



MANOR ESTATES HOUSING ASSOCIATION LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Scottish Charity Number SC023106
Registered with the Financial Conduct Authority No. 2484RS
Registered Housing Association No. HEP 284

# **BOARD, EXECUTIVES AND ADVISERS**

Board

Rachel Hutton (Chair)

lan Crawford (Vice Chair)

Nigel Hicks Andrew Clark Geoff Kitchener Phil Rowsby Willie Raeburn Chris Jayne Alnan Groat

**Chief Executive** 

Claire Ironside

Secretary

Claire Ironside

Registered office

Suite 4, 5 New Mart Place

Edinburgh EH14 1RW

Independent auditor

**Azets Audit Services** 

Titanium 1

King's Inch Place

Renfrew PA4 8WF

**Bankers** 

Royal Bank of Scotland plc

36 St Andrew Square

Edinburgh EH2 2AD Santander Bootle Merseyside L30 4GB

**Solicitors** 

TC Young

Metrose House 69 George Street

Edinburgh EH2 2JG

Financial Conduct Authority No.

2484R(S)

Registered with the Scottish

Housing Regulator:

**HEP 284** 

Scottish Charity Number:

SC 023106

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## REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2023

The members of the Board have pleasure in presenting their report on the Association and the Group's affairs for the year ended 31 March 2023.

### **Principal Activities**

The principal activity of Manor Estates Housing Association is the development, management and maintenance of housing for people in housing need.

Membership of Board

Members of the Board during the year (to the date of this report) and their attendance at meetings that they could have attended in the year were: -

	Board Attendance	Audit Committee Attendance
Rachel Hutton (Chair)	100%	0%
Ninel Hicks	63%	100%
Andrew Clark	63%	100%
Andrew Scott (resigned 22 February 2023)	43%	
Geoff Kitchener	88%	
Phil Rowsby	100%	
Ian Crawford	100%	
Karen Gillies (resigned 15 June 2022)	100%	
Willie Raeburn	100%	100%
Chris Jayne	75%	
Ainan Groat (appointed 7 September 2022)	100%	

## **Business review**

## Introduction:

Based on our review of the current position and future forecasts the Board believe it is appropriate to prepare the consolidated financial statements for Manor Estates Housing Association Ltd (the Association) on a going concern basis. No foreseeable material uncertainties that cast significant doubt about the ability of the Association to continue as a going concern have been identified by the governing body, the Board.

The Board is confident that we have sufficient reserves and income to cover the costs of the Association's business over future years and to carry out our long term planned maintenance programme.

The Association's main source of income is the rent paid by tenants. In the current economic climate and because of both restrictions to welfare benefit entitlements and austerity, there is an increased risk that the Association's success in collecting rents may reduce. The Association continues to maximise its rental income by maintaining good performance in managing the level of rent arrears and rent lost as a result of properties being void and unlet. This combined with a proactive approach and assistance provided to tenants seeking assistance in claiming welfare benefits will continue to mitigate the impacts of reduced income available to tenants as well as the cost-of-living crisis.

The Board receives and reviews a range of key performance indicators and risks at regular intervals. In addition, a mid-year budget review is undertaken. These reviews allow the Board to ensure effective oversight of the Association's operations and financial affairs and to quickly introduce appropriate or mitigating action should it be necessary.

## **Business Activities**

During 2022/23 the Association continued its major programme of expenditure on managing and maintaining its properties. The Association's subsidiary company, Manor Estates Associates Limited (MEA Limited) continued trading, undertaking a range of complimentary activities.

# REPORT OF THE BOARD (continued) FOR THE YEAR ENDED 31 MARCH 2023

## **Business Activities (continued)**

The Association has continued to work through a programme of energy efficiency measures, to assist in meeting the Energy Efficiency Standard for Social Housing (EESSH1) with minimal exemptions. The Association has experienced a slower pace of uptake on these programmes. The Association has included an initial estimate of the component spend profile in the 25-year Financial Plan for meeting EESSH 2 across our stock base by December 2032. No alternative funding streams have yet been identified that are available to the Association to assist in meeting the EESSH 2 target at the present time. The Association is still waiting for clarification from Scottish Government as to all the aspects of the revised EESSH2 compliance criteria.

MEHA continues to share our Welfare Advice Officer with Link HA, who aided more than 90 tenants maximise their income and entitlement to benefits. During 2022/23 a total of £230,578 of additional income was attained. MEHA has also been working in partnership with Changeworks to provide Manor Estates Affordable Warmth Service. The project supported 96 tenants with energy related issues, with a particular focus on reaching vulnerable tenants such as low-income earners, tenants in arrears and the elderly age group. The project achieved overall financial savings of £25,268 which included £18,399 accessed via grants and an average saving per household of £263.20.

The Association was awarded £56,074 from the Social Housing Fuel Support Fund. The money was used to fuel top up cards/vouchers for the most vulnerable and those aged 70 plus tenants. MEHA also secured a further £24,660 from the Winter Hardship Fund to support food insecurity. The award was used to provide cash payments of £60 for food basics. In total 306 tenants on Universal Credit and a further 100 tenants on low income received the vouchers. The majority of eligible households have received their vouchers and the remainder will be awarded in the coming year.

The Association continues to spend significant sums of money each year maintaining and improving its properties, work identified in our regularly reviewed asset management plan. A programme is in place to address minor issues in meeting the (SHQS) and we continue to seek cooperation to undertake works in our mixed tenure stock. The smoke and carbon monoxide detection and the electrical safety inspection programmes have progressed, and the Association is addressing a small number of tenant refusals with access set to coincide with the gas service.

The Association continues to provide factoring services to around 1700 homeowners, principally in estates where we have an interest as a landlord. Administering factoring arrangements while recovering the costs of the factoring service remains a significant area of work for the Association, and we take all practical steps to ensure the effective management of debt, including taking legal action where necessary. We are a Registered Factor and comply fully with the requirements of the Property Factors (Scotland) Act 2011.

Manor Estates is a member of ARCHIE (Alliance of Registered Co-operatives and Housing Associations, Independent in Edinburgh) with a view to sharing experience, services and knowledge to enhance services to tenants and the communities within which the organisation operates.

The Association remains committed to providing high quality services to all our tenants.

#### Board:

The Association presently has nine Board members, including one tenant. The Board continues to set the strategic direction of the Association and is committed to ensuring that the organisation adheres to the highest standards of governance and probity. In order to comply with the requirements of the recently published Scottish Housing Regulators: Regulatory Standards (February 2022), the Board carried out self-assessment of each of the Regulatory Standards.

The Association's Chair and Vice – Chair continue to conduct individual and collective assessments of Board performance as well as holding annual review meetings with any new Board members; where their skills and knowledge are appraised and where both collective and individual training needs are identified.

