

EILDON HOUSING ASSOCIATION LIMITED



New Development: Dunwhinny Gardens

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

Co-operative and Community Benefit Society 1757R(S)
Scottish Charity No SCO15026
The Scottish Housing Regulator No HEP107
Website www.eildon.org.uk

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Board, Executive Officers and Appointees

Board Members

Name	EHA Parent	EEL Subsidiary
Mr T W Burrows, BA(Hons), MBA, RIAS (Ret), RTPI (Ret)	Chairman (A - Sep 2014)	Director
Mrs H J Cuckow, FRICS, FCI Arb	Chairman (R - Sep 2014)	Director (R - Sep 2014)
Mr H S Coyle, BA(Hons), PG Dip Housing, FCIH	Vice Chairman (A - Sep 2014)	
Professor D L Brydon, BSc PhD, CChem, FRSC		
Mr M Clark	(R - Sep 2014)	
Mrs C E Lang, DCE, DPSE		Director
Mrs M S Turnbull, MBE		
Mr Ewen Swinton ACIBS		
Mr W Wilkie, MBE, BSc, MRICS		Director
Mr David Killeen		
Mr David Alexander		Chairman (A - Nov 2014)
Mr Chad Dawtry		
Mr I Jarvie, MBE		Director (R - Nov 2014)

(A) = Appointed in the year.

(R) = Resigned in the year.

Executive Officers

Name	EHA Parent	EEL Subsidiary
Mr N J Istephan BA (Hons), MPhil Secretary and Chief Executive	✓	✓
Mr A A Brown, FCMA, AGMA Assistant Secretary and Director of Finance & Corporate Services	✓	
Mr J Duncan BA (Hons), Dip HA, Dip SM, CIHCM Director of Technical Services	✓	
Ms E J Shand, BA LLB, MCIH – Retired April 2015 Director of Housing and Care Services	✓	

Registered Particulars

Registered Office	Registered No's
Eildon Housing Association Ltd - EHA Eildon Enterprise Ltd - EEL The Weaving Shed Dunsdale Road Selkirk TD7 5EB	EHA – Parent Co-operative and Community Benefit Society - 1757R(S) Scottish Charity - SCO15026 The Scottish Housing Regulator - HEP107 EEL – Subsidiary Company Registration Number - 273461 (Scotland)

Appointed Banker, Solicitor and Auditors

	EHA Parent	EEL Subsidiary
Banker Bank of Scotland 3 Channel Street Galashiels, TD1 1BE	✓	✓
Solicitor Pike & Chapman 36 Bank Street Galashiels, TD1 1ER	✓	✓
Auditor (External) Baker Tilly UK Audit LLP Chartered Accountants First Floor, Quay 2 139 Fountainbridge Edinburgh EH3 9QG	✓	✓
Auditor (Internal) Findlay & Co. Chartered Accountants 11 Dudhope Terrace Dundee DD3 6TS	✓	

OPERATING AND FINANCIAL REVIEW AND BOARD OF MANAGEMENT REPORT

A - CONTEXT - STRUCTURE, ACTIVITIES, GOVERNANCE AND MANAGEMENT

1. STRUCTURE

Eildon Housing Association is registered under the Co-operative and Community Benefit Societies Act 2014 and is a Scottish Charity with a Board of Management (hereinafter referred to as the Board) as governing body. It is the parent to a subsidiary Eildon Enterprise Limited. The legal relationship between these companies is that the Board of Eildon Housing Association make up the majority of the Eildon Enterprise Board (four out of the five).

Eildon Enterprise Limited is incorporated as a company limited by guarantee and as per the articles is treated as a subsidiary of the Housing Association. Consolidation has been carried out using the full consolidation method.

The Eildon Trust also exists. The Trustees hold the positions of Chairman, Vice Chairman, Secretary and Assistant Secretary of Eildon Housing Association. The Eildon Trust has not been included in the consolidated financial statements as it is not material to the group financial statements.

2. PRINCIPAL ACTIVITIES

Parent – Eildon Housing Association

The principal activities of Eildon Housing Association are:

- Management and maintenance of its housing property.
- Development of housing projects, at affordable rents, for people in need and low cost home ownership initiatives.
- The provision of care and support services for vulnerable client groups.
- Operating the Care and Repair programme contract as Agents for Scottish Borders Council.
- The provision of corporate, administrative, IT and financial services for all members of the Eildon Group.

Subsidiary – Eildon Enterprise Limited

Eildon Enterprise Limited's principal activities are:

- Involvement in wider action activity and working with Key New Ways Partners.
- Provision of consultancy services to other organisations and private developers.
- Provision of houses at intermediate rents.

3. STATEMENT OF THE BOARD'S RESPONSIBILITIES

The Co-operative and Community Benefit Societies Act 2014 and registered social landlord legislation requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the registered social landlord and of the surplus or deficit for that period. In preparing those financial statements the Board are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements.
- Prepare them on a 'going concern' basis unless it is inappropriate to presume that the Association will continue in business.

The Board is also responsible for:

- Keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the Association and the Group.
- Ensuring that the financial statements comply with the requirements of the Co-operative and Community Benefit Societies Act 2014, Section 26 of the Housing Scotland Act 2010 and the Determination of the Accounting Requirements April 2012.
- Maintaining a satisfactory system of control over accounting records and transactions, and for safeguarding all assets of the Association and, hence, take reasonable steps to prevent and detect fraud and other irregularities.

4. COMPLIANCE AND THE STATUS OF THIS REPORT

Accounting for the Association's financial affairs is governed by the Statement of Recommended Accounting Practice (SORP), Accounting by Registered Social Housing Providers (2010).

Under the SORP the Association is not required to publish a Board Report that includes a full Operating and Financial Review (OFR) as it has fewer than 5,000 houses in management. However, the exemption means that as a registered Scottish Charity the Association must publish an Annual Report as outlined in the SORP, entitled Accounting and Reporting for Charities. Given the differences in accounting methods dictated by the two SORP's, the Annual Report can only be followed where it is relevant and practicable.

5. STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Board is aware, there is no relevant audit information of which the Association's auditors are unaware, and each member of the Board has taken all the steps that they ought to have taken, as a member of that body, in order to make themselves aware of any relevant audit information and to establish that auditors are aware of this information.

6. CORPORATE RULES AND THE REGULATOR

The governing document of the Association is the Rules, which are based on the 2013 SFHA standard set of Charitable Rules and adapted through time by properly constituted meetings of the members of the Association. The Rules are the equivalent of a company's Articles and Memorandum of Association. A copy of the Rules can be obtained on request to the Registered Office.

As part of its monitoring process the Association's regulating body, The Scottish Housing Regulator, monitors the activities of the Association, to ensure that they are in line with the Rules. The Association has never been found to be in breach of its Rules.

7. MEMBERSHIP OF THE ASSOCIATION

Paragraphs 6 to 12 in the Rules lay out, in detail, the criteria for being a member of the Association.

The Board may, at their discretion, admit to membership any individual persons (including the nominees of unincorporated bodies), Societies, Companies and Local Authorities (being bodies incorporated). Every member on the register holds one share in the Association.

Shares cost £1 but do not entitle the holder to any interest, dividend or bonus. In the event of the withdrawal, death or expulsion of the member, the £1 becomes the property of the Association.

