FORGEWOOD HOUSING CO-OPERATIVE LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

Registered Housing Association Number: HAC271 Charity Registration Number: SC045344 FCA Reference Number: 2439R (S)

FORGEWOOD HOUSING CO-OPERATIVE LIMITED

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FORGEWOOD HOUSING CO-OPERATIVE LIMITED THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2019

MEMBERS OF THE MANAGEMENT COMMITTEE

Alan Thomson

(Chairperson)

Charlie Millar

(Vice Chairperson)

William Muir

(Secretary)

Callum Boughey

(Treasurer)

Jamie Bell John Burton

James Barr David Hemmings Marina Johnstone Sandra Murray

Alex Tweedie Tony McKay

(Resigned 20 February 2019)

Leanne Ross

(Resigned 23 January 2019) (Resigned 26 June 2019)

Edyta Salamonska

(Co anted 20 feature ber 201

Lee Murray

(Co-opted 28 September 2018)

EXECUTIVE OFFICERS

Cathy Brien

(Director)

(Appointed 21 January 2019)

REGISTERED OFFICE

49 Dinmont Crescent

Forgewood Motherwell ML1 3TT

AUDITORS

French Duncan LLP

Chartered Accountants and Statutory Auditors

133 Finnieston Street

Glasgow G3 8HB

BANKERS

Bank of Scotland

Nationwide Building Society

32 Brandon Parade South

Caledonia House, Carnegie Avenue

Motherwell

Dunfermline

ML1 1LY

KY11 8PE

SOLICITORS

Harper Macleod LLP The Ca'd'oro 45 Gordon Street Glasgow

G1 3PE

FINANCIAL CONSULTANTS

A.C. Davidson Co. Dunskaith Place

Glasgow

G34 0AZ

The Management Committee presents their report and the audited Financial Statements for the year ended 31 March 2019.

Legal Status

The Co-Operative is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No. 2439R (S). The Co-Operative is governed under its Rule Book. The Co-Operative is a Registered Scottish Charity with the charity number SC045344.

Principal Activities

The principal activities of the Co-operative are to provide good quality, affordable rented accommodation for those in housing need.

Review of business and future developments

Current Year

The Committee is satisfied with the Co-operative's performance during the year. The surplus for the year, before the pension re-measurement was £61,650 (2018 - £62,815).

The Co-operative's net current assets at 31 March 2019 were £663,343 (2018-£321,978).

Forgewood Housing Co-operative is in a reasonable financial position. Loan facilities continue to be available to it if required. Forgewood Housing Co-operative has built on its reserves and have provided sufficient funds to meet our commitments under the Scottish Housing Quality Standard and the EESSH.

The Future

The Co-operative plans to continue to provide good quality, affordable accommodation and take advantage of opportunities as they present themselves.

Risk Management, Strategy and Objectives

The Management committee and staff have considered the current and future issues in our external operating environment and what implications they might have for the organisation. We also looked internally at our strengths and weaknesses and considered how these can, as appropriate, be built upon and/or improved. Finally, we reviewed the risks we face and consider how best to address these in terms of being able to avoid, mitigate or manage each key risk. The aim was to align the organisation to the changing environment to manage threats and take advantage of opportunities that further our Strategic Objectives below:

Objective 1	We will conduct ourselves in an open and accountable manner, displaying high standards of corporate governance and financial control.
Objective 2	We will perform to the best of our abilities as a landlord to deliver excellent services in consultation with tenants and stakeholders on how our performance can be continually improved.
Objective 3	We will provide quality homes in an attractive environment.
Objective 4	We will seek to improve our financial strength and deliver value for money through continuous staff sharing arrangements with Garrion People's Housing Co-operative.
Objective 5	Develop our leadership and staff.
Objective 6	Continue our role as a community anchor by providing services and improving our communities to grow and thrive.

Governance

Forgewood Housing Co-operative has a Management Committee who are elected by the members of the Co-operative. It is the responsibility of the Committee to undertake the strategy, setting of policy and overall direction of the organisation. They also monitor the operational activities of the Co-operative. The members of the committee are unpaid and serve in a voluntary capacity. We take Governance very seriously and continue to build and strengthen our Governance arrangements through Committee training and development on a continuous basis.

Committee of Management and Executive Officers

The members of the Management Committee and the Executive Officers are listed on page 1.