# REPORT OF THE BOARD (continued) FOR THE YEAR ENDED 31 MARCH 2023

### **Board (continued)**

Principal Risks & Uncertainties

The Association recognises the importance of identifying, evaluating and managing strategic and operational risks, and remains focussed on ensuring events and challenges which could compromise the Association's ability to deliver services are minimised.

Risk Management addresses a wide spectrum of risks, not just those associated with finance, health and safety, business continuity and insurance. It also incorporates those risks associated with service provision, effectiveness and continuity, public image (reputation), compliance with legislation, regulation and environment.

The principal risks facing the Association are:

- Operating environment uncertainty
- Liquidation of a principal contractor
- Cyber security breach
- GDPR breach and
- Estate Management

The Association's Risk Management Strategy identifies both major and minor risks. The Audit Committee, as well as the Board, is responsible for monitoring the management of major risks while management of lower level risks is delegated to the Senior Management Team.

#### Staff

The Association keeps its staff resources under review to ensure that it continues to be appropriate to the scale and scope of the organisation's activities and enables us to operate effectively and efficiently in meeting the strategic objectives set by the Board.

The Association continues to engage with Investors in People (IIP) and has Gold accreditation. It remains the objective of the Association to ensure all of its employees are engaged, developed and resourced to meet the challenges of providing quality services to our tenants and customers.

The Association remain members of Employers in Voluntary Housing (EVH) and through this engagement ensures that staff terms and conditions are in line with the sector generally and that all aspects of Human Resources and Health and Safety management are effectively operated. The Association remains an accredited employer with Disability Confident, an initiative promoted by Jobcentre Plus.

The Board and senior staff, including the Chief Executive, the Depute Chief Executive/Housing Management Director, Property Services Director and Corporate Services Director, are defined as the key management personnel within the Association. Remuneration for all staff including the key management personnel is based on EVH salary scales (further information is contained within note 8). The Board are all voluntary members and receive no remuneration.

# REPORT OF THE BOARD (continued) FOR THE YEAR ENDED 31 MARCH 2023

#### **Financial Review**

## Income and Expenditure Reserve

Details of movements in the year are below, under the surplus for the year and transfers to reserves.

### Surplus for the year

The results for the Group are shown in the Statement of Comprehensive Income on page 13. The surplus for the Group is £1,327,845 (2022 - £1,588,689). The surplus resulted in an increase in reserves to £21,465,777 (2022 - £20,505,930).

# Statement of the Board's Responsibilities

The Board is responsible for preparing the report and financial statements in accordance with applicable law and regulations. Statute requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association, and of income and expenditure for the year ended on that date. In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the Association and to enable it to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements — February 2019. The Board is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Information for the Auditor

The Board members have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the Board members has confirmed that they have taken all the steps they ought to take as Board Members in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

## Treasury Management Policy

It is the policy of the Association that any surplus funds (that is, cash not needed to meet immediate short-term needs) are invested to maximise interest income without the Association becoming open to unnecessary risk.

## **Rent Policy**

The Rent Policy is designed to set rents that are transparent, consistent and affordable to current and prospective tenants. Rents and service charges must however cover the Association's costs and promote confidence in the Association's ability to fulfil its obligations.

# REPORT OF THE BOARD (continued) FOR THE YEAR ENDED 31 MARCH 2023

#### Internal Financial Control

The Board is responsible for ensuring that the Association has an appropriate system of internal financial control. Whilst no system of internal financial control can provide absolute assurance against material loss or misstatement, the Association's systems and procedures are designed to provide reasonable assurance that the controls in place are operating effectively. These controls are regularly reviewed.

#### **Audit Committee**

In line with good practice, the Association has an Audit Committee. This committee meet quarterly and regularly receive reports, review risks and attain independent comment as well as appropriate reassurances from our internal and external auditors.

#### Internal Audit

The Association operates an independent internal audit function, which reports directly to the Audit Committee. A programme of work has been agreed based on an Audit Needs Assessment by the internal auditors (TIAA), which assess those areas of the Association's activity where potential risks have been identified. Overall the reviews carried out by TIAA indicate that the Association has in place systems that are designed and operated to provide effective control and minimise risk.

### Internal Financial Control System

The key elements of the internal financial control system are as follows:

- Documented financial regulations, including a policy on the delegation to and authority of the Senior Management Team;
- Approval by the Board of a detailed business plan and of income and expenditure and cashflow budgets;
- Approval by the Board of an annual programme for planned maintenance and improvement work, as part of the business planning and budgeting process;
- Quarterly reporting to the Board of actual results for the year to date and forecasts for the remainder
  of the year, including comparison to budget, with commentary on significant variations, and a half
  yearly budget review;
- Experienced and suitably qualified staff with executive responsibility for important business functions, and a formal staff appraisal and training systems to maintain skills and competence.

Throughout the year, the Board has monitored and reviewed the effectiveness of the Association's internal financial controls using the key elements noted above. No weaknesses in internal control resulting in material losses, contingencies or uncertainties which require disclosure in the financial statements were found.

## Post Balance Sheet Event

Post year end the Association sold two of its former Mortgage to Rent properties, one in Fife and one in Edinburgh. Sales were concluded in April and May respectively.

# REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2023

#### **Auditor**

The auditor, Azets Audit Services have expressed their willingness to continue in office as auditor and will be proposed for reappointment at the Annual General Meeting

By order of the Board

Claire Ironside Secretary

Date:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2023

### Opinion

We have audited the financial statements of Manor Estates Housing Association Limited (the "Parent Association") and its subsidiary (the "Group") for the year ended 31 March 2023 which comprise the Consolidated and Association Statements of Comprehensive Income, the Consolidated and Association Statements of Changes in Capital and Reserves, the Consolidated and Association Statements of Financial Position, the Consolidated and Association Statements of Cash Flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and Parent Association's affairs as at 31 March 2023 and of the Group's and Parent Association's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit
  Societies Act 2014, the Co-operative and Community Benefits Societies (Group Accounts)
  Regulations 1969, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting
  Requirements 2019 issued by the Scottish Housing Regulator.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and Parent Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or Parent Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED
FOR THE YEAR ENDED 31 MARCH 2023

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained by the Parent Association;
- the Parent Association has not kept proper accounting records; or
- the Parent Association's financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

# Responsibilities of the Board

As explained more fully in the Statement of the Board's Responsibilities set out on page 4, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Group's and the Parent Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Group or the Parent Association or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2023

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Co-operative and Community Benefit Societies Act 2014 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## The extent to which the audit was considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the FRC's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the Group and the Parent Association, their activities, their control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the Group and the Parent Association are complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Group and the Parent Association through discussions with the Board members and the senior management team, and from our knowledge and experience of the RSL sector;
- we focused on specific laws and regulations which we considered may have a direct material effect
  on the financial statements or the operations of the Group and the Parent Association, including the
  Co-operative and Community Benefit Societies Act 2014, the Co-operative and Community Benefits
  Societies (Group Accounts) Regulations 1969, Part 6 of the Housing (Scotland) Act 2010, the
  Determination of Accounting Requirements 2019 issued by the Scottish Housing Regulator, taxation
  legislation and data protection, anti-bribery, employment, environmental and health and safety
  legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of the senior management team and the Board and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2023

# Auditor's responsibilities for the audit of the financial statements (continued)

We assessed the susceptibility of the Group's and the Parent Association's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of the senior management team and the Board as to where they considered there
  was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of the Board and relevant sub-committees;
- enquiring of the senior management team and the Board as to actual and potential litigation and claims;
- reviewing legal and professional fees paid in the year for indication of any actual and potential litigation and claims; and
- reviewing correspondence with HMRC, the Scottish Housing Regulator, OSCR and the Group's and Parent Association's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2023

### Use of our report

This report is made solely to the Parent Association's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Parent Association's members, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Association and the Parent Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Azet Auticonico

Azets Audit Services
Statutory Auditor
Chartered Accountants
Titanium 1
King's Inch Place
Renfrew
PA4 8WF

Date: 30 Une 2023.