There are 104 Members and currently none are Body Corporate Members

8. MEMBERSHIP OF THE BOARD

Paragraphs 37 to 44 in the Rules lay out, in detail, the recruitment and appointment of the Board of the Association. The pertinent points are:

- There has to be a minimum of 7 Board Members and a maximum (including 3 co-optees) of 15.
- Only Shareholders over the age of 18 of the Association can become Board Members.
- An employee of the Association or a close relative of an employee, may not be a Board Member.
- Board Members are voted on at General Meetings.

Each year, one third of each constituency of Board Members must retire and stand for re-election if they wish to remain on the Board.

The present Board Members and the Executive Officers of the Association are set out in page 2. The Director of Housing & Care Services retired April 2015.

Board Members are drawn from a wide background bringing together professional, commercial and local experience and are unpaid.

The Executive Officers are the Chief Executive and the other members of the Executive Team and are all employed by the Association. The Executive Officers hold no interest in the Association's shares and act as executives within the authority delegated by the Board. Executive Officers are employed on the same terms as other staff, however their notice period is three months.

9. BOARD TRAINING

Prior to formally joining the Board, prospective members are invited to attend meetings to familiarise themselves with the way in which business is conducted. Following appointment to the Board, there is an opportunity to participate in an initial induction training programme for new members, carried out by Executive Officers, which includes the following:

- What is a Housing Association?
- The Role of a Board Member.
- Eildon's 5 Year Strategic Plan.
- Key Issues for Eildon.
- Site Visits.

Board Members are encouraged to take the Governance Standards Initiative qualification for Board Members.

The process is ongoing whereby internal and external training sessions are delivered by senior staff and invited guest speakers as part of an annual schedule of meetings and events.

Annually the Board carry out a review of the skills, training needs, succession planning and recruitment needs of the governing body.

10. DELEGATION, MEETINGS AND PERFORMANCE MONITORING

Through their election by the Shareholders at a General Meeting, the Board are delegated via Standing Orders (updated March 2015) to:

- Appoint a Chairman.
- Appoint Sub-Committees and Working Groups.
- Formulate and implement policies and strategies.
- Delegate to the Executive Officers.
- Make decisions based on the information received from the Executive Officers.

The Board gives delegated authority to the Audit and Risk Sub-Committee who meet to monitor all audit, risk and compliance issues of the Association and the impact that these issues have on each other. Internal Audit Reports and Care Inspectorate Reports, which provide an independent view on the organisation's efficiency, effectiveness and performance, are received by this Sub-Committee.

Delegated Authority has also been given to the Remunerations Sub-Committee on the remuneration of staff, the pension provision, the appraisal of the CEO and the Board's appraisal.

The Board has the authority to set up single task Working Parties to address specific issues that are usually time limited and make specific recommendations back to the Board for consideration. These Working Parties have the ability to second specialists to assist them or, with Board approval, recruit consultants to assist them in a particular piece of work.

The Standing Orders also detail the level of delegated powers that can be given to the Executive Officers.

The Board meets 8 times annually, the Audit & Risk Sub-Committee 4 times and the Remunerations Sub-committee at least once. At these meetings the Executive Officers present papers from which decisions are made by the Board. The Executive Officers also present performance papers, such as Management Accounts, Key Performance Indicators and other relevant papers relating to performance issues.

The Board account for their actions and decisions in the year by presenting to the members the Annual Financial Statements and the Annual Report at the AGM.

11. STRATEGIC MANAGEMENT

The Board are responsible for agreeing the Strategic Objectives of the organisation, the policies required to achieve those objectives and the monitoring mechanisms required to ensure targets and programmes are being met.

Each year the Board Members and Executive Officers have a two day event to look at the Strategic Objectives of the organisation and to consider what events and objectives are likely to affect our overall business performance and activities. This year the Board concentrated on environmental factors that involved reviewing the:

- Current Strategy and Objectives
- Scottish Housing sector
- Affordability of Eildon's rental policy
- Board appraisals, succession, training and recruitment
- Scottish Governments post referendum Housing Policy.

From this exercise the new five year strategy evolved which was then quantified and stress tested and presented to the Regulator.

12. ACCOUNTING POLICIES

The group's principal accounting policies are set out in pages 21 to 23 of the financial statements. The policies that are most critical to the financial results relate to accounting for housing properties and include capitalisation of costs; deduction of capital grant from the cost of assets; housing property depreciation and the treatment of shared ownership properties.

There are no changes to the policies used in last year's Annual Financial Statements. However the following should be noted.

13. CREDIT PAYMENT POLICY

The Group's policy concerning the payment of its trade creditors complies with the Confederation of British Industry guidelines. The average payment period is within 30 days (2014: 30 days).

14. EMPLOYEE INVOLVEMENT AND HEALTH AND SAFETY

The Association takes seriously its responsibilities to employees and, as a policy, provides employees with information on matters of concern to them. It is also the policy of the Association to consult, where practical, employees or their representatives so that their views may be taken into account in making decisions likely to affect their interests.

During the year 2010-11 a Sub-Committee of the Health and Safety Working Group worked with a consultant to develop a Health & Environmental Management System (HEMS). HEMS brings a more structured approach to the management of health & safety which clearly establishes roles & responsibilities and defines the areas of significant risk that are controlled by safe systems of work and procedures.

An Intranet site has been developed to manage HEMS documentation and information.

15. DISABLED EMPLOYEES

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the Association may continue.

It is the policy of the Association that training, career development and promotion opportunities should be available to all employees.

16. BOARD AND EXECUTIVE OFFICERS' INSURANCE

The Group has purchased and maintains insurance to cover its Board and Executive Officers against liabilities in relation to their duties on behalf of the Association and its subsidiaries, as authorised by the Association's Rules.

17. AGM

The annual general meeting will be held on Wednesday 9 September 2015, at the Weaving Shed, Dunsdale Road, Selkirk.

B – YEAR'S BUSINESS AND PERFORMANCE REVIEW

1. CORPORATE VALUES

- **Caring** - We care about what we do, the people we work with and the customers we serve.
- **Committed** - We all work together to provide affordable, high quality homes, care and support services.
- **Connected** - We are part of the communities we serve and believe we can make a real difference.
- **Creative** - We are ready to meet the challenges of the future with enthusiasm and new ideas.

2. OBJECTIVES & STRATEGY

The Group's five year strategy is reviewed and approved by the Board each year. The Strategic Objectives in the update for 2015/16 to 2019/20 are the following: the Eildon Group will:

- Ensure the highest standards of governance and partnership working are adhered to, including compliance with our regulatory frameworks.
- Ensure it operates within a sound financial framework, protecting our long term viability whilst prudently utilising the inherent financial strength of the organisation in order to meet existing commitments and potential new opportunities.
- Ensure the delivery of high quality, responsive and affordable housing and support services.
- Ensure the delivery of high quality, responsive and affordable care services.
- Ensure the delivery of high quality new homes and property asset management services.
- Further develop its organisational capacity by reviewing existing practices and investing in the human and technical infrastructure of the organisation.