Statement of Management Committee's responsibilities

The Co-operative and Community Benefit Societies Act 2014 require The Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Co-Operative and of the surplus or deficit of the Co-Operative for that year. In preparing those Financial Statements, the Management Committee is required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Co-Operative will continue in business;
- Prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Co-Operative and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements - 2014. They are also responsible for safeguarding the assets of the Co-Operative and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Co-Operative's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Co-Operative's auditors in connection with preparing their report) of which the Co-Operative's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware
 of any relevant audit information and to establish that the Housing Co-Operative's auditors are aware of
 that information.

Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Co-Operative has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- The reliability of financial information used within the Co-Operative, or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Co-Operative's systems include ensuring that:

- Formal policies and procedures are in place, including the ongoing documentation of key systems and rules
 relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised
 use of Co-Operative's assets;
- Experienced and suitably qualified staff take responsibility for important business functions and annual
 appraisal procedures have been established to maintain standards of performance;
- Forecasts and budgets are prepared which allow the management team and the Management Committee
 to monitor key business risks, financial objectives and the progress being made towards achieving the
 financial plans set for the year and for the medium term;
- Quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- The Management Committee receive reports from management and from the external and internal
 auditors to provide reasonable assurance that control procedures are in place and are being followed and
 that a general review of the major risks facing the Co-Operative is undertaken; and
- Formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Co-Operative for the year ended 31 March 2019. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

Auditors

A resolution to re-appoint the auditors, French Duncan LLP, Chartered Accountants, will be proposed at the Annual General Meeting.

By order of Management Committee

Signature

William Muir, Secretary

Date: 18.9.2019

FORGEWOOD HOUSING CO-OPERATIVE LIMITED REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF FORGEWOOD HOUSING COOPERATIVE LIMITED ON CORPORATE GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MARCH 2019

In addition to our audit of the Financial Statements, we have reviewed your statement on page 4 concerning the Co-Operative's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication "Our Regulatory Framework" and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Co-Operative's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 4 has provided the disclosures required by the relevant Regulatory Standards with the publication "Our Regulatory Framework" and associated Regulatory Advice Notes by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of The Management Committee and Officers of the Co-Operative, and examination of relevant documents, we have satisfied ourselves that The Management Committee's Statement on Internal Financial Control appropriately reflects the Co-Operative's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory amework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal inancial controls.

French Duncan LLP

Chartered Accountants Statutory Auditors

GLASGOW

Date: 18/09/2019

FORGEWOOD HOUSING CO-OPERATIVE LIMITED INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF FORGEWOOD HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2019

OPINION

We have audited the financial statements of Forgewood Housing Co-Operative Limited for the year ended 31 March 2019 which comprise a statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in reserves and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the Financial Statements:

- give a true and fair view of the state of the Co-Operative's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
 and
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements December 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the housing Co-Operative in accordance with the ethical requirements that are relevant to our audit of financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the committee members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the committee members have not disclosed in the financial statements any identified material
 uncertainties that may cast significant doubt about the Co-Operative's ability to continue to adopt the going
 concern basis of accounting for a period of at least twelve months from the date when the financial
 statements are authorised for issue.

OTHER INFORMATION

The other information comprises the information contained in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our

FORGEWOOD HOUSING CO-OPERATIVE LIMITED INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF FORGEWOOD HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2019

knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you, if in our opinion:

- a satisfactory system of control over transactions has not been maintained; or,
- the Co-Operative has not kept proper accounting records; or,
- the financial statements are not in agreement with the books of account of the Co-Operative; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF COMMITTEE MEMBERS

As explained more fully in the management committee's responsibilities statement set out on page 3, the committee members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management committee are responsible for assessing the housing Co-Operative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the housing Co-Operative or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under the Co-operative and Community Benefit Societies Act 2014 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

FORGEWOOD HOUSING CO-OPERATIVE LIMITED INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF FORGEWOOD HOUSING CO-OPERATIVE LIMITED FOR THE YEAR ENDED 31 MARCH 2019

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide the basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the housing Co-Operative's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the housing Co-Operative to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the Co-Operative's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Co-Operative's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other the notice Co-Operative and the Co-Operative's members as a body, for our audit work, for this report, or for the pinions we have formed.

rrench Duncan LLP
Chartered Accountants and Statutory Auditors
133 Finnleston Street
GLASGOW
G3 8HB

Date: 18/05/2019

FORGEWOOD HOUSING CO-OPERATIVE LIMITED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2019