Azets Audit Services is eligible for appointment as auditor of the Group and Parent Association by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

INDEPENDENT AUDITOR'S REPORT ON CORPORATE GOVERNANCE MATTERS TO THE MEMBERS OF MANOR ESTATES HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2023

In addition to our audit of the financial statements, we have reviewed your statement on page 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

## **Basis of Opinion**

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

## **Opinion**

In our opinion the Statement on Internal Financial Control on page 5 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the financial statements.

Through enquiry of certain members of the Board and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Board's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

Azets Audi Genices

Azets Audit Services, Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Titanium 1
King's Inch Place
Renfrew
PA4 8WF

Date: 30 Une 2023.

# GROUP AND ASSOCIATION STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Group 2023	Association 2023	Group 2022	Association 2022
		3	£	£	£
Turnover	4	6,833,803	6,685,285	6,586,493	6,435,543
Operating expenditure	4	(4,955,221)	(4,812,337)	(4,516,581)	(4,395,808)
Operating surplus	4	1,878,582	1,872,948	2,069,912	2,039,735
Gain on disposal of property Interest receivable Interest and financing costs Gift aid from subsidiary	10 10	62,058 (612,795) -	62,058 (612,795) 30,176	41,038 9,393 (531,654) -	41,038 9,393 (531,654) 24,549
Surplus before tax		1,327,845	1,352,387	1,588,689	1,583,061
Тах	11	-	•	-	
Surplus for the year		1,327,845	1,352,387	1,588,689	1,583,061
Other comprehensive income					
Actuarial (loss)/gain in respect of pension scheme	23	(368,000)	(368,000)	544,000	544,000
Total comprehensive income for year		959,845	984,387	2,132,689	2,127,061

All activities relate to continuing operations.



The notes on pages 17 to 39 form part of these financial statements.

# GROUP AND ASSOCIATION STATEMENT OF CHANGES IN CAPITAL AND RESERVES FOR THE YEAR ENDED 31 MARCH 2023

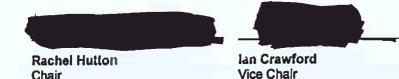
		Income &	Tota
	Shar	e Expenditur	e Unrestricted
0	Capita		
Group - 2023	1	E i	E £
Balance at 1 April 2022	8:	20,505,846	20,505,931
Total comprehensive income		- 959,845	959,845
New shares issued		1	- 1
Shares cancelled			
Balance at 31 March 2023	86	21,465,691	21,465,777
		innere 9	Tatal
	Share	income & Expenditure	
	Capital		
Association - 2023	E	£	Funds £
Polomos et 4 A - II 0000			
Balance at 1 April 2022  Total comprehensive income	85	20,475,670	20,475,755
New shares issued	4	984,387	984,387
Shares cancelled		•	1
Situado Carlo Gilo Gilo Gilo Gilo Gilo Gilo Gilo Gi			
Balance at 31 March 2023	86	21,460,057	21,460,143
		Income &	Total
	Share	Expenditure	Unrestricted
	Capital	Reserve	Funds
Froup 2022	£	£	3
alance at 1 April 2021	80	18,373,157	18,373,237
otal comprehensive income	-	2,132,689	2,132,689
ew shares issued	5		5
hares cancelled		-	
alance at 31 March 2022	85	20,505,846	20,505,931
		Income &	Total
		•	Unrestricted
sociation 2022	Capital	Reserve	Funds
sociation 2022	£	£	£
lance at 1 April 2021	80	18,348,609	18,348,689
tal comprehensive income	-	2,127,061	2,127,061
w shares issued	5		5
ares cancelled			-
lance at 31 March 2022	85	20,475,670	20,475,755
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The notes on pages 17 to 39 form part of these financial statements.

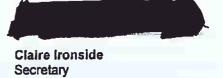
# GROUP AND ASSOCIATION CONSOLIDATED STATEMENT OF FINANCIAL POSITION **AS AT 31 MARCH 2023**

		Gr	oup	Assoc	Association	
Fixed assets	Notes	2023	2022	2023	2022	
Tangible fixed assets:						
Housing properties	12a	42,160,301	40,820,297	42,160,301	40,820,297	
Other fixed assets	12b	1,229,579	112,699	1,229,579	112,699	
nvestments	13			100	100	
		43,389,880	40,932,996	43,389,980	40,933,096	
Current assets						
Debtors	14	246,576	258,996	243,038	<b>254,95</b> 3	
Cash and cash equivalents	15a	328,310	2,038,233	327,311	2,037,234	
Investments	15b	3,000,000	3,000,000	3,000,000	3,000,000	
		3,574,886	5,297,229	3,570,349	5,292,187	
Creditors: amounts falling due vithin one year	16	(2,731,967)	(2,423,498)	(2,733,164)	(2,448,731)	
Net current assets		842,919	2,873,731	837,185	2,843,456	
Total assets less current liabilities		44,232,799	43,806,727	44,227,165	43,776,552	
Creditors: amounts falling due						
after more than one year	17	(22,518,022)	(23,284,797)	(22,518,022)	(23,284,797)	
Pension – defined benefit liability	23	(249,000)	(16,000)	(249,000)	(16,000)	
Total net assets		21,465,777	20,505,930	21,460,143	20,475,755	
Reserves						
Share capital	18	86	85	86	85	
ncome and expenditure reserve		21,465,691	20,505,845	21,460,057	20,475,670	
otal reserves		21,465,777	20,505,930	21,460,143	20,475,755	

The financial statements were approved by the Board on 30 June 2023 and were signed on its behalf by:



Chair



The notes on pages 17 to 39 form part of these financial statements.

