522,054
Taxation		-	-
Surplus for year		476,291	522,054
Other comprehensive income			
Initial recognition of multi-employer defined benefit scheme Actuarial loss in respect of pension scheme	23 23	(144,633) (66,000)	-
Total comprehensive income for the year		265,658	522,054

The results for the year relate wholly to continuing activities.

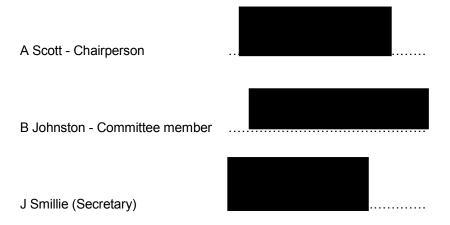
STATEMENT OF CHANGES IN CAPITAL AND RESERVES AS AT 31 MARCH 2019

	Share	Revenue	Total
	Capital	Reserve	Reserves
	£	£	£
Balance at 1 April 2018 Shares issued Surplus from Statement of Comprehensive Income	26	3,888,651	3,888,677
	18	-	18
	-	265,658	265,658
Balance at 31 March 2019	44	4,154,309	4,154,353
STATEMENT OF CHANGES IN CAPITAL AND RESERVES AS AT 31 MARCH 2018	3		
	Share	Revenue	Total
	Capital	Reserve	Reserves
	£	£	£
Balance at 1 April 2017	16	3,366,597	3,366,613
Shares issued	10	-	10
Surplus from Statement of Comprehensive Income	-	522,054	522,054
Balance at 31 March 2018	26	3,888,651	3,888,677

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2019

	Notes	£	2019 £	£	2018 £
Tangible Fixed Assets		~	~	2	~
Housing properties	11		13,491,928		13,548,628
Other assets	11		63,951		52,730
			13,555,879		13,601,358
Current Assets					
Debtors	13	70,930		61,267	
Cash and cash equivalents Investments	14a 14b	1,005,949 504,818		841,605 500,729	
		1,581,697		1,403,601	
Current Liabilities		, ,		,,	
Creditors due within one year	15	(1,012,850)		(927,687)	
Net current assets			568,847		475,914
			14,124,726		14,077,272
Creditors due after more than one year	16		(2,741,597)		(3,131,193)
Deferred Income: Social Housing					
Grant more than one year	17		(6,815,776)		(7,057,402)
Pension liability	23		(413,000)		-
Net Assets			4,154,353		3,888,677
Capital and Reserves					
Called up share capital	19		44		26
Revenue reserves			4,154,309		3,888,651
			4,154,353		3,888,677

These financial statements were approved by the Management Committee and authorised for issue on 20 August 2019 and signed on its behalf by:



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2019

	Notes	£	2019 £	£	2018 £
Net cash generated from operating activities	20		778,974		493,948
Cash flow from investing activities Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets Housing Association Grant received Interest received		(360,146) - - - 4,926		(339,066) 66,707 60,974 1,108	
Cash flow from financing activities Interest paid New loan secured Repayment of borrowings Issue of share capital Deposit to current asset investment		(28,113) - (227,226) 18 (4,089)	(355,220)	(21,593) 296,760 (226,849) 10 (500,729)	(210,277)
			(259,410)		(452,401)
Net changes in cash and cash equivalents			164,344		(168,730)
Cash and cash equivalents at 1 April			841,605		1,010,335
Cash and cash equivalents at 31 March	14a		1,005,949		841,605

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. General Information

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and comply with the requirements of the Determination of Accounting Requirements 2014 as issued by the Scottish Housing Regulator and the Statement of Recommended Practice for Social Housing Providers issued in 2014. The principal accounting policies are set out below.

The preparation of these financial statements in compliance with FRS 102 requires the use of certain accounting estimates. It also requires management to exercise judgement in applying the Association's accounting policies (see note 3).

The presentation currency is pounds sterling and the financial statements are rounded to the nearest whole number.

The Association is defined as a public benefit entity and thus the Association complies with all disclosure requirements relating to public benefit entities. The Association is a registered social landlord in Scotland and its registered number is HAL 274. These financial statements represent the results of the Association only.