	Notes		2019 £		2018 £
REVENUE	2		1,071,636		1,011,851
Operating costs	2	_	(959,562)	-	(902,867)
OPERATING SURPLUS	2, 9		112,074		108,984
Loss on sale of housing stock	7	-		(5,809)	
Interest receivable and other similar incom	ie	349		112	
Interest payable and other similar charges	8	(45,773)		(39,472)	
Other Finance Charges	11	(5,000)		(1,000)	
		_	(50,424)	_	(46,169)
SURPLUS FOR THE YEAR			61,650		62,815
OTHER COMPREHENSIVE INCOME					
Initial recognition of multi-employer					
defined benefit scheme	23		(58,000)		
Actuarial losses in respect of pension					
scheme	23		(65,000)		-
SHAPS pension adjustment			18 1		1,000
TOTAL COMPREHENSIVE INCOME		î_ 12	(61,350)	-	63,815

The results for the year relate wholly to continuing activities.

The notes on page 14 to 35 form part of these financial statements.

FORGEWOOD HOUSING CO-OPERATIVE LIMITED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2019

		Notes		2019 £		2018 £
NON-CURREN	T ASSETS					
Housing prope	erties - depreciated cost	12(a)		4,799,545		4,893,884
Other tangible	e fixed assets	12(b)		2,104,934		2,155,636
Investments				1		1
			-	6,904,480	-	7,049,521
CURRENT ASS	ETS					
Debtors		14	146,090		109,074	
Cash at bank a	and in hand		727,989		702,597	
			874,079		811,671	
CREDITORS:	amounts falling due withir	1				
	one year	15	(210,736)		(489,693)	
NET CURRENT	ASSETS		<u>@</u>	663,343	_	321,978
TOTAL ASSETS	LESS CURRENT LIABILITIES			7,567,823		7,371,499
CREDITORS:	amounts falling due after more than one year housing property loans	16		(1,793,055)		(1,880,834)
PROVISIONS I	FOR LIABILITIES					
	Pension - deficit funding liability Pension - defined benefit			.		(98,988)
	liability	23		(225,000)		
DEFERRED IN	COME					
Social Housin	g Grants	18		(2,298,376) 3,251,392	-	(2,078,949) 3,312,728
EQUITY						
Share capital		19		72		58
Revenue rese	erve	19	:•	3,251,320 3,251,392	÷	3,312,670 3,312,728

Alan Thompson	Callum Boughey	William Muir
Chairperson	Treasurer	Secretary

The notes on page 14 to 35 form part of these financial statements.

FORGEWOOD HOUSING CO-OPERATIVE LIMITED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2019

	Notes	2019 £		2018 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	17	156,638	_	117,218
INVESTING ACTIVITIES Acquisition and construction of housing properties		_	_	
Purchase of other fixed assets		-	(7,082)	
Social Housing Grant received		=	200	
Social Housing Grant repaid		=	(-)	
Proceeds of disposals of housing			22.525	
properties		-	23,023	
NET CASH (OUTFLOW) FROM INVESTING ACTIVITIES				15,941
		-	_	10,541
NET CASH INFLOW / (OUTFLOW) BEFORE				
FINANCING		156,638		133,159
FINANCING ACTIVITIES				
Issue of ordinary share capital		24	3	
Interest received	3	49	112	
Interest paid	(45,77	73)	(39,472)	
Movement in Borrowings	(85,84	AND CONTRACTOR OF THE PARTY OF	(87,425)	
NET CASH (OUTFLOW) FROM FINANCING		(131,246)	-	(126,782)
INCREASE IN CASH		25,392		6,377
OPENING CASH AND CASH EQUIVALENTS		702,597	-	696,220
CLOSING CASH AND CASH EQUIVALENTS		727,989) -	702,597

FORGEWOOD HOUSING CO-OPERATIVE LIMITED STATEMENT OF CHANGES IN CAPITAL AND RESERVES FOR THE YEAR ENDED 31 MARCH 2019

	Share Capital £	Revenue Reserve £	Total £
Balance as at 1 April 2018	58	3,312,670	3,312,728
Issue of Shares	24	-	24
Cancelled shares	(10)	•	(10)
Surplus for Year	~	61,650	61,650
Other comprehensive income	-	(123,000)	(123,000)
Balance as at 31 March 2019	72	3,251,320	3,251,392
	Share Capital	Revenue Reserve	Total <u>£</u>
Balance as at 1 April 2017	71	3,248,855	3,248,926
Issue of Shares	3	-	3
Cancelled shares	(16)		(16)
Surplus for Year		63,815	63,815
Balance as at 31 March 2018	58	3,312,670	3,312,728

1. PRINCIPAL ACCOUNTING POLICIES

Legal status

The Co-Operative is incorporated under the Co-operative and Community Benefits Societies Act 2014 and is registered by the Financial Conduct Authority. The Co-Operative is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102.