# GROUP AND ASSOCIATION CONSOLIDATED STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2023

		Gı	onb	Asse	ociation
	Note	2023 £	2022 £	2023 £	2022 £
Net cash generated from operating activities	19	2,822,147	2,148,761	2,791,971	2,171,953
Cash flow from investing activities					
Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets		(3,541,903)	(668,119) 41,038	(3,541,903)	(668,119) 41,038
Grants received Grants repaid		863,772		863,772	
Gift aid		-	-	30,176	24,549
Interest received		62,058	9,393	62,058	9,393
		206,074	1,531,073	206,074	1,578,814
Cash flow from financing activities Interest paid New unsecured loans		(612,795)	(531,654)	(612,795)	(531,654)
Repayment of borrowings Share capital issued		(1,303,203) 1	(1,303,247) 5	(1,303,203) 1	(1,303,247) 5
		(1,709,923)	(303,823)	(1,709,923)	(256,082)
Net change in cash and cash equivalents		(1,709,923)	(303,823)	(1,709,923)	(256,082)
Cash and cash equivalents at beginning of year	ar	5,038,233	5,342,056	5,037,234	5,293,316
Cash and cash equivalents at end of year		3,328,310	5,038,233	3,327,311	5,037,234

The notes on pages 17 to 39 form part of these financial statements.

# Analysis of changes in net debt

	At 1 April 2022 £	Cash flows	Other non- cash changes £	At 31 March 2023
Cash and cash equivalents	Section 1			
Cash equivalents	2,038,233 3,000,000	(1,709,923		328,310 3,000,000
Borrowings	5,038,233	(1,709,923)	-	3,328,310
Debt due within one year	1,303,203	(1,303,203)	1,303,203	1,303,203
Debt due after one year	11,661,959	(43)	(1,303,203)	10,358,713
Total	12,965,162	1,303,246		11,661,916

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

#### 1. General information

The financial statements have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and comply with the requirements of the Determination of Housing Requirements 2022 as issued by the Scottish Housing Regulator and the Statement of Recommended Practice for Social Housing Providers issued in 2018. The principal accounting policies are set out below.

The preparation of these financial statements in compliance with FRS 102 requires the use of certain accounting estimates. It also requires management to exercise judgement in applying the Association's accounting policies (see note 3).

The presentation currency is pounds sterling, and the financial statements are rounded to the nearest whole number.

The Association is a Co-operative and Community Benefit Society limited by shares and is incorporated in the United Kingdom. The Association is a registered social landlord in Scotland and its registered number is HEP 284. The registered address is available on the first page of the financial statements.

The Association is defined as a public benefit entity and thus the Association complies with all disclosure requirements relating to public benefit entities.

## 2. Principal accounting policies

**Group accounts** 

The Group financial statements consolidate the financial statements of Manor Estates Housing Association Limited and its subsidiary, Manor Estates Associates Limited made up to 31 March 2023. Profits or losses on intra-group transactions are eliminated in full in accordance with FRS 102.

Basis of accounting

The financial statements are prepared under the historical cost basis of accounting.

Going concern

The financial statements have been prepared on a going concern basis. The Board have assessed the Group and Association's ability to continue as a going concern and have reasonable expectation that the Group and the Association have adequate resources to continue in operational existence for the foreseeable future. This assessment of going concern includes the expected impact of COVID-19 to the entity in the 12 months following the signing of these financial statements. Thus, they continue to adopt the going concern basis of accounting in preparing these financial statements.

### Turnover

Turnover represents rental and service income receivable and fees and grants from local authorities and the Scottish Government. Also included is any income from and management fees for the factoring of properties for private owners as the provision of factoring services is accounted for on an agency basis.

Income from rental and service charges and factoring activities is recognised when the Association is entitled to it, it is probable it will be received, and it can be measured reliably.

Income from revenue grants receivable have been covered in a separate accounting policy below.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 2. Principal accounting policies (continued)

## Leasing

Rentals payable under operating lease are charged to the Statement of Income and Retained Earnings on a straight line basis over the period of the lease.

# Grant Income

Where a grant is paid as a contribution towards revenue expenditure, it is included in turnover. Where a grant is received from government and other bodies as a contribution towards the capital cost of housing schemes, the grant is recognised as income using the accrual model in accordance with SORP 2018. Unamortised capital grant is held as deferred income on the statement of financial position.

### Bad and doubtful debts

Provision is made against rent arrears of current and former tenants, as well as other miscellaneous debts due to, the extent that they are considered potentially irrecoverable. Debts are classed as uncollectable after an assessment of the legislative options available to recover and consideration of specific circumstances.

## Interest receivable

Interest receivable is recognised in the Statement of Comprehensive Income using the effective interest rate method.

## Interest payable

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

# Tangible fixed assets - Housing properties

Housing Properties are stated at cost less accumulated depreciation. Works to existing properties will generally be capitalised under the following circumstances:

- (i) Where a component of the housing property that has been treated separately for depreciation purposes and depreciated over its useful economic life is replaced or restored; or
- (ii) Where the subsequent expenditure provides an enhancement of the economic benefits of the tangible fixed assets in excess of the previously assessed standard of performance. Such enhancement can occur if the improvements result in an increase in rental income, a material reduction in future maintenance costs or a significant extension of the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Statement of Comprehensive Income.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

## 2. Principal accounting policies (continued)

## Depreciation

Depreciation is charged on a straight line basis over the expected economic useful lives of each major component that makes up the housing property as follows:

Land	not depreciated	
Roof	65 years	(Depreciated at 1.54% per annum)
Walls	65 years	(Depreciated at 1.54% per annum)
Bathroom	30 years	(Depreciated at 3.33% per annum)
Kitchen	15-18 years	(Depreciated at 5.56% per annum)
Windows	30 years	(Depreciated at 3.33% per annum)
Boilers	20 years	(Depreciated at 5% per annum)
<b>External Doors</b>	40 years	(Depreciated at 2.5% per annum)

#### Other fixed assets

Other tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Office Property Leasehold improvements Office furniture and equipment Computer equipment	4% 20% 10% 25%	(25 years) (5 years) (10 years) (4 years)
Mid-Market Rent properties: Floor Coverings Appliances	10% 20%	(10 years) (5 years)
Social Rent properties: Floor Coverings Appliances	10% 20%	(10 years) (5 years)

## **Impairment**

Reviews for impairment of housing properties are carried out at scheme level when a possible impairment is highlighted by a change in circumstances (such as high repair costs or difficulties in lettings). Any impairment in an income generating unit is recognised by a charge in the Statement of Comprehensive income and is recognised when the carrying value of the unit exceeds the higher of its net realisable value or value in use. The net realisable value is determined by an external valuation by a RICS approved valuer.

# Housing Association Grant and other capital grants

Housing Association Grant and other capital grants certain developments have been financed wholly or partly by Housing Association Grant (HAG) or other capital grants. HAG is repayable under certain circumstances, primarily following sale of the related property but will normally be restricted to net proceeds of sale.

Capital grants are accounted for using the accrual model and are recognised in income on a systematic basis over the useful life of the related housing asset. The Association uses the useful lives of all housing components on a pro-rata basis to calculate the annual amortisation.