The Association's registered number is SC043725

The address of the Association's registered office is:

3 Graham Square Glasgow G31 1AD

2. Accounting Policies

Basis of accounting

The financial statements are prepared on the historical cost basis of accounting and in accordance with applicable accounting standards. The Association has taken advantage of the provisions made available through Financial Reporting Exposure Draft (FRED) 71, "Draft amendments to FRS 102 on Multiemployer defined benefit plans". These provisions will become effective as part of FRS 102 for accounting periods commencing on or after 1 January 2020, however the Association has chosen to early adopt these provisions for the current accounting period. Therefore for the year ended 31 March 2018, SHAPS was accounted for as a defined contribution scheme although the past service deficit liability was recognised as a liability. For the year ended 31 March 2019, SHAPS is accounted for as a defined benefit pension liability with the adjustment to reflect the movement between the past service deficit liability at 1 April 2018 and the SHAPS defined benefit liability at 1 April 2018 and the SHAPS defined benefit liability at 1 April 2018 being recognised within Other Comprehensive Income in the Statement of Comprehensive Income as outlined in FRED 71. Further details in respect of this inconsistent treatment can be found in Note 23 to these financial statements.

The effect of events relating to the year ended 31 March 2019, which occurred before the date of approval of the financial statements by the Management Committee have been included in the statements to the extent required to show a true and fair view of the state of affairs as at 31 March 2019 and of the results for the year ended on that date.

Going concern

The Management Committee anticipate that a surplus will be generated in the year to 31 March 2020 and the year to 31 March 2021. The Association has a healthy cash and net current asset position and thus the Management Committee are satisfied that there is sufficient resources in place to continue operating for the foreseeable future. Thus the Management Committee continue to adopt the going concern basis of accounting in preparing the annual financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting Policies (cont'd)

Finance

The financial statements have been prepared on the basis that the capital expenditure referred to in note 11 will be grant aided, funded by loans, met out of reserves, or from proceeds of sales.

Turnover

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable from local authorities and other agencies. Also included is any income from first tranche shared ownership disposals and management fees for the factoring of properties for private owners as the provision of factoring services is accounted for on an ongoing basis.

Apportionment of management expenses

Direct employee administration and operating costs have been apportioned to the Statement of Comprehensive Income on the basis of costs of the staff to the extent that they are directly engaged in each of the operations dealt with in the financial statements.

The costs of cyclical and major repairs are charged to the Statement of Comprehensive Income in the year in which they are incurred.

Interest receivable

Interest receivable is recognised in the Statement of Comprehensive Income using the effective interest rate method.

Interest payable

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

Depreciation

(i) Housing Properties

Housing properties are stated at cost, less accumulated depreciation. Each housing unit has been split between its major component parts. Each major component is depreciated on a straight line basis over its expected economic useful life. The following major components and useful lives have been identified by the Association.

- Land not depreciated.
- Structure over 50 years.
- Windows over 40 years.
- Kitchen over 20 years.
- Bathroom over 30 years.
- Central Heating over 20 years.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting Policies (cont'd)

Depreciation (cont'd)

(ii) Other fixed assets

The Association's assets are written off evenly over their expected useful lives as follows:

Office property - 2% per annum Furniture, fittings & equipment - 20% per annum Computer equipment - 33% per annum

A full year's depreciation is charged on these assets in the year of purchase, but no charge is made in the year of disposal.

Housing Properties

Housing properties are stated at cost less accumulated depreciation. The cost of such properties includes the following:

- (i) cost of acquiring land and buildings;
- (ii) development expenditure including applicable overheads; and
- (iii) interest charged on the loans raised to finance the scheme.

These costs are either termed "qualifying costs" for approved Government grant schemes and are considered for mortgage loans by the relevant lending authorities or they are met out of the Association's reserves.

All invoices and architects' certificates relating to capital expenditure incurred in the year at gross value before retentions are included in the financial statements for the year, provided that the dates of issue or valuations are prior to the year end.

Works to existing properties will generally be capitalised under the following circumstances:

- (iv) Where a component of the housing property that has been treated separately for depreciation purposes and depreciated over its useful economic life if replaced or restored; or
- (v) Where the subsequent expenditure provides an enhancement of the economic benefits of the tangible fixed assets in excess of the previously assessed standard of performance. Such enhancement can occur if the improvements result in an increase in rental income, a material reduction in future maintenance costs or a significant extension of the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Statement of Comprehensive Income.

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the scheme will not be developed to completion.