3. RISKS AND UNCERTAINTIES

Like all businesses the Association faces a wide variety of business related risks. During the year the Risk Management process was audited by the outsourced internal auditors. The main recommendation was the integration of the risk process into the Board Papers which has been implemented. The process was given substantial assurance. The impact of the Welfare Reforms on the business has been reflected in both the operational and strategic risks. In both exercises there were no residual risks that were severe. Those that were Inherent Severe and Residual Major can be summarised thus:

Business Area	Summarised Risks	Summarised Action to Mitigate Risks
Strategic	Component Replacement planning, lack of clarity for the sector going forward, activities of other organisations and customer aspirations. Welfare benefit reform and the pension liability. Regulator expectations on rent levels.	Property Management Strategy Pay & Conditions Review Customer Profiling Scope Planning & Strategy Testing Proactive Internal Communication External Communication & Lobbying
Corporate Services	Inter systems dependency, confidential issues, resource planning, skills gap to meet ever changing needs and inappropriate staff conditions.	Use of external expertise Audit tracking system and project planning Staff training and policies & procedures Staff consultation process External scrutiny and auditing
Finance	Unsustainable losses, unexpected interest rises, external & internal fraud and inability to react to changing environment.	Financial planning system Financial reporting system Internal control system Treasury Management and Hedging Agreed change plan External scrutiny and auditing
Housing and Care & Support	Arrears, voids and anti-social complaints increase, tenancy sustainment issues, impact of the welfare reforms, lack of revenue to meet support needs and inability to compete on care tenders.	Preventative monitoring & profiling Needs identification, use of the financial inclusion teams and a multi-agency approach Training and clear procedures Tenancy Support intervention and pre tenancy work Flexible service delivery
Housing Development	Cost of Development becomes unaffordable, funding regime is uncertain and agency contracts problematic.	Financial planning system Programme Management Review Assess other funding models Project Management Treasury Management Engagement with the Regulator

4. FINANCE

The Association made a surplus of £213k during the year, transferred £370k from revenue reserves to designated reserves and the Net Assets base rose to £14.7m.

The Group made a surplus of £219k, after tax, during the year, transferred £370k from revenue reserves to designated reserves and the Net Assets base rose to £14.7m.

The financial performance over the past five years is analysed in Table 1, on page 13.

Rent loss from voids

The target for the year was to keep voids below 1.12% of rental income receivable, and the actual is 1.13%.

Rent loss from bad debts

The target for the year was to keep bad debts below 1.00% of rental income receivable, and the actual is 0.40%.

Overall rent collection

Net arrears (arrears less prepayments) at 31 March 2015 have increased by £16k since 31 March 2014. When combined with the variances from the above, produces a rent collected in the year of 98.4% which is slightly higher than the target of 96.9%. Outstanding net arrears at the year end represents 1.9% of the total rent roll (2014 – 1.3%).

5. HOUSING PROPERTIES

At 31 March 2015, the Association owned 2,274 housing units. The properties are carried at the historic cost of £161m (2014 - £153m) which nets off to £40m (2014 - £38m) after depreciation and capital grants. Housing units are funded by Social Housing Grant, loans and working capital.

During the year, a valuation for 296 units was carried out for the purpose of securing loan finance. When this professional valuation is extrapolated across the whole stock, a value in use of £68m is indicated (market value £233m). A similar valuation over 235 units in 2014, gave an extrapolated value in use of £65m (market value £221m).

6. CAPITAL STRUCTURE AND TREASURY POLICY

During the year the Association borrowed no additional monies having borrowed in year 12/13 £10m from the bond market through The Housing Finance Corporation (THFC). The THFC facility is a fixed 30 year bullet point loan. The total loans outstanding at the end of the year is £31.9m.

The Association borrows from banks and building societies in accordance with the Treasury Policy approved by the Board. MURJA Structured Finance & Risk Management is used to ensure that all the products in the market are considered and to assist in the tortuous administration process of securing loans. In this way Eildon manages its borrowing arrangements to ensure that it is always in a position to meet its financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

The Association, as a matter of policy, does not enter into transactions of a speculative nature and fixes rates of interest through embedded rates within loans and swaps using an ISDA MTM instrument. At 31 March 2015, the mix of variable and fixed ratio was 37%:63% which is out of kilter with what traditionally is thought to be the good Treasury Management practice of 50%:50%. In the current market the best opportunities for long term finance is in the bond market which has fixed rates.

7. CASH FLOWS

Cash inflows and outflows during the year are shown in the Consolidated Cash Flow Statement (page 19).

The group cash inflow from operating activities increased this year to £2,943 (2014 - £2,947k), a net £5,376k (2014 - £4,308k) was spent acquiring assets. There was an outflow from repaying loans of £793k (2014 - £787k) however there was no inflow from borrowing (2014 - zero). The cost of financing was £1,455k (2014 - £1,479k) and the Net debt moved from £26,904k in 2014, to £30,792k in 2015.

8. GENERAL RESERVES POLICY

The Board has reviewed the reserves of the Association. This review encompassed the nature of the income and expenditure streams, the need to match variable income with fixed commitments, and the nature of the reserves.

The reserves, of £14.7m, are made up of two different types:

- Designated Reserves, which represent a commitment to expenditure in the future.
- The Revenue Reserves, which represent the amount of the Net Asset Base which is not encumbered by either future commitments or the likelihood of an adverse event.

The Board are satisfied that the levels of all the various reserves are commensurate with the purposes for which they exist.

Details of the actual reserves and the associated amounts are in Notes 1, 19, 20.

9. DONATIONS

The Group donated £1k (2014 - £1k) to the Lintel Trust and made no political donations.

10. DEVELOPMENT AND SALE OF PROPERTIES

During the reporting year the Association spent £7.2m (2014 - £5.6m) on building houses, (Note 12), of which £4.4m (2014 - £2.5m) was funded by grants received from the Housing Investment Division East of the Scottish Government. At the reporting date there are no Shared Equity units remaining unsold.

The Association sold 1 difficult to let property not meeting SHQS standards.

In the year ending 31 March 2016, it is expected that the Association will spend £6.6m on the development of new properties funded by £2.4m HAG. This represents 58 units coming into management, 32 starting on site and the purchase of land to build a further 50 units in the future.

11. ASSET MANAGEMENT (PROPERTY MAINTENANCE)

The Association seeks to maintain its properties to the highest standard. To this end it carries out repairs in three distinct time frames:

- Routine Maintenance, which is carried out within days of notification, expenditure in the year was £644k (2014 - £641k).
- A programme of Planned Repairs carried out in the medium term to deal with the gradual and predictable deterioration of building attributes. Expenditure in the year was £555k (2014 - £613k).
- A long-term programme of major repairs for the replacement components which have come to the end of their economic lives. Direct expenditure capitalised in the year was £1,038k (2014 - £835k).

The reactive maintenance completed first time was 91.4% (2014 - 87.8%) and customer satisfaction returns gave a 83.2% (2014 - 93.4%) expression of satisfaction.

The Board is confident that the necessary funds will be available in the future to cover the Association's commitments under the Scottish Housing Quality Standards.

12. CUSTOMER SERVICES

Housing

The Association's Rent Policy is a points system based on the size, type and facilities of the accommodation which ensures that the rent structure is easy to administer and covers the wide variations within the properties. This policy follows the generally accepted practice/principles of the Housing Movement. Through time, driven by the building regulations, the variations within the properties has increased and is going to increase further in the near future. As such it was time to reflect these characteristic changes in the rent setting. The new characteristics are:

- Flats with their own individual access
- Shower areas with a shower in addition to a bathroom
- An additional W.C.
- A separate dining room
- Driveway parking
- Lifts
- The lack of external drying facilities
- Sunspaces
- Homes covered by the 2010 building regulations
- Homes covered by the 2013 building regulations
- Homes covered by the 2016 building regulations

Work continues in keeping the period of time taken to re-let or let new properties as low as possible to ensure that we maximise our effectiveness in housing people in need and reduce our costs. The average time taken to re-let properties this year has decreased to 27 days (2014 - 28 days).