## Financial instruments

(Debtors and creditors receivable/payable within one year)

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income in other administrative expenses.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 2. Principal accounting policies (continued)

# Financial instruments (continued)

(Loans and borrowings)

Bank loans provided by Private Lenders are classed as basic under the requirements of FRS 102, and are therefore measured at amortised cost.

### (Payment arrangements with tenants)

In the case of payment arrangements that exist with tenants, these are deemed to constitute financing transactions and, where material, are measured at the present value of future payments discounted at a market rate of interest applicable to similar debt instruments.

### Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### Debtors

Short term debtors are measured at transaction price, less any impairment.

#### Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

## **Pension costs**

The Association participates in The Scottish Housing Associations' Defined Benefits Pension Scheme (SHAPS) and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The SHAPS is accounted for as a defined benefit scheme and as such the amount charged to the Statement of Comprehensive Income in respect of pension costs and other post-retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The interest cost is included within other finance costs/income. Actuarial gains and losses arising from new valuations and from updating valuations to the reporting date are recognised in Other Comprehensive Income.

Defined benefit schemes are funded, with the assets held separately from the Association in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each reporting date.

The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency. A pension scheme asset is recognised on the Statement of Financial Position only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the reporting date. A pension scheme liability is recognised to the extent that the Association has a legal or constructive obligation to settle the liability.

#### Value Added Tax

The Association is not registered for VAT and operating expenditure therefore includes Input VAT.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

## 3. Judgement in applying policies and key sources of uncertainty

In preparing the financial statements, management are required to make estimates and assumptions which affect reported income, expenses, assets, and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The members of the Board consider the following to be critical judgements in preparing the financial statements:

- The categorisation of housing properties as property, plant and equipment in line with the requirements of the SORP;
- The amount disclosed as 'operating profit' is representative of activities that would normally be regarded as 'operating'; and
- The identification of a cash-generating unit for impairment purposes.

The members of the Board are satisfied that the accounting policies are appropriate and applied consistently. Key sources of estimation have been applied as follows:

Basis of estimation
Housing Properties are held at deemed cost which is based on existing use valuations at the date of transition to FRS 102 of 1 April 2014.
The useful lives of property, plant and equipment are based on the knowledge of senior management, with reference to expected asset life cycles.
The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members and based on expected asset life cycles.
Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being taken into account.
This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate. Additionally, the impact of Guaranteed Minimum Pension (GMP) equalisation has been included in the SHAPS defined benefit liability.
The group makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considered factors including the ageing profile of debtors and historical experience. See note 14 for carrying amount of debtors.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 4. Particulars of turnover, operating costs and operating surplus

Group:	Notes	Turnover £	Operating costs	Operating Surplus 2023 £	Operating Surplus 2022 £
Affordable letting activities Other activities Pension re-measurement debit	23	6,382,726 451,077	4,393,565 580,281 (18,625)	1,989,161 (129,204) 18,625	2,153,350 (99,829) 16,391
Total		6,833,803	4,955,221	1,878,582	2,069,912
2022		6,586,493	(4,516,581)	2,069,912	
Association only:	Notes	Turnover £	Operating costs	Operating Surplus 2023 £	Operating Surplus 2022 £
Affordable letting activities Other activities Pension re-measurement debit	5 6 23	5,778,327 906,958	4,292,434 538,528 (18,625)	1,485,893 368,430 18,625	1,678,356 344,988 16,391
Total		6,685,285	4,812,337	1,872,948	2,039,735
2022		6,435,543	(4,395,808)	2,039,735	

# 5. Particulars of turnover, operating costs & operating surplus from affordable letting activities

Association only: Income from rent and service charges	General Needs Social Housing £	Retirement Housing Accommodation £	Total 2023 £	Total 2022 £
Rent receivable net of service charges Service charges	4,634,113 39,613	695,307 177,207	5,329,420 216,820	5,193,603 198, <b>4</b> 53
Gross income from rents & service charge Less: Voids	4,673,726 (28,238)	872,514 (6,645)	5,546,240 (34,883)	5,392,056 (39,016)
Net Income from rents & service charge Grants released from deferred income	4,645,488 266,970	865,869	5,511,357 266,970	5,353,040 252,971
Total turnover from affordable letting activities	4,912,458	865,869	5,778,327	5,606,011

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 5. Particulars of turnover, operating costs & operating surplus from affordable letting activities (continued)

(continued)	General Needs Social Housing	Retirement Housing Accommodation	Total 2023 £	Total 2022 £
Expenditure		£	£	L
Management & maintenance administration costs Service costs Planned & cyclical maintenance including major repair costs	1,712,255 33,466 349,365	280,599 131,061 90,155	1,992,854 164,527 439,520	1,775,141 132,456 490,451
Reactive maintenance costs  Bad debts (rents and service charges)  Depreciation of affordable let properties	729,350 (924) 758,934	119,744 (152) 88,581	849,094 (1,076) 847,515	735,434 (3,374) 797,547
Operating expenditure for affordable letting properties	3,582,446	709,988	4,292,434	3,927,655
Operating surplus for affordable letting properties, 2023	1,330,012	155,881	1,485,893	1,678,356
2022	1,477,225	201,131	1,678,356	

MANOR ESTATES HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

<sup>6.</sup> PARTICULARS OF TURNOVER, OPERATING COSTS AND OPERATING SURPLUS OR DEFICIT FROM OTHER ACTIVITIES: ASSOCIATION ONLY

	Operating surplus or (deficit) 2022	સ	(21,601)	328,848	344,987	
CONTROLLY	Operating surplus or deficit) 2023	બ	(34,602) 66,185	336,846	368,430	344,987
	Other operating costs (c	al	88,862 212,992	29,248	539,903	462,719
	Operating costs bad debts		(1,375)		(1,375)	21,826
	Total tumover	54.260	277,802	29,248	906,958	829,532
	Other Income	•	277,802 542,723		820,525	805,600
	Supporting people income					
	Other revenue grants					
	Grants from Scottish Ministers	54,260	2,925	86,433	23,932	
				vities		
	2		tations	her activ		
	Wider Role Activition	Factoring	Medical adaptations	Total from other activities	Total 2022	
	Wide	Fact	Medi	Total	Total	

Note: Other activity headings as noted in The Scottish Housing Regulator's Determination of Accounting Requirements 2019 do not apply. \*Other activities include £415,284 (2022 - £394,129) in respect of the leasing of the Mid Market Rent properties to Manor Estates Associates Ltd.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

7.	Surplus for the year	G	roup	Associa	ation
		2023	2022	2023	2022
	Surplus for the year is stated after	£	£	£	£
	Auditor's remuneration (including				
	Value Added Tax):				
	for external audit services	25,814	19,652	19,687	15,170
	for taxation services	2,040	1,560	1,020	720
	For other services	•	1,000	•	1,000

# 8. Emoluments and interests of key management personnel

Manor Estates Housing Association Limited employs all staff for the Group and provides staff and services to Manor Estates Associates Limited.