Basis of Accounting

These financial statements have been prepared in accordance with Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Statement of Recommended Practice for Social Housing Providers 2014 and comply with the requirements of the Determination of Housing Requirements 2014 as issued by the Scottish Housing Regulator.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Co-Operative's accounting policies (see below).

Following the introduction of FRED 71 (Draft amendments to FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland, Multi-employer defined benefit plans), the Co-Operative now accounts for the SHAPS pension scheme on a defined benefit basis. Further details are given in the retirement benefits policy below.

The following principal accounting policies have been applied:

Going Concern

The Management Committee have assessed the Co-Operative's ability to continue as a going concern and have reasonable expectations that the Co-Operative has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing these financial statements.

Revenue

The Co-Operative recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised as expenditure is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government Grants are released to income over the expected useful life of the asset to which it relates.

Retirement Benefits

The Co-Operative participates in the Scottish Housing Association Defined Benefits Pension Scheme and retirement benefits to employees of the Co-Operative are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The Co-Operative accounts for the pension scheme on a defined benefit basis on its share of scheme assets and liabilities as determined by the actuary. Defined benefit costs are recognised in the Statement of Comprehensive Income within operating costs. Actuarial gains and losses are recognised in Other Comprehensive Income.

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Historically the scheme was accounted for as a defined contribution scheme as there was insufficient information for each social landlord's share of SHAPS to allow for defined benefit accounting. The liability previously recognised for the present value of the social landlord's deficit funding agreement has been derecognised. The difference between the deficit funding agreement liability social landlords historically recognised for SHAPS, and the net DB deficit for SHAPS, has been recognised in other comprehensive income (OCI). This accounting policy change has been accounted for in accordance with FRED 71: Draft Amendments to FRS 102: Multi-employer defined benefit plans as a matter of best practice. FRED 71 is an exposure draft and has not yet been implemented into financial reporting standards.

Further details are disclosed in the notes to the accounts.

Valuation of Housing Properties

Housing Properties are stated at cost less accumulated depreciation. Housing under construction and Land are not depreciated. The Co-Operative depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 12(a). Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Land	Not depreciated
Structure	100 years
Boilers	12 years
Bathrooms	20 years
Windows	30 years
Kitchens	15 years
Heating systems	24 years
Roofs	40 years
Shared ownerships	60 years

Depreciation and Impairment of Other Non-Current Assets

Non-Current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Community Centre	2% Straight Line
Office Equipment	25% Straight Line

The carrying value of non-current assets is reviewed for impairment at the end of each reporting year.

Social Housing Grant and Other Grants in Advance/Arrears

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social Housing Grant attributed to individual components is written off to the Income and Expenditure Account when these components are replaced.

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same year as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

Sales of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the Statement of Comprehensive Income.

Disposals of housing property under the Right to Buy scheme are treated as a non-current asset disposals and any gain and loss on disposal accounted for in the Statement of Comprehensive Income.

Disposals under shared equity schemes are accounted for in the Statement of Comprehensive Income. The remaining equity in the property is treated as a non-current asset investment, which is matched with the grant received.

Estimation Uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise Judgement in applying the Co-Operative's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, is disclosed below:

Rent Arrears - Bad Debt Provision

The Co-Operative assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place, and court action.

Life Cycle of Components

The Co-Operative estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

Useful Lives of Other Fixed Assets

The useful lives of other fixed Assets are based on the knowledge of senior management at the Co-Operative with reference to expected asset life cycles.

Pension Liabilities

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate.

Costs of Shared Ownership

The Co-Operative allocates costs to shared ownership properties on a percentage basis split across the number of properties the Co-Operative owns.

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Leases/Leased Assets

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

Works to Existing Properties

The Co-Operative capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

Development Interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

Key Judgements made in the application of Accounting Policies

a) The Categorisation of Housing Properties

In the judgement of the Management Committee the entirety of the Co-Operative's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

b) Identification of cash generating units

The Co-Operative considers its cash-generating units to be the scheme in which it manages its housing property for asset management purposes.

c) Pension liability

In May 2019 the Co-Operative received details from the Pension Trust of its share of assets, liabilities and scheme deficit. The Co-Operative has used this information as the basis of the pension defined benefit liability as disclosed in these accounts. The Board consider this the best estimate of their scheme liability.

Financial Instruments - Basic

The Co-Operative only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like rents, accounts receivable and payable, loans from banks and related parties.