Impairment of fixed assets

Reviews for impairment of housing properties are carried out on an annual basis and any impairment in an income-generating unit is recognised by a charge to the Statement of Comprehensive Income. Impairment is recognised where the carrying value of an income-generating unit exceeds the higher of its net realisable value or its value in use. Value in use represents the net present value of expected future cash flows from these units.

Impairment of assets would be recognised in the Statement of Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting Policies (cont'd)

Development administration costs

Development administration costs relating to development activities are capitalised based on an apportionment of the staff time spent directly on this activity.

Capitalisation of interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Rental arrears

Rental arrears represents amounts due by tenants for rental of social housing properties at the year end. Rental arrears are reviewed regularly by management and written down to the amount deemed recoverable. Any provision deemed necessary is shown alongside gross rental arrears in note 13.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Financial Instruments

The Association only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and related parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at the present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets are derecognised when contractual rights to the cash flows from the assets expire, or when the Association has transferred substantially all the risks and rewards of ownership.

Financial liabilities are derecognised only once the liability has been extinguished through discharge, cancellation or expiry.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting Policies (cont'd)

Government Capital Grants

Government capital grants, at amounts approved by The Scottish Government or Glasgow City Council, are paid directly to the Association as required to meet its liabilities during the development process. These are treated as deferred capital grants and are released to income over the useful life of the assets they relate to on completion of the development phase.

Government Revenue Grants

Government revenue grants are recognised using the accrual method which means the Association recognises the grant in income on a systematic basis over the period in which the Association recognises the related costs for which the grant is intended to compensate.

Non-government capital and revenue grants

Non-government capital grants and revenue grants are recognised using the performance model. If there are no performance conditions attached the grants are recognised as income when the grants are received or receivable.

A grant that imposes specific future performance related conditions on the recipient is recognised as revenue only when the performance related conditions are met.

A grant received before the revenue recognition criteria are satisfied is recognised as a liability.

Loans

Mortgage loans are advanced by financial institutions under the terms of individual mortgage deeds in respect of each property or housing scheme. Advances are available only in respect of those developments which have been given approval for Government Capital Grant by the Scottish Government or Glasgow City Council.

Pension Costs (Note 23)

The Association participates in The Scottish Housing Associations' Defined Benefits Pension Scheme (SHAPS) and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

Up until 31 March 2018, it was not possible to identify the share of underlying assets and liabilities belonging to individual participating employers. Thus, up until the end of the 31 March 2018 year end, the Scheme was accounted for as a defined contribution scheme. However the Association entered into a past service deficit repayment agreement with TPT and per FRS 102, this discounted past service deficit liability was recognised in the Statement of Financial Position.

From 1 April 2018, information became available in order to separate out the assets and liabilities between scheme members and thus the SHAPS defined benefit pension liability is accounted for as a defined benefit pension scheme from 1 April 2018 onwards. In accordance with FRS 102 section 28, the operating and financing costs of pension and post retirement schemes (determined by TPT) are recognised separately in the Statement of Comprehensive Income. Service costs are systematically spread over the service lives of the employees and financing costs are recognised in the period in which they arise. The difference between actual and expected returns on assets during the year, including changes in the actuarial assumptions, is recognised in Other Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting Policies (cont'd)

Value added tax

The Association de-registered for VAT in the year ended 31 March 2011. A large proportion of the income, namely rents, was exempt for VAT purposes and therefore gave rise to a partial exemption calculation. Expenditure is shown inclusive of VAT.

3. Judgement in applying policies and key sources of uncertainty

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The Management Committee are satisfied that the accounting policies are appropriate and applied consistently. Key sources of estimation have been applied as follows:

Estimate Valuation of housing properties	Basis of estimation Housing Properties are held at deemed cost which is based on existing use valuations at the date of transition to FRS 102 of 1 April 2014.
Useful lives of property and equipment	The useful lives of property and equipment are based on the knowledge of senior management at the Association, with reference to expected asset life cycles.
The main components of housing properties and their useful lives	The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members and based on costing models.
Recoverable amount of rental and other trade receivables	Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being taken into account.
The obligations under the SHAPS	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate. Additionally, the impact of Guaranteed Minimum Pension (GMP) equalization has been included in the SHAPS defined benefit liability.
The allocation of costs for shared ownership	Management and administration costs are allocated on the basis of rental income that shared ownership properties represent of the Association's total rental income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