The Board and senior staff, including the Chief Executive, Depute Chief Executive/Housing Management Director, Property Services Director, and Corporate Services Director, are defined as the key management personnel within the Association. No emoluments were paid to any member of the Board during the year and just one key management personnel earned emoluments of £60,000 per annum or more.

The emoluments of key management personnel were as follows:	
Salary 64,100 Pension contributions 8,487 Social security costs 7,988	42,791
80,575	187,891
The emoluments of the Chief Executive were as follows: 2023	
Salary 64,100 Pension contributions 8,487	66,849 24,851
72,587	91,700

The Chief Executive is an ordinary member of the Association's pension scheme as described in note 23. No enhanced or special terms apply to their membership.

The number of key management personnel whose emoluments, excluding pension contributions, were above £60,000 for the year were:

	2023 £	2022 £
£60,001 to £70,000	1	2

Expenses payable to the Board amounted to £483 (2022 - £274).

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

9.	Employee Information			2023	202
	Staff costs during the year were as	follows		£	
	Salaries	10110113		1,086,748	4.005.40
	Social Security costs			97,179	1,005,12
	Pension costs (note 23) - current co	ontributions		245,274	91,94 212,98
	- expenses			8,470	7,24
	Costs of recruitment			17,045	19,49
				1,454,716	1,336,781
	Past service deficit – remeasuremen	its			7,420
					7,420
	The guerage number of necessary (f. III	4		2023	2022
	The average number of persons (full the Association during the year was a	ume equivalents) em as follows:	iployed by	£	£
	Housing management Administration			20 7	19
					6
				27	25
	Interest	Group	p	Associatio	n
		2023	2022	2023	2022
		£	£	£	£
1	Interest receivable	62,058	9,393	62,058	9,393
1	nterest payable on bank loans	599,445	504,303	599,445	504,304
	Finance cost of setting up loans Defined benefit pension liability –	13,350	13,350	13,350	13,350
	storage charge (Main 22)	161	14,000		14,000
	nterest charge (Note 23)				14,000

# 11. Tax on surplus on ordinary activities

The Association has charitable status, and no Corporation Tax charge arises on activities in the year. The subsidiary company, Manor Estates Associates Limited is liable to Corporation Tax, however no Corporation Tax charge has arisen in the year.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

12.	Tangible fixed assets	Housing Properties	Housing properties	Mid-market	
	(a) Housing properties:	under	held for	rent	
	Group and Association	development		properties	Totai
	Gloup and Association		3	3	£
	Cost				
	At 1 April 2022	-	41,649,674	9,129,189	50,778,863
	Additions during year:		, -		
	Property	1,340,469	-	-	1,340,469
	Components		960,742	-	960,742
	Disposals during year:				
	Property	-	-	-	•
	Components	-	(96,802)		(96,802)
	At 31 March 2023	1,340,469	42,513,614	9,129,189	52,983,272
	Depreciation				
	At 1 April 2022	•	9,148,810	809,756	9,958,566
	Charge for the year		847,515	113,692	961,207
	Disposals during year:	-			
	Property	-			
	Components	-	(96,802)		(96,802)
	At 31 March 2023		9,899,523	923,448	10,822,971
	At 01 Mbioli 2020				
	Net book value				
	At 31 March 2023	1,340,469	32,614,091	8,205,741	422,160,301
	At 31 March 2022	-	32,500,864	8,319,433	40,820,297
		•			
	Housing units:	MMR	Mainstream	Retirement	Total
		No	No	No	No
	At 1 April 2022	80	871	143	1,094
	At 31 March 2023	80	871	143	1,094

Additions to Housing Properties during the year include no capitalised interest (2022 - £nil) and no capitalised administration costs (2022 - £nil) Components with a cost of £96,802 (2022 - £68,108) and accumulated depreciation of £96,802 (2022 - £68,108) have been disposed of in the year for net proceeds of £nil (2022 - £ nil).

Included in freehold housing properties is land with a historic cost allocation of £15,295,091 (2022: £15,295,091).

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

12. Tangible fixed a (continued)	Office Property	Office & IT Equipment in	Leasehold mprovements	MMR and social furnishings	Total
(b) Other fixed a Group and Association	issets:	£	£	£	3
Cost					
At 1 April 2022 Additions Disposals	1,085,979	391,518 153,764 (74,062)	63,501 (63,501)	204,034 949 (929)	659,053 1,240,691 (138,492)
At 31 March 2023	1,085,979	471,220		204,054	1,761,252
Depreciation At 1 April 2022		321,818	63,501	161,035	546,354
Provided in year Disposals	43,439	64,808 (74,062)	(63,501)	15,564 (929)	123,811 (138,492)
At 31 March 2023	43,439	312,564		175,671	531,673
Net book value 31 March 2023	1,042,540	158,656	-	28,383	1,229,579
Net book value 31 March 2022	-	69,700	_	42,999	112,699

## 13. Investments

Manor Estates Housing Association has invested in its wholly ow Associates Limited (MEAL).	ned subsidiary,	Manor Estates
	2023 £	2022 £
At 1 April 2022 and 31 March 2023 100 ordinary shares of £1 each	100	100

The subsidiary has net assets, capital and reserves of £100 at 31 March 2023. The taxable surplus is transferred by Gift Aid to the Association and amounts to £30,176 in 2023 (2022 - £24,549).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

		Group Ass		Associ	sociation	
14.	Debtors	2023	2022	2023	2022	
		£	£	£	£	
	Rent arrears	133,001	142,033	123,784	138,151	
	Doubtful debt provision	(74,533)	(83,236)	(68,775)	(81,413)	
		58,468	58,797	55,009	56,738	
	Other debtors	134,743	82,688	134,664	80,704	
	Prepayments	36,432	87,228	36,432	87,228	
	Finance costs (note 17)	16,933	30,283	16,933	30,283	
		246,576	258,996	243,038	254,953	
15a	Cash and cash equivalents	2023	2022	2023	2022	
	•	£	£	£	£	
	Balances held in current account	328,310	2,038,233	327,311	2,037,234	
15b	Investments	2023 £	2022 £	2023 £	2022 £	
			4	~	2	
	Balances held in deposit accounts	3,000,000	3,000,000	3,000,000	3,000,000	

# 16. Creditors: amounts falling due within one year

. Ordators, smounts laining due willing	Group		Associa	tion
	2023 £	2022 £	2023 £	2022 £
Trade creditors Other creditors Social Security and other taxes Prepayments of rent & service charges Accruals and deferred income Loan interest currently due Subsidiary Company (note 24) Bank loan repayable within one year (note 17) SHAPS deficit repayment plan (note 23) Deferred capital grant (note 22) Dilapidations	146,886 30,613 25,452 141,042 727,239 49,927 1,303,203 901 306,704	88,283 30,521 26,208 122,929 382,717 44,636 - 1,303,203 1,000 309,605 114,396	146,886 30,613 25,452 137,552 724,752 49,927 7,174 1,303,203 901 306,704	88,283 30,521 26,208 119,778 380,309 44,636 30,792 1,303,203 1,000 309,605 114,396
	2,731,967	2,423,498	2,733,164	2,448,731