These are recognised in accordance with Section 11 of Financial Reporting Standard 102.

The Co-Operative's debt instruments are measured at amortised cost using the effective interest rate method.

FORGEWOOD HOUSING CO-OPERATIVE LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 NOTES TO THE FINANCIAL STATEMENTS

2. PARTICULARS OF REVENUE, COST OF SALES, OPERATING COSTS AND OPERATING SURPLUS

		2019			2018		34
	Note	Revenue	Operating Costs	Surplus/ (deficit)	Revenue	Operating Costs	Surplus/ (deficit)
Social letting activities	ю	870,452	(765,306)	105,146	828,559	(718,081)	110,478
Other activities Total	4	201,184	(194,256) (959,562)	6,928	183,292	(184,786)	(1,494)

3. PARTICULARS OF INCOME AND EXPENDITURE FROM SOCIAL LETTINGS

TARTICOLARS OF INCOME AND	General	Shared	JAC EL TITTO	•
	Needs	Ownership		
	Housing	Housing	2019 Total	2018 Total
	flousing	flousing	2019 10tai	£
	L	_	-	-
Revenue from lettings				
Rent receivable net of				
identifiable service charges	802,352	1,458	803,810	773,904
Service charges receivable	()			-
Gross rents receivable	802,352	1,458	803,810	773,904
Less rent losses from voids	(1,469)	=	(1,469)	(281)
Net rents receivable	800,883	1,458	802,341	773,623
Amortisation of Social Housing				
& Other Grants	25,425	:=:	25,425	12,250
Amortisation of Capital Grant	42,686	(4 .)	42,686	42,686
Revenue grants from local	2,000 € (50,000 E)		•	50 19 5 11 10 10 10 10 10 10 10 10 10 10 10 10
authorities and other agencies	-	:=:	-	
Other Revenue grants	-	-	-:	-
Total income from social letting	868,994	1,458	870,452	828,559
Expenditure on social letting				
activities				
Management and maintenance				
administration costs	464,098	<u> </u>	464,098	461,615
Stage 3 costs	23,114	=	23,114	11,136
Planned and cyclical				
maintenance including				
major repairs	69,333	-	69,333	56,051
Reactive maintenance	99,432	-	99,432	100,273
Bad debts - rents and service				
charges	14,990	• 1	14,990	-
Depreciation of social housing	89,006	5,333	94,339	89,006
Overeting costs of cosial latting	750.072	E 222	765 206	710 001
Operating costs of social letting	759,973	5,333	765,306	718,081
Operating surplus / (deficit) on				
social letting activities	109,021	(3,875)	105,146	110,478
2018	109,076	1,402	110,478	

FORGEWOOD HOUSING CO-OPERATIVE LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 NOTES TO THE FINANCIAL STATEMENTS

4. PARTICULARS OF INCOME AND EXPENDITURE FROM OTHER ACTIVITIES

	Grants from Scottish Ministers	Other revenue grants	Supporting people income	Other income £	Total Turnover	Operating costs bad debts	Operating costs other	Operating surplus/ (deficit) 2019	Operating surplus/ (deficit) 2018
Stage 3 adaptations			1	•	•	•	ï	ï	i
Wider Role Activities	36,000		•	25,745	61,745	ï	(69,817)	(8,072)	(1,494)
Contracted out services undertaken for RSL's	Ē	ı	i	32,454	32,454	ï	(17,454)	15,000	*
Factoring services	ij	T	1	1,349	1,349	ī	(1,349)	ï	E
Other income/ (expenditure)	r	33	1	105,636	105,636	ī	(105,636)	ř	r
Services	•		i	·	5	i	ï	î	,
Rechargeable Repairs	r				1	1	i	•	
ACTIVITIES	36,000		and a mailting of the form	165,184	201,184	1	(194,256)	6,928	(1,494)
TOTAL FROM OTHER ACTIVITIES FOR 2018	38,000			145,292	183,292	•	(184,786)	(1,494)	

5. BOARD MEMBERS AND OFFICERS EMOLUMENTS

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers and employees of the Co-Operative.

No emoluments have been paid to any member of the management committee.

	2019	2018
	£	£
Aggregate emoluments payable to officers with emoluments	=0 =00	67 205
greater than £60,000 (excluding pension contributions)	78,523	67,335
Emoluments payable to the director (excluding		
pension contributions)	78,523	67,335
Pension contributions paid on behalf of the director	7,957	6,903
	-	
Total emoluments paid to key management personnel	86,480	74,238
	5	
Total number of officers, including the highest paid officer, who		
received emoluments (excluding pension contributions) over		
£60,000 was in the following ranges:		
£60,001 - £70,000	-	1
£70,001 - £80,000	1	17.5

Payments to board members during the year for reimbursement of expenses totalled £532 (2018 - £782).