4. Particulars of Turnover, Operating Expenditure and Operating Surplus/(Deficit)

				2019			2018
Income and Expenditure from lettings	Notes	Turnover £	Operating Expenditure £	Operating Surplus /(Deficit) £	Turnover £	Operating Expenditure £	Operating Surplus £
Social Lettings Other activities	5a 5b	2,264,917 59,680	(1,756,155) (59,964)	508,762 (284)	2,179,130 58,874	(1,699,400) (32,406)	479,730 26,468
		2,324,597	(1,816,119)	508,478	2,238,004	(1,731,806)	506,198

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

5a Particulars of turnover, operating costs and operating surplus from social letting activities

General Needs Housing £	Shared Ownership £	Sheltered Housing £	2019 Total £	2018 Total £
~	_	_	_	~
1,626,312 -	120,588 87,610	117,379 43,245	1,864,279 130,855	1,790,562 132,699
1,626,312 (16,759)	208,198	160,624 (517)	1,995,134 (17,276)	1,923,261 (11,852)
1.609.553	208.198	160.107	1.977.858	1,911,409
-	-	-	-	-
34,265	-	11,248	45,513	26,255
149,534	71,769	20,243	241,546	241,466
1,793,352	279,967	191,598	2,264,917	2,179,130
-	89,495	48,217	137,712	125,780
643,014	33,497	36,916	713,427	743,899
265,871	· -	23,486	289,357	222,984
190,628	-	18,869	209,497	199,130
7,437	-	210	7,647	8,732
306,099	84,756	7,660	398,515	368,434
-	-	-	-	30,441
1,413,049	207,748	135,358	1,756,155	1,699,400
380,303	72,219	56,240	508,762	479,730
350,221	74,693	54,816	479,730	
	Housing £ 1,626,312	Housing £ 1,626,312	Housing £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £	Housing £ University £ E £ E £ E £ E £ E £ E £ E £ E £ E £

The amount for service charges receivable on housing accommodation not eligible for Housing Benefit was £nil (2018 - £nil). The total for voids includes development voids, where the Association has chosen to keep decant properties vacant to allow developments going on site to proceed as planned.

Included in depreciation of social housing is £nil (2018 - £nil) relating to the loss on disposal of components.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

5b Particulars of turnover, operating costs and operating surplus from other activities

	Grants from Scottish Ministers £	Other revenue grants £	Supporting people income	Other income £	Total turnover £	Operating costs-bad debts	Other operating costs	Operating Surplus/ (deficit) £	2018 £
Wider action/wider role	-	-	_	-	-	-	_	-	-
Care and repair	-	-	-	-	-	-	-	-	-
Factoring	-	-	-	57,731	57,731	-	(56,917)	814	738
Development activities	-	-	-	-	-	-	-	-	-
Support activities	-	-	-	-	-	-	-	-	-
Care activities	-	-	-	-	-	-	-	-	-
Agency/management services for registered									
social landlords	-	-	-	-	-	-	-	-	-
Other agency/management service	-	-	-	-	-	-	-	-	-
Developments and improvements for sale									
(inc first tranche shared ownership sales to									
non-registered social landlords)	-	-	-	4 0 4 0	4 0 4 0	-	(0.047)	(4.000)	-
Other activities	-	-	-	1,949	1,949	-	(3,047)	(1,098)	25,730
Total from other activities 2019			-	59,680	59,680	-	(59,964)	(284)	26,468
Total from other activities 2018			-	58,874	58,874	-	(32,406)	26,468	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

6.	Employees	2019	2018
	• •	£	£
	Staff costs during year		
	Wages and salaries	356,614	384,662
	Pension costs	41,213	43,723
	Social security costs	36,310	38,346
	Temporary or agency staff	9,167	10,000
		443,304	476,731

The total remuneration (including pension contributions and benefits in kind) paid to Key Management who are listed on the first page of the financial statements was £155,092 (2018 - £254,995).

The emoluments of key management (excluding pension contributions and employers' national insurance contributions and including benefits in kind) for the year were £124,660 (2018 - £212,309). Their pension contributions (including the past service element) for the year were £15,555 (2018 - £18,311). Their employers' national insurance contributions were £14,877 (2018 - £24,375).

The SHAPs past service deficit liability is subject to remeasurement each financial year.

	2019 £	2018 £
Remeasurement – impact of any change in assumptions Defined benefit pension liability – staff service costs	- 31,402	(2,000)

This is included in management and administration costs.