Pension amounts outstanding at the year end were £nil (2022: £17). These were included in other creditors.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

17. Creditors: amounts falling due after o	ne year			
	2023 £	2022 £	Associa 2023 £	tion 2022 £
Bank loans Deferred Housing Association Grant (note 22) SHAPS deficit repayment plan (note	10,358,713	11,661,959	10,358,713	11,661,959
	12,158,309	11,620,838	12,158,309	11,620,838
23)	1,000	2,000	1,000	2,000
	22,42,647	23,284,797	22,518,022	23,284,797

£2,400,000 of the above bank loan is secured over housing properties and is repayable by instalments which commenced on 30 March 2012. At 31 March 2023, interest on £1,935,000 of the above loan was based on a fixed rate of 2.845% for a remaining period of 1 year. The interest on the remaining loan is charged at a variable rate. Under certain circumstances, part of the above loan may, at the request of the lender, become repayable within one year. Under normal circumstances, such a situation could only arise where increased cash has been generated and projections indicate that the Association's expenditure plans will not be jeopardised by an additional loan repayment.

The loan can also be repaid early at the option of the Association.

The balance of £9,000,000 is the loan that has financed all 3 phases of the development at Sandilands Close. The finance costs for this loan are held in debtors and are being written off over the life of the loan.

The average rate of interest paid in the year is 4.6% (2022 -3.5%).

The net book value of housing properties secured at the year-end was £24,072,656 (2022 - £22,626,818).

We are continuing to pay off the loan of £266,030 from the Energy Savings Trust. This is repayable over 10 years at 0% interest rate from May 2017. We are also continuing to pay off the loan of £383,219 from the Scottish Government through the Fire and Carbon Monoxide Detectors Loan Scheme. The loan is repayable over 5 years at 0% interest rate from March 2022.

Loans are repayable as follows:

A	ssociation
2022 <b>20</b> 2	23 2022 £ £
7,203 1,303,20 1,203 1,303,29 5,540 2,755,42 216 6,300,00	1 1,303,203 2 3,156,540
	3) (1,303,203)
20 95	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 18. Share capital

Ownership of a share does not entitle the holder to participate in the Association's assets. Each member of the Board holds one share of £1 in the Association.

19. Reconciliation of operating surplus to net cash inflow from opera
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	Gr	oup	Associa	tion
	2023	2022	2023	2022
	£	£	£	£
Surplus for the year	1,327,845	1,588,689	1,352,387	1,583,061
Depreciation charges	1,085,018	970,001	1,085,018	970,001
Pension cost less contributions payable	(135,000)	(222, 427)	(135,000)	(222,427)
(Increase)/decrease in debtors	36,038	119,631	11,914	153,573
Decrease/(increase) in creditors Adjustments for investing or financing activities:	286,711	(470,388)	286,293	(450,961)
Gains on disposal of tangible fixed assets	-	(41,038)	-	(41,038)
Housing Association Grant used in year	(329,202)	(317,968)	(329,202)	(317,968)
Interest and financing costs	612,795	531,654	612,795	531,654
Interest receivable	(62,058)	(9,393)	(62,058)	(9,393)
Gift Aid			(30,176)	(24,549)
Net cash flow from operating activities	2,822,147	2,148,761	2,791,971	2,171,953

# 20. Leasing commitments

The future aggregate minimum lease payment under non-cancellable operating leases is as follows:

	2023 £	2022 £
No later than one year Later than one year but no later than five years	:	32,400 330,000
	-	362,400

# 21. Capital commitments

	G	roup	Associ	ation
	2023	2022	2023	2022
	3	£	£	£
Capital expenditure that has been contracted for but not been provided for in				
the financial statements	1,846,262	129,700	1,846,262	129,700

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

22.	Deferred	capital	grants
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= and an artist and artists				
	Group		Associ	ation
	2023	2022	2023	2022
Summary of HAG movement in the year:-	£	£	3	£
Deferred capital grants at 1 April Grants received in the year	11,930,443 863,772	12,248,410	11,930,443 863,772	12,248,410
Grants released in the year Repaid in respect of house disposals	(329,202)	(317,967)	(329,202)	(317,967) -
	12,465,013	11,930,443	12,465,013	11,930,443
Due to be released < 1 year	306,704	309,605	306,704	309,605
Due to be released > 1 Year	12,157,309	11,620,838	12,158,309	11,620,838
	12,465,013	11,930,443	12,465,013	11,930,443

### 23. Pension scheme

# (i) The Pensions Trust – Scottish Housing Associations' Pension Scheme (SHAPS)

Manor Estates Housing Association participates in a multi-employer scheme which provides benefits to some 150 non-associated employers. The scheme is a defined benefit scheme in the UK.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the Scheme for funding purposes was carried out as at 30 September 2021. This valuation results have not yet been published. It was agreed to review the present Recovery Plan which was in place to eliminate the deficit which runs to 30 September 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the company to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the company has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the company to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme was carried out with an effective date of 30 September 2021.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

## 23. Pension scheme (continued)

#### Year ended 31 March 2023

The Trustee of the Pensions Trust ('the Trust') has completed a review of the changes made to the benefit structure of the defined benefit pension scheme within the Trust. This involved reviewing the changes made to the benefits in the scheme over the years. The result of this review is that, in some cases, it is unclear whether the changes were made to the scheme benefits in accordance with the Trust's governing documentation. The Trust has been advised to seek direction from the Court on the effect of these changes. This process is ongoing and is unlikely to be resolved until late 2024 at the latest. The Trustee is not including an allowance for potential additional liabilities with the Technical Provisions methodology for triennial actuarial valuations.

The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

# Present values of defined benefit obligation, fair value of assets and defined benefit liability

	31 March 2023 £'000	31 March 2022 £'000
Fair value of plan assets Present value of defined benefit obligation	5,163 (5,412)	7,937 (7,953))
Defined benefit liability to be recognised	(249)	(16)

#### Reconciliation of opening and closing balances of the defined benefit obligation

	Year ended 31 March 2023 £'000	Year ended 31 March 2022 £'000
Defined benefit obligation at start of period Current service cost	(7,953)	(8,808)
Expenses Interest expense	(8) (219)	(7) (186)
Contributions by plan participants Actuarial (losses)/gains due to scheme experience Actuarial gains/(losses) due to changes in demographic	185	(116)
assumptions	128	(26) 672
Actuarial gains/(losses) due to changes in financial assumptions Benefits paid and expenses	2,237 218	518
Defined benefit liability at the end of the period	(5,412)	(7,953)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 23. Pension scheme (continued)