Tenant involvement plays an important part in formulating and agreeing the Association's aims and objectives. Eildon Tenants' Organisation (ETO), the representative body for all our tenants, is recognised by our Board and The Scottish Housing Regulator. Through our Tenant Participation Officer, local groups of tenants are encouraged to become Registered Tenant Organisations.

During the year the Tenant Scrutiny Panel of volunteer tenants was set up. Along with members of staff and Board members the panel attended training on scrutiny and how it would impact on the organisation. A mock scrutiny on anti-social-behaviour was finished at the beginning of January. The Panel's report helped inform the new anti-social-behaviour policy.

The Panel is ready to report on its first scrutiny, on communication in anti-social-behaviour, which should be ready to go to the Board in May.

Tenants' general views are obtained through regular internal surveys carried out to gain feedback on the services they receive and the houses they live in. Overall, the results from our surveys show high levels of tenant satisfaction and where there are criticisms we identify them and draw up an action plan to improve our service for all of our customers.

The most recent independent Tenant Satisfaction Survey was carried out in year 2014/15.

All tenants receive a regular newsletter, called Eildon News. This gives them details of the activities carried out by the Association that are of most relevance to them.

The introduction of the Scottish Social Housing Charter (effective from 1st April 2012) replaces the performance standards set out in the guidance that the Scottish Ministers issued under section 79 of the Housing (Scotland) Act 2001. During the year tenants were consulted over the pertinent parts of the Charter.

Care and Support

During the year the Care Inspectorate undertook inspections of our care services. The Inspection reports were very favourable and where recommendations have been made, these have been adopted. In the case of the dementia unit in Tweedbank the cost of maintaining the standard required by the inspectorate was not matched by the level of the required funding by those commissioning the service and therefore consultation has started to close the service. This will happen within three months of the the reporting date. The Regulator has been informed of this Notifiable Event.

12. CUSTOMER SERVICES (continued)

Wider & Agency Services

During the year the Group has provided:

- Modernisation services to Scottish Borders HA.
- An adaptations service to the Borders Housing Network
- Procurement Services to the Borders Housing Network and Berwickshire HA.

As agents for the Scottish Borders Council, the Group has run a comprehensive Care & Repair Service.

13. STAFF PERFORMANCE MANAGEMENT

High quality personnel are seen as an essential part of the control environment and the ethical standards expected are communicated through the Chief Executive Officer. Service delivery is underpinned by staff performance and continues to be a high priority.

In the past year the following education achievements have been made:

- Four members of staff achieved SVQ 3 Health & Social Care
- One member of staff achieved MSc degree in Housing and Real Estate
- Six members of staff passed the distance learning level 2 Dementia Awareness
- Two members of staff passed the distance learning level 2 Mental Health Awareness

In the year the leadership training programme was completed for a total of 18 staff that included managers of all levels. This involved the principals of leadership, coaching and team building.

A company-wide programme of Excellence in Customer Care was rolled out to over 100 members of staff. Specific training sessions were run on a wide variety of subjects associated with changing legislation and standards and with wider professional development. Examples of the former are Welfare Reform, Complaint Handling and Self-Directed Support and the latter included Presentation Skills, Conducting Tenant's Surveys, Individual Service Plans, Universal Credit and Minute Taking,

Training associated with mandatory requirements included:

- Food Hygiene
- Emergency First Aid
- Infection Control
- Adult Protection
- Person-Centred Care
- Dementia Awareness
- Medication Awareness & Administration
- Accident & Falls Prevention & Recording
- Values and Recording
- Feeding Techniques
- Mental Health Awareness
- De-escalation of Violence and Physical Intervention
- Fire Safety Awareness
- Manual Handling
- Moving & Handling People
- Lone Working
- Autism Awareness
- Professional Boundaries
- Epilepsy

A staff computer club, Lunchbytes, continued throughout the year. This runs monthly in the lunch hour. It is voluntary and provides peer-to-peer learning in IT skills. Topics covered in 2014-5 included Excel spreadsheets, Word, Cloud Storage and Sharepoint. On average 15 people attend each hourly session.

The usual monthly Lunch and Learn sessions took place and this year the subjects covered included Stepping up to Scrutiny, Family Decision Making, Universal Credit, Procurement, and Mental Health and a demonstration on how to use the recently acquired Defibulator.

Overall staff attended training 720 times undertaking 4,730 hours of training and development (excluding conference and seminar bookings) at a cost of approximately £55k. This equates to approximately 30 hours of training per employee at a cost of £343 per head.

In the main, staff are consulted through the medium of the Staff Association, although for specific issues questionnaires are used.

The staff attendance target is 97% and actual attendance for the year is 92.6% (2014 - 96.0%). If extreme long term sickness periods are discounted the attendance figure rises to 99.3%.

As of the 1st April 2013, the Association ceased to offer a defined benefits options within the Scottish Housing Associations Pension Scheme (SHAPS) and now offers a defined contribution option through SHAPS.

Table 1 – Group Highlights – Five Year Historical Summary

For the Year Ended 31 March	2015	2014	2013	2012	2011*
	£'000	£'000	£'000	£'000	£'000
Income & Expenditure Account					
Total Turnover	10,617	10,412	10,220	10,102	10,998
Social Lettings Income	8,839	8,320	7,892	7,177	6,583
Operating Surplus	1,682	1,718	1,410	1,871	1,810
Surplus for the year after tax	219	319	265	906	971
Balance Sheet					
Net Housing Properties	40,294	37,797	34,797	30,402	29,623
Other Fixed Assets	3,807	3,879	4,406	5,017	5,103
Fixed Assets	44,820	42,395	39,647	35,419	34,726
Net Current Assets	1,157	4,144	7,303	174	412
Total Assets less current liabilities	45,977	46,539	46,950	35,593	35,138
Long Term Liabilities	31,249	32,030	32,760	21,668	22,118
Net Assets	14,728	14,509	14,190	13,925	13,020
Reserves					
Designated Reserves	7,646	8,016	5,181	1,592	1,577
Risk Reserves	-	-	-	-	350
Accumulated Surplus	7,082	6,493	9,009	12,333	11,093
	14,728	14,509	14,190	13,925	13,020
Housing Stock (units)	2,274	2,219	2,202	2,121	2,122
Statistics					
Surplus for year as % of turnover	2.1%	3.1%	2.6%	8.9%	8.8%
Surplus for year as % of Social Lettings income	2.5%	3.7%	3.4%	12.6%	14.8%
Rent loss from Voids in the year	1.13%	1.16%	1.1%	0.8%	0.9%
Rent Collected in terms of rent collectable in the year	98.4%	97.4%	97.3%	99.0%	99.1%
Liquidity (current assets/current liabilities)	1.7/1	3.5/1	3.9/1	1.1/1	1.2/1
Gearing (total loans as % of capital grants plus reserves)	25.6%	27.3%	28.5%	19.2%	20.4%

* This year contains the bookkeeping entries that would have occurred if component accounting had been implemented. However it must be recognised that if component accounting had been live in this year the business decisions taken may have been different and, subsequently, the results.