During the year past service deficit contributions of £56,086 (2018 - £54,500) were paid. Of this payment, £54,403 (2018 - £52,817) was a payment in respect of the SHAPS past service deficit liability. The remainder of £1,683 (2018 - £1,683) was pension management costs which have been included in the management and maintenance administration costs in Note 5a.

The unwinding of the discount has been charged to finance costs in the Statement of Comprehensive Income. This finance cost was £Nil (2018 - £3,000) in the year.

The average full time equivalent number of persons employed by the Association during the year was:

2019	2018
No	No
8	8

The Directors are defined as the members of the Management Committee, the Director and any other person reporting directly to the Director or the Management Committee whose total emoluments exceed £60,000 per year. No emoluments were paid to any member of the Management Committee.

	2019	2018
	£	£
Emoluments payable to Chief Executive		
(excluding pension contributions) amounted to:	71,930	68,187

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

6. Employees (cont'd)

The Association's pension contributions for the Chief Executive in the year amounted to £8,963 (2018 - £8,462).

		2019	2018
		£	£
Director	- £60,000 - £70,000	-	1
	- £70,000 - £80,000	1	-

The Chief Executive is an ordinary member of the Association's pension scheme as described in note 23. No enhanced or special terms apply to her membership.

7. Operating surplus

Operating surplus is stated after charging:	2019 £	2018 £
Depreciation Auditor's remuneration	405,625 10,230	368,434 8,450
8. Gain on disposal of fixed assets	2019 £	2018 £
Housing property disposals		39,342
9. Interest payable and similar charges	2019 £	2018 £
On bank loans and overdrafts SHAPS deficit repayment plan – interest expense Defined benefit pension liability – interest expense (Note 23)	28,113 - 55,000	21,593 3,000
	83,113	24,593
10. Interest receivable and similar income	2019 £	2018 £
Bank interest received Defined benefit pension liability – interest receivable (Note 23)	4,926 46,000	1,108
	50,926	1,108

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

11.	Tangible Fixed Assets	Housing Properties held for letting £	Shared Ownership held for letting £	Mortgage to rent £	Total housing properties £	Office equipment £	Office property £	Total £
	Cost							
	At 1 April 2018	14,284,170	4,286,378	36,164	18,606,712	136,037	81,401	18,824,150
	Additions during year Disposals in year	341,815 -	-	-	341,815 -	18,331 -	-	360,146 -
	Transfers	48,557	(48,557)				-	
	At 31 March 2019	14,674,542	4,237,821	36,164	18,948,527	154,368	81,401	19,184,296
	Depreciation							
	At 1 April 2018	3,399,504	1,656,567	2,013	5,058,084	136,037	28,671	5,222,792
	Provided during year	313,084	84,756	675	398,515	5,482	1,628	405,625
	Disposals in year	-	-	-	-	-	-	-
	Transfers	22,336	(22,336)			-	-	
	At 31 March 2019	3,734,924	1,718,987	2,688	5,456,599	141,519	30,299	5,628,417
	Net book value							
	As at 31 March 2019	10,939,618	2,518,834	33,476	13,491,928	12,849	51,102	13,555,879
	As at 31 March 2018	10,884,666	2,629,811	34,151	13,548,628	-	52,730	13,601,358

Total major repair costs during the year were £315,313 (2018 - £339,066) of which £315,313 (2018 - £339,066) was capitalised. Of the amount capitalised £nil (2018 - £289,538) related to replacement of components and £315,313 (2018 - £49,528) related to improvements.

Capitalised component expenditure (component expenditure capitalised during the year which would previously have been expensed through the Income & Expenditure account prior to transition to FRS 102 and the introduction of component accounting) was £nil (2018 - £289,538).

Additions to Housing Properties during the year includes no capitalised interest (2018 - £nil) and no capitalised administration costs (2018 - £nil). All housing properties are freehold. Properties with a cost of £nil (2018 - £42,044) and accumulated depreciation of £nil (2018 - £14,678) have been disposed of in the year for net proceeds of £nil (2018 - £66,708). The proceeds were before a grant to be repaid of £nil (2018 - £16,845).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