6. EMPLOYEE INFORMATION

	2019 £	2018 £
Staff costs during the year:		
Wages and salaries	217,842	221,865
Social security costs	32,852	28,742
Other pension costs	19,826	23,737
	270,520	274,344
The average number of full time equivalent persons employed	Number	Number
during the year was	8	7
7. GAIN ON SALE OF HOUSING STOCK		
	2019	2018
	£	£
Sales proceeds		23,023
Cost of sales	-	(28,832)
(Loss) on sale		(5,809)
8. INTEREST PAYABLE AND SIMILAR CHARGES		
	2019	2018
	£	£
Bank loans and overdrafts	45,773	39,472

9. OPERATING SURPLUS FOR THE YEAR

	2019 £	2018 £
Surplus is stated after charging/(crediting):		
Depreciation of tangible owned fixed assets	145,041	140,117
Auditors' remuneration - audit services	7,491	8,101
Operating lease rentals	6,547	6,547
Amortisation of capital grants	(42,686)	(42,686)

10. TAX ON SURPLUS/(LOSS) ON ORDINARY ACTIVITIES

The Co-Operative is a Registered Scottish Charity and is exempt from Corporation Tax on its charitable activities.

11. OTHER FINANCE CHARGES

	2019	2018
	£	£
Unwinding of discounted liabilities	_	1,000
Net pension interest cost	5,000	
	5,000	1,000

12. NON-CURRENT ASSETS

a) Housing Properties	Housing Properties Held for	Completed shared ownership	
	Letting	properties	Total
	£	£	£
COST			
At start of year	5,207,558	16,000	5,223,558
Additions	-		-
Disposals	-		•
Transfers to stock	-	21	D)
At end of year	5,207,558	16,000	5,223,558
DEPRECIATION			
At start of year	329,674	•	329,674
Charged during year	89,006	5,333	94,339
Eliminated on disposal			<u> </u>
At end of year	418,680	5,333	424,013
NET BOOK VALUE			
At end of year	4,788,878	10,667	4,799,545
At start of year	4,877,884	16,000	4,893,884

¹ There were no impairment charges in the year.

² There were no capitalised development administration charges in the year.

³ There were no components capitalised during the year.

The Co-operative's lenders have standard securities over housing property with a carrying value of £4,788,878 (2018 - £4,877,884).

12. NON-CURRENT ASSETS (continued)

b) Other tangible assets	Community Centre £	Office Equipment £	Total £
COST			
At start of year	2,239,291	82,740	2,322,031
Additions	121	•	2
Disposals			
At end of year	2,239,291	82,740	2,322,031
DEDDECLATION			
DEPRECIATION At start of year	89,572	76,823	166,395
Charged during year	44,785	5,917	50,702
Disposals	44,783	5,517	50,702
At end of year	134,357	82,740	217,097
NET BOOK VALUE			
At end of year	2,104,934	7=	2,104,934
At start of year	2,149,719	5,917	2,155,636
13. COMMITMENTS UNDER OPERATING LEASES			
•		2019	2018
		£	£
At the year end, the total future minimum lease			
payments under non-cancellable operating leases			
were as follows:-			
Not later than one year		3,365	6,547
Later than one year and not later than five years		*	3,365
Later than five years	222		
	=	3,365	9,912
14 DEPTORS			
14. DEBTORS		2010	2010
		2019	2018
		£	£
Arrears of Rent & Service Charges		21,362	29,500
Less: Provision for Doubtful Debts	-	(961)	(961)
*		20,401	28,539
Other Debtors		113,502	74,275
Prepayments and accrued income	_	12,187	6,260
	=	146,090	109,074

15. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Housing Loans	90,072	88,139
Trade Payables	22,473	16,669
Rent in Advance	43,525	42,067
Other Taxation and Social Security	9,581	7,678
Other Payables	36,885	295,128
Liability for Past Service Contribution Arrangements	**	32,012
Accruals and Deferred Income	8,200	8,000
	210,736	489,693
		
16. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR		
	2019	2018
	£	£
Housing loans	1,793,055	1,880,834
	M	

The Co-Operative has a number of long term housing loans, the terms and conditions of which are as follows:

All of the Co-Operative's bank borrowings are repayable on a monthly basis with the principal being amortised over the term of the loans. Loans are secured by specific charges on the Co-operative's properties. The co-operative has one fixed loan at 2% with all other loans operating on a variable rate of interest. The variable loans are linked to either Base Rate or 3 month LIBOR and the margin is 0.45%.