C - STATEMENT OF GOING CONCERN

Through the Executive Officers the Board has reviewed and discussed the various aspects of the Association as a Going Concern and its liquidity. The review covered the following items:

- The Annual Budget including Cashflow to 31 March 2015
- The 5 Year Viability Plan including Cashflow to 31 March 2019 that is scrutinised by the Regulator
- The 60 Year Plan including Cashflow to 2073

Based on these documents and the following facts:

- There is no sign of impairment of the housing stock through increased voids,
- 83% of the turnover is rent related,
- 10% of the turnover is Care or Support Income from the Local Authority,
- 3% of the turnover is Grants from the Scottish Ministers,
- There is a development programme backed by the Scottish Government,
- The Association does not trade abroad,
- The loan portfolio is more than 61% fixed mostly at favourable rates,
- The Association has, at the 31 March 2015, 808 unencumbered properties,
- The Association has at the 31 March 2015 £1.2m in cash,
- The Reserves of the Association are over £14.7m.

In addition to the above, the Association will refinance £6.9m of loans in November 2016. The strategy for this is currently being developed fully. The Board has approved a Treasury Management Strategy which will see the Association borrow £15m to cover this refinancing and planned Development programme. This will be split between a Fixed Rate Bond of £10m and a £5m variable rate facility. The Board believe there will be several alternative sources of funding available to them.

The Board has no reason to believe that the Association will not still be a Going Concern well beyond 12 months from the signing date of these Annual Financial Statements.

D - STATEMENT OF INTERNAL FINANCIAL CONTROLS

The Board acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which it operates. These controls are designed to give reasonable assurance with respect to:

- Reliability of financial information used within the Group or for publication.
- Maintenance of proper accounting records.
- Safeguarding of assets against unauthorised use or disposition.

It is the Board's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable, and not absolute, assurance against material, financial mis-statement or loss. Key elements include ensuring that:

- The Association's range of internal control activities comply with requirements contained in the Scottish Housing Regulator's Guidance.
- Formal policies and procedures are in place, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- Experienced and suitably qualified staff to take responsibility for important business functions. Annual appraisal procedures have been established to maintain standards of performance.
- Forecasts and budgets are prepared which allow the Board and Management to monitor the key business risks and financial objectives and progress towards financial plans set for the year and the medium term. Regular management accounts are prepared promptly, providing relevant, reliable and up-to-date financial and other information and significant variances from budgets are investigated as appropriate.
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through relevant Sub-Committees.
- The Board reviews reports from Management, from the internal auditors and from the external auditors to provide reasonable assurance that control procedures are in place and are being followed. This includes a general review of the major risks facing the Association.

Formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.

The Board has reviewed the effectiveness of the system of internal financial controls that exist in the Association for the year ended 31 March 2015 and until the date of signing of the financial statements. No weaknesses were found in internal financial controls which resulted in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditors' report on the financial statements.

E - AUDITOR

Baker Tilly UK Audit LLP has indicated its willingness to continue in office. A resolution proposing their re-appointment for 2015/16 will be submitted at the Annual General Meeting.

By order of the Board


Mr N J Istephan
Secretary

17 June 2015
Date

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EILDON HOUSING ASSOCIATION LIMITED

We have audited the group and parent association financial statements of Eildon Housing Association Limited for the year ended 31 March 2015 on pages 17 to 37. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members as a body, in accordance with part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Board and auditor

As explained more fully in the Board's Responsibilities Statement set out on page 4, the Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2015 and of its income and expenditure for the year then ended; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – April 2012.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

Baker Tilly UK Audit LLP

BAKER TILLY UK AUDIT LLP
Statutory Auditor
Chartered Accountants
First Floor, Quay 2
139 Fountainbridge
Edinburgh
EH3 9QG

Date.....*17 June*..... 2015

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EILDON HOUSING ASSOCIATION LIMITED ON INTERNAL FINANCIAL CONTROLS

In addition to our audit of the Financial Statements, we have reviewed your statement on Page 15 concerning the Association's compliance with the information required by the Regulatory Standards for systemically important RSLs in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council through enquiry of certain members of the Management Committee and Officers of the Association and examination of relevant documents. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 15 has provided the disclosures required by the relevant Regulatory Standards for systemically important RSLs within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Baker Tilly UK Audit LLP

BAKER TILLY UK AUDIT LLP
Statutory Auditor
Chartered Accountants
First Floor, Quay 2
139 Fountainbridge
Edinburgh
EH3 9QG

Date.....*17 June*..... 2015

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

		GROUP		ASSOCIATION	
	Notes	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Turnover	2	10,617	10,412	10,607	10,413
Less: Operating Costs	2	<u>(8,935)</u>	<u>(8,694)</u>	<u>(8,933)</u>	<u>(8,690)</u>
Operating Surplus	6	1,682	1,718	1,674	1,723
Loss/(Gain) on Disposal of Fixed Assets	15	(31)	55	(31)	55
Interest Receivable and Other Income	7	8	22	8	22
Interest Payable and Similar Charges	8	<u>(1,438)</u>	<u>(1,476)</u>	<u>(1,438)</u>	<u>(1,476)</u>
Surplus for Year before tax	6	221	319	213	324
Corporation tax	9	<u>(2)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Surplus for Year	19	<u><u>219</u></u>	<u><u>319</u></u>	<u><u>213</u></u>	<u><u>324</u></u>

There is no difference between the surplus on ordinary activities for the year and the retained surplus for the year stated in Note 19 and their historical cost equivalents.

Contained in the Group Income & Expenditure are the following results for Craw Wood care home, which ceased trading within three months of the reporting date.

	Notes	2015 £'000	2014 £'000
Turnover		413	540
Less: Operating Costs	2	<u>(1,157)</u>	<u>(1,221)</u>
Operating Deficit		<u><u>(744)</u></u>	<u><u>(681)</u></u>

The Notes on pages 21 to 37 form part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2015

	Notes	GROUP		ASSOCIATION	
		2015 £'000	2014 £'000	2015 £'000	2014 £'000
Tangible Fixed Assets					
Housing Properties – Depreciated Cost		150,348	143,278	150,348	143,278
Less Social Housing Grants and Other Grants		<u>(110,054)</u>	<u>(105,481)</u>	<u>(110,054)</u>	<u>(105,481)</u>
	12	<u>40,294</u>	<u>37,797</u>	<u>40,294</u>	<u>37,797</u>
Other Fixed Assets	13	<u>3,807</u>	<u>3,879</u>	<u>3,807</u>	<u>3,879</u>
Fixed Asset Investment					
Heritable Properties	14	719	719	719	719
Shared Equity Loan	14	2,207	2,207	2,207	2,207
Shared Equity Grant	14	<u>(2,207)</u>	<u>(2,207)</u>	<u>(2,207)</u>	<u>(2,207)</u>
		<u>719</u>	<u>719</u>	<u>719</u>	<u>719</u>
		<u>44,820</u>	<u>42,395</u>	<u>44,820</u>	<u>42,395</u>
Current Assets					
Debtors	16	1,649	532	1,721	622
Cash at bank and in hand		<u>1,151</u>	<u>5,832</u>	<u>1,024</u>	<u>5,692</u>
		<u>2,800</u>	<u>6,364</u>	<u>2,745</u>	<u>6,314</u>
Creditors: amounts falling due within one year	17	<u>(1,643)</u>	<u>(2,220)</u>	<u>(1,640)</u>	<u>(2,217)</u>
Net Current Assets		<u>1,157</u>	<u>4,144</u>	<u>1,105</u>	<u>4,097</u>
Total Assets less Current Liabilities		45,977	46,539	45,925	46,492
Creditors: amounts falling due more than one year	18	<u>(31,249)</u>	<u>(32,030)</u>	<u>(31,249)</u>	<u>(32,030)</u>
Net Assets		<u>14,728</u>	<u>14,509</u>	<u>14,676</u>	<u>14,462</u>
Capital and Reserves					
Share Capital	24	-	-	-	-
Designated Reserves	20	7,646	8,016	7,646	8,016
Revenue Reserves	19	<u>7,082</u>	<u>6,493</u>	<u>7,030</u>	<u>6,446</u>
		<u>14,728</u>	<u>14,509</u>	<u>14,676</u>	<u>14,462</u>