12.	Housing stock	2019	2018
		No	No
	The number of units in Management at 31 March was as follows:		
	General Needs Housing	462	461
	Shared Ownership Housing	83	84
	Supported Housing Accommodation	31	31
		576	576
12	Debtors	2019	2018
13.	Debiois	£	£
	Gross rents in arrears	87,850	71,882
	Less: bad debt provision	(76,015)	(65,653)
		11,835	6,229
		11,000	0,223
	Other debtors	17,438	14,268
	Prepayments	41,657	40,770
		70,930	61,267
14a	. Cash and cash equivalents	2019	2018
	·	£	£
	Current accounts	1,005,949	841,605
	our ent accounts	=====	======
1 <i>1</i> h	. Investments	2019	2018
140	. mvestments	2019 £	2078 £
	Balances held in deposit accounts	504,818 ————	500,729
45	Craditara dua within ana year	2040	2018
15.	Creditors due within one year	2019 £	2016 £
	Trade creditors	241,881	120,177
	Loans	235,655	235,622
	Accruals and deferred income	21,461	18,532
	Prepaid rent	111,315	110,147
	Other creditors	149,276	137,386
	Deferred Government Capital Grants	241,546	241,466
	SHAPS deficit repayment plan Other tax and social security	- 11,716	54,030 10,327
		1,012,850	927,687
	Secured creditors	235,655	235,622
	occured discillors		=======================================

Pension contributions of £11,113 (2018 - £12,754) are outstanding and included within accruals at the year end.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

16.	Creditors due after more than one year	2019 £	2018 £
	Housing loans SHAPS deficit repayment plan	2,741,597	2,968,856 162,337
		2,741,597	3,131,193
	Secured creditors	2,741,597	2,968,856

The loans are secured by both a fixed and specific charge on the Association's properties. The carrying value of the secured assets at 31 March 2019 is £13,555,879 (2018 - £13,601,358).

	2019	2018
	£	£
In one year or less	235,655	235,622
Between one and two years	235,655	235,622
Between two and five years	706,965	706,866
In five years or more	1,798,977	2,026,368
	2,977,252	3,204,478

The loans are advanced to finance the development and refurbishment of housing properties and are repayable by monthly instalments of principal and interest. The loans bear interest at varying rates.

17.	Deferred capital grants	2019 £	2018 £
	Deferred capital grants at 1 April Received in year Released to income in year Grants disposed of in year	7,298,868 - (241,546) -	7,496,205 60,974 (241,466) (16,845)
	Deferred capital grants at 31 March	7,057,322	7,298,868
	In one year or less Between one and two years Between two and five years In five years or more	241,546 241,546 724,637 5,849,593	241,466 241,466 724,398 6,091,538
	Total	7,057,322	7,298,868

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

18.	Financial instruments	2019 £	2018 £
	Financial Assets Cash and cash equivalents Financial assets measured at amortised cost	1,510,767 30,525	1,342,334 20,497
		1,541,290	1,362,831
	Financial Liabilities Financial liabilities measured at amortised cost	3,389,870	3,696,940

Financial assets measured at amortised cost comprises rental arrears and other debtors.

Financial liabilities measured at amortised cost comprises, bank loans, other creditors, trade creditors, accruals and SHAPS deficit repayment plan.

19. Share capital	2019 £	2018 £
Shares of £1 fully paid and issued at beginning of year Shares issued during year	26 18	16 10
Shares issued at end of year	44	26

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

20.	Net cash flow from operating activities	2019 £	2018 £
	Surplus for the year	476,291	522,054
	Adjustments for non-cash items:		
	Carrying amount of tangible fixed asset disposals	-	27,366
	Depreciation of tangible fixed assets	405,625	368,434
	Pension costs less contributions payable	-	1,000
	Decrease in trade and other debtors	(9,663)	59,958
	Increase/(decrease) in trade and other creditors	139,080	(127,331)
	Reclassification of deferred grant to other creditor	-	(16,845)
	Interest charge in respect of the defined benefit pension liability	55,000	· -
	Interest received in respect of the defined benefit pension liability	(46,000)	-
	Staff service costs in respect of the defined benefit pension liability	31,402	-
	Adjustments for investing and financing activities:		
	Interest payable	28,113	21,593
	Interest received	(4,926)	(1,108)
	Release of Deferred Government Capital Grants	(241,545)	(241,466)
	SHAPS past service deficit payment	(54,403)	(53,000)
	Proceeds from sale of fixed assets	-	(66,707)
	Net cash inflow from operating activities	778,974	493,948

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

21. Legislative Provisions

The Association is incorporated under the Co-operative and Community Benefit Societies Act 2014 and was incorporated in Scotland.