	£	£
Between one and two years	91,929	89,955
Between two and five years	287,329	281,163
In five years or more	1,413,797	1,509,716
	1,793,055	1,880,834

17. STATEMENT OF CASH FLOWS

Reconciliation of operating surplus to balance as at 31 March 2019	2019	2018
	£	£
Operating Surplus	112,074	108,984
Depreciation	145,041	140,117
Amortisation of Capital Grants	(42,686)	(42,686)
Change in debtors	(37,016)	(15,135)
Change in creditors	(248,878)	(42,046)
Deficit contributions	(34,000)	(32,000)
Cancelled Shares	(10)	(16)
Social Housing grant recycled	262,113	-
Balance as at 31 March 2019	156,638	117,218
18. DEFERRED INCOME		
	2019	2018
	£	£
Capital Grants	2,020,149	2,062,235
Balance as at 1 April 2018 Additions in year	2,020,149	2,002,233
Released / Repaid as the result of property disposal		
Amortisation in Year	(42,086)	(42,086)
		*
Balance as at 31 March 2019	1,978,063	2,020,149
Social Housing Grants		
Balance as at 1 April 2018	58,800	59,400
Additions in year	**************************************	
Transferred in year - recycled	262,113	(4)
Released / Repaid as the result of property disposal	+	W X
Amortisation in Year	(600)	(600)
Balance as at 31 March 2019	320,313	58,800
Total deferred grants	2,298,376	2,078,949
This is expected to be released to the Statement of Comprehensive Inco	ome as follows:	
Amounts due within one year	42,686	42,686
Amounts due in one year or more	2,255,690	2,036,263
	2,298,376	2,078,949

19. RESERVES

Share Capital	2019	2018
Shares of £1 each Issued and Fully Paid	£	£
* *****		
At 1 April 2018	58	71
Issued in year	24	3
Cancelled in year	(10)	(16)
At 31 March 2019	72	58

Each member of the Co-Operative holds one share of £1 in the Co-Operative. These shares carry no rights to dividends or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Co-Operative. Each member has a right to vote at members' meetings.

Reserves	2019 £	2018 £
At 1 April 2018 Surplus for year SHAPS pension adjustment At 31 March 2019	3,312,670 61,650 (123,000) 3,251,320	3,248,855 62,815 1,000 3,312,670
20. HOUSING STOCK		
The number of units of accommodation in management at the year end was:-	2019 No.	2018 No.
General Needs Shared Ownership Supported Housing	216 1 - 217	216 1 - 217

21. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Co-Operative as defined by Financial Reporting Standard 102. The related party relationships of the members of the Management Committee are summarised as:

- Members are tenants of the Co-Operative
- Members are factored owners
- Management Committee members cannot use their position to their advantage. Any transactions between
 the Co-Operative and any entity with which a Management Committee member has a connection with is
 made at arm's length and is under normal commercial terms.

Transactions with Management Committee members were as follows:

- Rent Received from Tenants on the Committee £29,162.
- Factoring income received from Owner Occupiers in the Committee £NIL.
- At the year-end total rent arrears owed by the tenant members of the Committee were £NIL.
- At the year-end total rent arrears owed by Owner Occupiers of the Committee were £NIL.

The Co-Operative owns 50% of the total share capital of Bridges Housing Association. Management charges of £15,000 (2018 - £20,000) were received from Bridges Housing Association in the year to 31 March 2019. At this date, Bridges Housing Association Limited owed the Co-Operative £25,152 (2018 - £10,000).

22. DETAILS OF CO-OPERATIVE

The Co-Operative is a Registered Society registered within the Financial Conduct Authority and is domiciled in Scotland.

The Co-Operative's principal place of business is 49 Dinmont Crescent, Forgewood, Motherwell, ML1 3TT.

The Co-Operative is a Registered Social Landlord and Scottish Charity that owns and manages social housing in Motherwell.

23. RETIREMENT BENEFIT OBLIGATIONS

The company participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2015. This valuation revealed a deficit of £198m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, two actuarial valuations for the Scheme were carried out with effective dates of 31 March 2018 and 30 September 2018. The liability figures from each valuation are rolled forward to the relevant accounting dates, if applicable, and are used in conjunction with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus at the accounting period start and end dates.