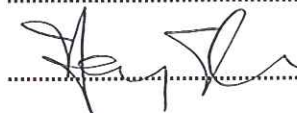
The financial statements on pages 17 to 37 were approved by the Board of Management and authorised for issue and were signed on its behalf by:

Mr T W Burrows



(Chairman)

Mr H S Coyle



(Vice Chairman)

Mr N J Istephan



(Secretary)



(Date)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

		GROUP		ASSOCIATION	
	Notes	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Net Cash Inflow from Operating Activities	A	<u>2,943</u>	<u>2,947</u>	<u>2,956</u>	<u>2,938</u>
Returns on Investment and Servicing of Finance					
Interest Received		8	22	8	22
Interest Paid		<u>(1,463)</u>	<u>(1,501)</u>	<u>(1,463)</u>	<u>(1,501)</u>
Net Cash (Outflow) from Returns of Investment and Servicing of Finance		<u>(1,455)</u>	<u>(1,479)</u>	<u>(1,455)</u>	<u>(1,479)</u>
Taxation		-	-	-	-
Capital Expenditure					
Acquisition and construction of properties		(8,521)	(6,747)	(8,521)	(6,747)
Purchase of other fixed assets		(174)	13	(174)	13
Capital grants received		3,286	2,335	3,286	2,335
Sale of properties		33	155	33	155
Sale of other fixed assets		-	-	-	-
Capital grants repaid		-	(64)	-	(64)
Net Cash (Outflow) from Capital Expenditure		<u>(5,376)</u>	<u>(4,308)</u>	<u>(5,376)</u>	<u>(4,308)</u>
Net Cash (Outflow) before use of liquid resources and financing		<u>(3,888)</u>	<u>(2,840)</u>	<u>(3,875)</u>	<u>(2,849)</u>
Financing					
Loans Finance Received		-	-	-	-
Loans repaid		(793)	(787)	(793)	(787)
Shares Issued		-	-	-	-
Net Cash (Outflow) from financing		<u>(793)</u>	<u>(787)</u>	<u>(793)</u>	<u>(787)</u>
(Decrease) in Cash in the Period	B	<u>(4,681)</u>	<u>(3,627)</u>	<u>(4,668)</u>	<u>(3,636)</u>

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

A Reconciliation of Operating surplus to Net Cash Inflow from Operating Activities

	GROUP		ASSOCIATION	
	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Operating Surplus for the Year	1,681	1,718	1,674	1,723
Depreciation	1,343	1,300	1,342	1,300
Increase/(Decrease) in Debtors	23	(24)	42	(121)
(Decrease)/Increase in Creditors	(104)	(47)	(102)	36
Net Cash Inflow from Operating Activities	<u>2,943</u>	<u>2,947</u>	<u>2,956</u>	<u>2,938</u>

B Reconciliation of Net Cashflow to Movement in Net Debt

	GROUP		ASSOCIATION	
	2015 £'000	2014 £'000	2015 £'000	2014 £'000
(Decrease) in cash in year	(4,681)	(3,627)	(4,668)	(3,636)
Cash Outflow to financing	793	787	793	787
Change in net debt	(3,888)	(2,840)	(3,875)	(2,849)
Net debt at 1 April	(26,904)	(24,064)	(27,044)	(24,195)
Net debt at 31 March	<u>(30,792)</u>	<u>(26,904)</u>	<u>(30,919)</u>	<u>(27,044)</u>

C Analysis of Changes in Net Debt

	GROUP		ASSOCIATION	
	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Cash in hand and at bank	1,151	5,832	1,024	5,692
Debts due within 1 year	(800)	(795)	(800)	(795)
Debts due after 1 year	(31,143)	(31,941)	(31,143)	(31,941)
Total	<u>(30,792)</u>	<u>(26,904)</u>	<u>(30,919)</u>	<u>(27,044)</u>

EHA - NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

1. Principal Accounting Policies 2015

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting by Registered Social Landlords (2010), the Accounting Determination in terms of Section 68(1) Housing Act 2010 and with applicable Accounting Standards. A summary of the more important Accounting Policies is set out below:

Basis of Accounting

The financial statements are prepared on the historical cost basis of accounting.

Going Concern

Based on the Statement of Going Concern set out on page 14 of the Financial Statements and after reviewing detailed cash flow projections and taking account of bank facilities and making such further enquiries as they consider appropriate, the Board are satisfied the Association has adequate resources to continue to operate within its facilities for the foreseeable future until new funding is obtained. The Board have no reason to doubt this will be available. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Basis of Consolidation

The group financial statements consolidate the financial statements of Eildon Housing Association Ltd, and its subsidiary company Eildon Enterprise Ltd using acquisition accounting.

Turnover

Turnover represents rental and service charge income, fees and revenue based grants receivable from local authorities and The Scottish Housing Regulator and Shared Equity Sales. Tenant service charges are levied on a basis intended to cover appropriate service costs each year.

Income from the sales of Shared Equity properties is recognised at the point of legal completion of the sale.

Liquid Resources

Liquid resources include cash at bank and short term deposits.

Private Finance

Private Finance loans are advanced by Private Lenders and Local Authorities under the terms of individual mortgage deeds in respect of each property. Advances are available only in respect of those developments which have been given approval for Social Housing Grant (SHG) by The Scottish Housing Regulator.

Tangible Fixed Assets - Housing Properties (Note 12)

Housing properties for let are stated at cost. The cost of Shared Ownership properties is shown net of the income from the sales of first tranches. The development costs of housing properties funded with traditional SHG or under earlier funding arrangements include the following:

- Cost of Acquiring Land and Buildings.
- Development Expenditure.
- Interest and Other Costs Charged on the Mortgage Loans Raised to Finance the Scheme.

Development expenditure on completed properties also includes accruals for retentions, fees and other appropriate costs.

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

Works to existing properties will generally be capitalised under the following circumstances:

- (i) Where a component of the housing property that has been treated separately for depreciation purposes and depreciated over its useful economic life is replaced or restored; or
- (ii) Where the subsequent expenditure provides an enhancement of the economic benefits of the tangible fixed assets in excess of the previously assessed standard of performance. Such enhancement can occur if the improvements result in an increase in rental income, a material reduction in future maintenance costs or a significant extension of the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Income and Expenditure account.

The adoption of component accounting represents a change in accounting policy. Previously the major components of the Association's housing properties were deemed to be land and buildings. The major components are now deemed to be land, buildings, roofs, windows, wiring, bathrooms, heating systems, external doors, kitchens and heating boilers/electric heating systems.

Each component has a substantially different economic life and is depreciated over this individual life. Depreciation rates are shown below in the depreciation section. The new accounting policy is compliant with the SORP 2010 implemented in 2012.

Donated Land (Note 12)

Land donated by local authorities is added to the cost at the market value of the land at the time of donation. An amount equivalent to the market value is added to other grants.