22. Payments to related parties and Key Management Personnel

There are 6 members of the Committee that were tenants of the Association during the year (2018 - 6). The tenancies of these Committee members are on normal terms and the members cannot use their position to their advantage.

The total rent and service charge payable in the year relating to tenant members is £15,352 (2018 - £18,469). The total rent and service arrears relating to tenant members included within debtors at the year-end is £nil (2018 - £29).

23. Retirement Benefit Obligations

General

Molendinar Park Housing Association participates in the Scottish Housing Pension Scheme (the Scheme).

The Scheme is a multi-employer defined benefit scheme which provides benefits to some 150 non-associated employers. The scheme is funded. The Scheme offers six benefit structures to employers, namely;

- Final salary with a 1/60th accrual rate;
- Career average revalued earnings with a 1/60th accrual rate;
- Career average revalued earnings with a 1/70th accrual rate;
- Career average revalued earnings with a 1/80th accrual rate;
- Career average revalued earnings with a 1/120th accrual rate contracted in; and
- Defined Contribution

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. The DC option can be introduced by the employer on the first day of any month after giving a minimum of three months' prior notice.

Molendinar Park Housing Association has elected to operate the final salary with a 1/60th accrual rate for existing new entrants.

The Trustee commission an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market values. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Retirement Benefit Obligations (cont'd)

During the accounting period Molendinar Park Housing Association paid contributions at the rate of 12.6% of pensionable salaries. Member contributions were 12.3%. There was an additional annual employer past service deficit contribution of £54,403 (net of administration costs) made in the year ended 31 March 2019 (2018 - £53,000).

As at the balance sheet date there were 9 (2018 - 10) active members of the Scheme employed by Molendinar Park Housing Association. The annual pensionable payroll in respect of these members was £330,000 (2018 - £370,512). Molendinar Park Housing Association continues to offer membership of the Scheme to its employees.

Year ended 31 March 2018

Up until 31 March 2018, it was not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers. Thus, up until the end of the 31 March 2018 year end, the Scheme was accounted for as a defined contribution scheme. However the Association entered into a past service deficit repayment agreement with the Pension Trust and per FRS 102, this discounted past service deficit liability was recognised in the Statement of Financial Position.

The last formal valuation of the Scheme was performed as at 30 September 2015 by a professionally qualified actuary using the "projected unit credit" method. The market value of the Scheme's assets at the valuation date was £616 million with liabilities of £814m to give a deficit of £198m equivalent to a past service funding level of 76%.

The key valuation assumptions used to determine the assets and liabilities of the Scheme as at 30 September 2015 are detailed below:

% p.a.

Financial Assumptions

The key financial assumptions underlying the valuation as at 30 September 2015 were as follows:

	•
Investment return pre-retirement	5.3
Investment return post-retirement – non-pensioners	3.4
Investment return post-retirement – pensioners	3.4
Rate of salary increases	4.1
Rate of pension increases - pension accrued pre 6 April 2005	2.0
- pension accrued from 6 April 2005	1.7
Rate of price inflation	2.6

30 September 2018 funding update

The Employer Committee has recently received the 30 September 2017 Actuarial Report, the annual funding update which shows the Scheme's ongoing funding position in between each three-yearly valuation.

A summary is shown below:

30 September	Assets	Liabilities	Deficit	Funding
2015	£616m	£814m	£198m	76%
2016	£810m	£1,020m	£210m	79%
2017	£852m	£981m	£129m	87%

The Trustee's view is that the recovery plan remains appropriate and there is no need to take any action ahead of the next actuarial valuation, which was due as at 30 September 2018. The information regarding this 30 September 2018 valuation, including the annual funding update, is not yet available from TPT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Retirement Benefit Obligations (continued)

Past service deficit repayment liability	2018 £
Provision at start of period Unwinding of the discount factor (interest expense) Deficit contribution paid Re-measurements – impact of any changes in assumptions Other movement	268,367 3,000 (53,000) (2,000)
Provision at end of period	216,367
Liability split as: < 1 year 1 - 2 years 2 - 5 years	54,030 54,823 107,514 216,367
Impact on Statement of Comprehensive Income	2018 £
Interest expense Re-measurements – impact of any change in assumptions	3,000 (2,000)
	1,000
Assumptions Rate of discount	2018 1.51%

The discount rate shown above is the equivalent single discount rate, which when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate band yield curve to discount the same recovery plan contributions.