Pension Scheme Liability movements:

2019	2018
(£000s)	(£000s)
131	163
(131)	•
189	20
	15.
4	1
1	*
(34)	(32)
65	(1)
225	131
	(£000s) 131 (131) 189 - 4 1 (34)

As a result of the pension remeasurement basis during the year the movement in the opening pension liability of £58,000 is shown separately in the Statement of Comprehensive Income.

23. RETIREMENT BENEFIT OBLIGATIONS (continued)

PRESENT VALUES OF DEFINED BENEFIT OBLIGATION, FAIR VALUE OF ASSETS AND DEFINED BENEFIT ASSET (LIABILITY)

	31 March 2019 (£000s)	31 March 2018 (£000s)
Fair value of plan assets	1,126	1,062
Present value of defined benefit obligation	1,351	1,251
Surplus (deficit) in plan	(225)	(189)
Unrecognised surplus	8750 99 12	187
Defined benefit asset (liability) to be recognised	(225)	(189)
Deferred tax		
Net defined benefit asset (liability) to be recognised		-

RECONCILIATION OF THE IMPACT OF THE ASSET CEILING

	Period
	ended 31
	March 2019
	(£000s)
Impact of asset ceiling at start of period	120
Effect of the asset ceiling included in net interest cost	*
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	¥

RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE DEFINED BENEFIT OBLIGATION

	Period
	ended 31
	March 2019
	(£000s)
Defined benefit obligation at start of period	1,251
Current service cost	-
Expenses	1
Interest expense	32
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	(10)
Actuarial losses (gains) due to changes in demographic assumptions	4
Actuarial losses (gains) due to changes in financial assumptions	96
Benefits paid and expenses	(23)
Liabilities acquired in a business combination	<u>-</u> 1
Liabilities extinguished on settlements	(2)
Losses (gains) on curtailments	<u> -</u>
Losses (gains) due to benefit changes	-
Exchange rate changes	•
Defined benefit obligation at end of period	1,351

23. RETIREMENT BENEFIT OBLIGATIONS (continued)

RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE OF PLAN ASSETS

	Period ended 31 March 2019 (£000s)
Fair value of plan assets at start of period	1,062
Interest income	28
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	25
Contributions by the employer	34
Contributions by plan participants	_
Benefits paid and expenses	(23)
Assets acquired in a business combination	•
Assets distributed on settlements	-
Exchange rate changes	_
Fair value of plan assets at end of period	1,126

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2019 was £53,000

DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME (SOCI)

Period from	
31 March 2018 to 31	
(£000s)	
-	
1	
4	
-	
:	
0.0	
5	

23. RETIREMENT BENEFIT OBLIGATIONS (continued)

DEFINED BENEFIT COSTS RECOGNISED IN OTHER COMPREHENSIVE INCOME

	Period ended 31 March 2019 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	25
Experience gains and losses arising on the plan liabilities - gain (loss)	10
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	(4)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	(96)
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(65)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	**
Total amount recognised in other comprehensive income - gain (loss)	(65)

23. RETIREMENT BENEFIT OBLIGATIONS (continued)

ASSETS

	31 March	31 March 2018 (£000s)
	2019	
	(£000s)	
Global Equity	181	191
Absolute Return	95	126
Distressed Opportunities	19	
Credit Relative Value	20	-
Alternative Risk Premia	63	40
Fund of Hedge Funds	3	3
Emerging Markets Debt	36	36
Risk Sharing	33	10
Insurance-Linked Securities	29	29
Property	22	42
Infrastructure	47	19
Private Debt	15	10
Corporate Bond Fund	79	74
Long Lease Property	14	-
Secured Income	39	39
Over 15 Year Gilts	29	3-
Index Linked All Stock Gilts	E.	-
Liability Driven Investment	401	37-
Net Current Assets	1	
Total assets	1,126	1,062

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

KEY ASSUMPTIONS

	31 March 2019 % per annum	31 March 2018 % per annum
Discount Rate	2.34%	2.60%
Inflation (RPI)	3.26%	3.15%
Inflation (CPI)	2.26%	2.15%
Salary Growth	3.26%	3.15%
	75% of	75% of
Allowance for commutation of pension for cash at retirement	maximum	maximum
	allowance	allowance

23. RETIREMENT BENEFIT OBLIGATIONS (continued)

The mortality assumptions adopted at 31 March 2019 imply the following life expectancies:

	Life
	expectancy
	at age 65
	(Years)
Male retiring in 2019	21.7
Female retiring in 2019	23.4
Male retiring in 2039	23.1
Female retiring in 2039	24.7