EHA - NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

Social Housing Grant (SHG) (Note 12)

For schemes developed under the terms of the 1988 Housing Act, SHG is paid directly to the Association as required, to meet its liabilities during the development process. SHG is repayable under certain circumstances primarily following the sale of property, but will normally be restricted to net proceeds of sale. SHG received is deducted from the cost of Housing Properties in the balance sheet. Where SHG has been received in respect of revenue expenditure, it is credited to the Income & Expenditure Account in the same period as the expenditure to which it relates. SHG relating to components which have been replaced, is shown as a contingent liability until 30 years from the date of grant receipt.

Other Grants (Note 12)

Grants received from other bodies are included in the total of grants deducted from the cost of Housing Properties on the Balance Sheet.

Depreciation (Notes 12 and 13)

Housing properties are deemed to consist of several components each with different life spans and therefore different rates of depreciation. Depreciation is charged so as to write down the cost to net realisable value (net of social housing and other grants) residual value on a straight line basis over their expected useful economic lives. Freehold land is not depreciated. The life spans and rates per component are:

Housing Property Assets (Components)	Life in Years	Rate as a %
Building	80	1.25%
Roofs	80	1.25%
Windows	60	1.67%
Wiring	60	1.67%
Bathrooms	30	3.33%
Heating Systems	30	3.33%
External Doors	30	3.33%
Kitchens	20	5.00%
Heating Boilers / Electric Heating	20	5.00%

It is expected that, from experience gained, in future years there may be a range of lifespans and rates for particular makes and types of particular components e.g. boilers.

The Association charges depreciation on its commercial property so as to write down the costs other than freehold land to their estimated residual value on a straight line basis over their expected economic lives at a rate of 2% per annum.

For the Association's registered office the basic building is written down at 2%. However for certain components the economic lives are believed to be less than 50 years and for these the following Straight Line rates are used:

Registered Office Components	Life in Years	Rate as a %
Building	50	2.00%
Lift	30	3.33%
Electrical Fittings	20	5.00%
Boilers and Chillers	20	5.00%
Carpets	15	6.66%

Other fixed assets are depreciated over their estimated useful lives, using the following Straight Line rates:

Other Fixed Assets	Life in Years	Rate as a %
Furniture & Fittings	10	10.00%
Other Equipment	5	20.00%
Information Technology	4	25.00%
Motor Vehicles	4	25.00%

EHA - NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

Shared Equity Home Ownership (Note 14)

Shared Equity transactions are grants received from HID (Scottish Government Housing and Investment Division) and passed on to an eligible beneficiary. The Scottish Government (HID) has the benefit of a fixed charge on the property entitling The Scottish Government (HID) to a share of the proceeds on the sale of the property by the beneficiary. These are classified as investments and are carried at historical cost with the linked finance cost (the grant received) being deducted from the gross amount of the Shared Equity asset.

Completed Shared Equity properties that are not sold or are work in progress are valued at the lower of cost and net realisable value. Cost comprises of cost of land and construction. Net realisable value is based on estimated sale price after allowing for all further costs of completion and disposal.

Investment Property (Notes 14)

In 2012/13 the Investment property in Melrose was valued by Mr. K Hughes MRICS of Allied Surveyors Scotland plc. The market value was estimated to be £395k for existing use (office accommodation) and £500k for sale as private accommodation. Therefore the carrying value prior to the transfer to the investment property category of £444k was taken as the market value. We do not believe this valuation has altered materially.

In 2013/14 the three commercial properties Galashiels, one in Peebles and one in Denholm were valued by Mr C Highton FRICS of Allied Surveyors Scotland plc. The market value was estimated to be £275k for existing use as office accommodation or shops. The carrying value prior to the transfer to the investment property category was £373k and therefore an impairment charge of £98k was charged to the Income and Expenditure Account in 2013/14. We do not believe this valuation has altered materially.

Sale of Housing Properties (Notes 12 and 15)

Properties are disposed of under the appropriate legislation and guidance. Any grants received that cannot be repaid from the proceeds of sale are abated and the grants removed from the financial statements.

Pensions (Note 22)

The Association participates in the Scottish Housing Associations' Pensions Scheme run by the Pensions Trust. The regular pension cost is charged to the Income and Expenditure account and is based on the expected pension costs over the service lives of the employees. The assets of the schemes are held separately from the Association in independently administered funds.

Leasing

Rentals paid and received under operating leases are charged and credited respectively to income and expenditure on a Straight Line basis over the term of the lease.

Designated Reserves (Note 20)

Designated reserves will be transferred back in future periods to match expenditure charged to the Income and Expenditure Account.

- **Housing Services**

This fund represents the Association's commitment to provide service items including furniture and white goods funded through yearly income streams in periods in the future. In years where the expenditure is greater than the income, transfer will be made from this fund.

- **Pension Deficit**

This reserve represents the Association's commitment to fund the SHAPS past service deficit over the period of the plan. Each year the commitment will be reduced by the charge paid through the Income and Expenditure Account.

VAT

The Association is VAT registered. However a large proportion of the income, namely rents, is exempt for VAT purposes and therefore gives rise to a partial exemption calculation. Expenditure as a result is shown inclusive of VAT. There is a group VAT registration scheme.

Subsidiary

Eildon Enterprise Limited is incorporated as a company limited by guarantee.

Tax (Note 9)

The Association is recognised by the Inland Revenue as a charity for taxation purposes. This results in no liability to corporation tax in the year.

The group incurs liability to pay Corporation Tax through its subsidiary Eildon Enterprise Ltd.

Shared Ownership Properties

The first tranche of the Shared Ownership properties have not been disclosed separately in current assets as the amounts are not considered material.

EHA - NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

2. Particulars of Turnover, Operating Costs and Operating Surplus or Deficit

GROUP

		2015			2014
		Turnover	Operating Costs	Operating Surplus/ (Deficit)	Operating Surplus/ (Deficit)
	Notes	£'000	£'000	£'000	£'000
Social Lettings	3	8,839	5,770	3,069	2,938
Other Activities	4	<u>1,778</u>	<u>3,165</u>	<u>(1,387)</u>	<u>(1,220)</u>
Total 2015		<u>10,617</u>	<u>8,935</u>	<u>1,682</u>	<u>1,718</u>
Total 2014		<u>10,412</u>	<u>8,694</u>	<u>1,718</u>	

ASSOCIATION

		2015			2014
		Turnover	Operating Costs	Operating Surplus/ (Deficit)	Operating Surplus/ (Deficit)
	Notes	£'000	£'000	£'000	£'000
Social Lettings	3	8,829	5,768	3,061	2,938
Other Activities	4	<u>1,778</u>	<u>3,165</u>	<u>(1,387)</u>	<u>(1,215)</u>
Total 2015		<u>10,607</u>	<u>8,933</u>	<u>1,674</u>	<u>1,723</u>
Total 2014		<u>10,413</u>	<u>8,690</u>	<u>1,723</u>	

DISCONTINUED OPERATIONS (Group & Association)

		2015			2014
		Turnover	Operating Costs	Operating Surplus/ (Deficit)	Operating Surplus/ (Deficit)
		£'000	£'000	£'000	£'000
Social Lettings	22	73		(51)	95
Other Activities - Care		<u>391</u>	<u>1,084</u>	<u>(693)</u>	<u>(586)</u>
Total 2015		<u>413</u>	<u>1,157</u>	<u>(744)</u>	<u>(681)</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