Accounting treatment from 1 April 2018

From 1 April 2018, information became available in order to separate out the assets and liabilities between scheme members and thus SHAPS will be accounted for as a defined benefit pension scheme from 1 April 2018 onwards. In accordance with FRS 102 section 28, the operating and financing costs of pension and post retirement schemes (determined by TPT) are recognised separately in the Statement of Comprehensive Income. Service costs are systematically spread over the service lives of the employees and financing costs are recognised in the period in which they arise. The difference between actual and expected returns on assets during the year, including changes in the actuarial assumptions, is recognised in Other Comprehensive Income.

The table below compares the present value of the scheme liabilities, based on the Actuary's assumptions, with the estimated employer assets.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Pensions (continued)

Present value of defined benefit obligation, fair value of assets and defined benefit liability	Year ended 31 March 2019 £000
Fair value of plan assets	1,922
Present value of defined benefit obligation	(2,335)
Defined benefit liability to be recognised	(413)
Reconciliation of opening and closing balances of the defined benefit obligation	Year ended 31 March 2019 £000
Opening defined benefit obligation Current Service Cost Expenses Interest Cost Contributions plan participants Actuarial (losses)/gains due to scheme experience Actuarial (losses)/gains due to changes in demographic assumptions Actuarial (losses)/gains due to changes in financial assumptions Benefits paid and expenses Defined benefit liability at end of the period	(2,124) (73) (2) (55) (40) 39 (6) (160) 86 ———————————————————————————————————
	Year ended 31 March 2019
Reconciliation of opening and closing balances of the fair value of plan assets	£000
Fair value of plan assets at start of period Interest income Contributions by the employer Experience on plan assets (excluding amounts included in interest income) - gain Contributions plan participants Benefits paid and expenses	1,763 46 98 61 40 (86)
Fair value of plan asset at end of period	1,922

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Pensions (continued)

Defined benefit costs recognised in the Statement of Comprehensive Income	Period ended 31 March 2019 £000
Current service cost Expenses	73 2
Total operating charge	75
Net Interest cost	9
Defined benefit costs recognised in Other Comprehensive Income	Period ended 31 March 2019 £000
Income Experience on plan assets (excluding amounts included in interest	31 March 2019
Income	31 March 2019 £000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Pensions (continued)

Fund allocation for employer's calculated share of assets	Period ended 31 March 2019 £000
Absolute return	163
Alternative risk premia	107
Corporate bond fund	135
Credit relative value	33
Distressed opportunities	33
Emerging markets debt	62
Fund of hedge funds	5
Global equity	309
Infrastructure	81
Insurance-linked securities	50
Liability driven investment	684 23
Long lease property Net current assets	23
Over 15 year gilts	49
Private debt	25
Property	38
Risk sharing	56
Secured income	67
Total assets	1,922

The main financial assumptions used by the Scheme Actuary, TPT, in their FRS 102 calculations are as follows:

Assumptions as at	31 March
	2019
	% per annum
Inflation (RPI)	3.28%
Inflation (CPI)	2.28%
Salary increases	3.28%
Discount rate	2.33%
Allowance for commutation of pension for cash at retirement	75% of maximum allowance

Mortality

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2017 model with an allowance for smoothing of recent mortality experience and long term rates of 1.25% p.a. for males and 1% p.a. for females. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current pensioners	21.7	23.4
Future pensioners	23.1	24.7

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

23. Pensions (continued)

Member data	summary
Active memb	ers

	Number	Total earning (£'000s p.a)	Average age (unweighted)
Males	3	118	43
Females	6	212	54
Total	9	330	50
Deferred members			
	Number	Total earning (£'000s p.a)	Average age (unweighted)
Males	-	-	-
Females	3	7	44
Total	3	7	44
Pensioners			
		Total earning	Average age
	Number	(£'000s p.a)	(unweighted)
Males	3	19	71
Females	3	20	67
Total	6	40	69

Employer debt on withdrawal

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up. The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

The Association has been notified by TPT of the estimated employer debt on withdrawal from the Scheme based on the financial position of the Scheme as at 30 September 2017. As of this date the estimated employer debt for the Association was £1,739,996. The employer debt on withdrawal based on the valuation as at 30 September 2018 is not yet available from TPT.