# Reconciliation of opening and closing balances of the fair value of plan assets

too nomination of opening and closing balances of the fa	in value of plair asse	18
	Year ended	Year ended
	31 March 2023	31 March 2022
	£'000	£'000
Fair value of plan assets at start of the period	7,937	8,029
Interest income	220	172
Experience on plan assets (excluding amounts included in inter-		
income) - gain	(2,918)	14
Contributions by the employer	142	240
Contributions by plan participants  Benefits paid and expenses		-
beliefits paid and expenses	(218)	(518)
Fair value of plan assets at end of period	5,163	7,937
		7,301
Defined benefit costs recognised in the Statement of Compre	hanalya Income	
Serious easier 1990 Statement of Compre	Year ended 31	Year ended 31
	March 2023	March 2022
	£'000	£'000
		2 000
Current service cost		
Admin expenses	8	7
Net interest expense	(1)	14
Defined benefit costs recognised in Statement of	7	21
Comprehensive Income		21
Defined benefit costs recognised in Other Comprehensive Income		
	Year ended 31	Year ended 31
	March 2023	March 2022
	£'000	£'000
Experience on plan assets (excluding amounts included in		
net interest cost – gain (loss)	/2 049)	4.4
Experience gains and losses arising on the plan	(2,918)	14
liabilities – (loss)	185	(116)
Effects of changes in the demographic assumptions underlying		(110)
the present value of the defined benefit obligation – gain/(loss)	128	(26)
Effects of changes in the financial assumptions		120)
underlying the present value of the defined benefit	2,237	
obligation - gain/(loss)		672
Total amount recognised in other community	-	
Total amount recognised in other comprehensive income – gain/(loss)	(000)	
Saurinos)	(368)	544

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

23. Pension scheme (continued) Fund allocation for employer's calculated share of assets		
Litti allocation for employer a calculated share of assers	31 March	31 March
	2023	2022
	£'000	£'000
	£'000	£ 000
Global Equity	136	1,569
Absolute Return	70	364
Distressed Opportunities	159	285
Credit Relative Value	197	255
Alternative Risk Premia	30	328
Emerging Markets Debt	40	295
Risk Sharing	376	259
Insurance-Linked Securities	144	166
Property	215	206
Infrastructure	556	495
Private Debt	231	200
Opportunistic Illiquid Credit	228	263
High Yield	26	77
Opportunistic Credit	•	28
Cash	22	22
Corporate Bond Fund	7	502
Liquid Credit	•	51
Long Lease Property	173	229
Secured Income	345	424
Over 15 Year Gilts	-	3
Liability Driven Investment	2,186	1,920
Currency Hedging	10	(29)
Net Current Assets	12	25
nat adjuste nadaw	-	
Total Assets	5,163	7,937
		-

The main financial assumptions used by the Scheme Actuary, TPT, in their FRS 102 calculations are as follows:

Assumptions as at	31 March 2023 % per annum	31 March 2022 % per annum
Discount rate Inflation (RPI)	4.87 3.19	2.79 3.57
Inflation (CPI) Salary growth	2.75 3.75	3.19 4.19
Allowance for commutation of pension for cash at retirement	75% of maximum	75% of maximum
	allowance	allowance

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

# 23. Pension scheme (continued)

The mortality assumptions adopted at 31 March 2023 imply the following life expectancies:

	Life expectancy at age 65 (years)
Male retiring in 2023 Female retiring in 2023	20.5
Male retiring in 2043	23.0
Female retiring in 2043	21.7
*	24.4

# Member data summary

Active members			
	Number	Total earnings	Average age
Males	5	(£'000s p.a.) 197	(unweighted)
Females	7	383	53
Total	12	580	51 <b>52</b>
Deferred members			
	Number	Deferred pensions	Average age
		(£'000s p.a.)	(unweighted)
Males	9	22	51
Females	20	53	51
Total	29	75	51
Pensioners			
	Number	Pensions Pensions	Average age
NA -1		(£'000s p.a.)	(unweighted)
Males	6	56	73
Females	10	114	70
Total	16	170	71

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

### 23. Pension scheme (continued)

## (ii) Pension Trust's Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### **Deficit contributions**

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly and increasing by 3% each on 1 April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 liabilities.

As the Growth Plan is in deficit and the Association has agreed to a deficit funding arrangement the Association recognises a liability for this obligation in the amount of the net present value of the deficit reduction contributions payable under the agreement. The present value is calculated using the discount rate detailed below. The unwinding of the discount rate is recognised as a finance cost.

	2023	2022
Current service cost	-	
Rate of discount - % per annum	5.52	2.35

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

## 23. Pension scheme (continued)

## (iii) Employer Debt on Withdrawai

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up. The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e., the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

The Association has been notified by the Pensions Trust of the estimated employer debt on the withdrawal from the relevant schemes based on the financial position of the schemes as at 30 September 2021. As of this date the total estimated employer debt for the Association is £3.8m for both schemes.

# (iv) Contingent Liability

In May 2022 the Scheme Trustee (TPT Retirement Solutions) notified employers of a review of historic scheme benefit changes, and this review has raised legal questions regarding whether and when some historic benefit changes should take effect, the outcome of which could give rise to an increase in liabilities for some employers. The Scheme Trustee has determined that it is prudent to seek clarification from the Court on these items. This process is ongoing, and the matter is unlikely to be resolved before late 2024 at the earliest.

On 4 May 2023 the Scheme Trustee issued an update to employers which included an estimate of the potential total additional liabilities at the total scheme level, on a Technical Provisions basis. However, until Court directions are received, it is not possible to calculate the impact of this issue on an individual employer basis with any accuracy and therefore the potential impact is not reflected in the year end carrying value of the SHAPS pension scheme.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 2023

### 24. Related Party Transactions

Management and administration services are provided to Manor Estates Associates Limited (the subsidiary company). These costs amounted to £17,081 in the year (2022 - £11,786). In addition, management charges of £46,376 (2022 - £44,029) and lease costs of £415,284 (2022 - £394,129) have been incurred by Manor Estates Associates Limited in relation to the MMR properties.

Manor Estates Associates Limited agreed a gift aid distribution of £30,176 (2022 - £24,549) to the Association. The balance owed to Manor Estates Associates Limited by the Association at 31 March 2023 is £7,174 (2022 - £30,792 debtor) and is included in the Association's creditors note 16. There is a proposal to receive a distribution in the form of a gift aid payment of £5,634 (2022 - £30,176) next year from Manor Estates Housing Association Limited.

## 25. Tenant Board Members

During the year, one tenant continued their membership of the Board (2022 – two). The Board member has a standard tenancy agreement and was awarded their tenancy in line with best practice allocations policy. Rent charged to the tenant Board Member during the year was £5,496 (2022 - £7,341) and the net balance outstanding from the tenant Board Member as at 31 March 2023 was £nil (2022 - £nil).

## 26. Post Balance Sheet Event

Post year end the Association sold two of its former Mortgage to Rent properties, one in Fife and one in Edinburgh. Sales were concluded in April and May respectively.