3. Particulars of Turnover, Operating Costs and Operating Surplus or Deficit from Social Letting Activities

GROUP

	General Needs Housing £'000	Supported Housing Accom £'000	Shared Ownership Housing £'000	2015 Total £'000	2014 Total £'000
Rent receivable net of service charges	7,558	440	231	8,229	7,750
Service charges	458	193	5	656	625
Gross income from rents and service charges	8,016	633	236	8,885	8,375
Less voids	86	14	1	101	95
Net income from rents and service charges	7,930	619	235	8,784	8,280
Grants from the Scottish Ministers	36	-	-	36	10
Other	19	-	-	19	30
Subtotal – Non-rental income	55	-	-	55	40
Total turnover from social letting activities	7,985	619	235	8,839	8,320
Management and maintenance admin costs	2,597	206	58	2,861	2,463
Service costs	355	140	6	501	582
Planned & cyclical maintenance including major repairs	504	50	1	555	613
Reactive maintenance costs	601	43	-	644	641
Bad debts – rents and service charges	63	-	-	63	53
Depreciation of social housing	1,103	32	11	1,146	1,030
Total operating costs for social letting activities	5,223	471	76	5,770	5,382
Operating Surplus for social lettings	2,762	148	159	3,069	2,938
Comparative Figures for 2014	2,738	44	156	2,938	

ASSOCIATION

	General Needs Housing £'000	Supported Housing Accom £'000	Shared Ownership Housing £'000	2015 Total £'000	2014 Total £'000
Rent receivable net of service charges	7,511	440	231	8,182	7,750
Service charges	458	193	5	656	625
Gross income from rents and service charges	7,969	633	236	8,838	8,375
Less voids	86	14	1	101	95
Net income from rents and service charges	7,883	619	235	8,737	8,280
Grants from the Scottish Ministers	36	-	-	36	10
Other	56	-	-	56	30
Subtotal – Non-rental income	92	-	-	92	40
Total turnover from social letting activities	7,975	619	235	8,829	8,320
Management and maintenance admin costs	2,592	208	59	2,859	2,463
Service costs	355	140	6	501	582
Planned & cyclical maintenance including major repairs	504	50	1	555	613
Reactive maintenance costs	601	43	-	644	641
Bad debts – rents and service charges	63	-	-	63	53
Depreciation of social housing	1,103	32	11	1,146	1,030
Total operating costs for social letting activities	5,218	473	77	5,768	5,382
Operating Surplus for social lettings	2,757	146	158	3,061	2,938
Comparative Figures for 2014	2,738	44	156	2,938	

For details of Discontinued Operations see note 2.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015
4. Particulars Of Turnover, Operating Costs and Operating Surplus or Deficit from Other Activities GROUP

	2015	2014
	Grants from Scottish Ministers £'000	Grants from Scottish Ministers £'000
Wider role activities undertaken to support the community		
Care and Repair	240	
Factoring	-	
Development and construction of property activities	-	
Support activities	-	
Care activities	-	
Agency/management services for RSLs	-	
Other activities	-	
Total from other activities	240	(1,220)
Total from other activities from 2014	293	(1,220)

ASSOCIATION

	2015	2014
	Grants from Scottish Ministers £'000	Grants from Scottish Ministers £'000
Wider role activities undertaken to support the community		
Care and Repair	240	
Factoring	-	
Development and construction of property activities	-	
Support activities	-	
Care activities	-	
Agency/management services for RSLs	-	
Other activities	-	
Total from other activities	240	(1,215)
Total from other activities from 2014	293	(1,215)

Details of discontinued operations contained in Note 2 .

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

5. Housing Stock

GROUP & ASSOCIATION

	2015 (Units)	2014 (Units)
The number of units of accommodation in management at the year end was:		
General Needs	2,047	1,992
Shared Ownership	85	85
Supported Housing	<u>142</u>	<u>142</u>
	<u>2,274</u>	<u>2,219</u>

6. Surplus for Year

	GROUP		ASSOCIATION	
	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Surplus for year is stated:				
After charging:				
Depreciation	1,344	1,300	1,344	1,300
External auditors remuneration	23	21	22	18
Internal auditors remuneration	11	11	11	11
Remuneration to Baker Tilly UK Tax and Accounting Ltd	<u>2</u>	<u>1</u>	<u>-</u>	<u>-</u>
(Gain)/Loss on Disposal of Fixed Assets	<u>(31)</u>	<u>55</u>	<u>(31)</u>	<u>55</u>

7. Interest Receivable and Similar Income

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Bank Deposit Interest	<u>8</u>	<u>22</u>

8. Interest Payable and Similar Charges

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Interest payable	1,463	1,501
Release of premium	<u>(25)</u>	<u>(25)</u>
	<u>1,438</u>	<u>1,476</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

9. Taxation

ASSOCIATION

The Association is recognised by the Inland Revenue as a charity for taxation purposes. This results in no liability to corporation tax in the year.

GROUP

Analysis of the tax charge

The tax charge on the profit on ordinary activities for the year was as follows:

	2015 £'000	2014 £'000
Tax charge in the year	2	-
Current tax credit	-	-
Tax credit on profit on ordinary activities	<u>2</u>	<u>-</u>

In common with many other businesses of our size and nature we use a firm related to our Auditors, Baker Tilly Tax and Accounting Limited to prepare and submit returns to the tax authorities.

10. Directors' Emoluments

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Aggregate amount of Officers emoluments in excess of £60k	<u>301</u>	<u>226</u>
Aggregate amount of Officers pensions, where emoluments exceed £60k	<u>24</u>	<u>32</u>
Emoluments (excluding pension contributions) of Chief Executive Officer	<u>89</u>	<u>87</u>
Total expenses reimbursed to Directors as not chargeable to UK income tax	<u>2</u>	<u>2</u>

The number of Directors whose emoluments (excluding pension contribution) paid were:

	No.	No.
£80k- £90k	1	1
£70k- £80k	<u>3</u>	<u>2</u>

11. Employees

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Salaries	3,494	3,625
Social Security Costs	280	294
Pension Costs	<u>681</u>	<u>474</u>
	<u>4,455</u>	<u>4,393</u>

	No.	No.
Average monthly number of employees (Full Time Equivalent)		
Office based	69	73
Project based	<u>62</u>	<u>69</u>
Total	<u>131</u>	<u>142</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

12. Tangible Fixed Assets – Housing Properties

GROUP & ASSOCIATION

	Completed Properties		Under Construction	
	Held for Let	Shared Ownership	Held for Let	Total
	£'000	£'000	£'000	£'000
COST				
At 1 April 2014	143,441	3,548	5,631	152,620
Additions – new & existing stock	50	-	7,208	7,258
Additions – Component Replacement	1,038	-	-	1,038
Transfers	7,101	-	(7,101)	-
Disposal - existing stock	(48)	-	-	(48)
Disposal – Component Replacement	(172)	-	-	(172)
At 31 March 2015	<u>151,410</u>	<u>3,548</u>	<u>5,738</u>	<u>160,696</u>
DEPRECIATION				
At 1 April 2014	9,142	200	-	9,342
Charge	1,132	14	-	1,146
Disposal – Existing Stock	(5)	-	-	(5)
Disposal – Component Replacement	(135)	-	-	(135)
At 31 March 2015	<u>10,134</u>	<u>214</u>	<u>-</u>	<u>10,348</u>
Depreciated Cost 31 March 2015	<u>141,276</u>	<u>3,334</u>	<u>5,738</u>	<u>150,348</u>
SHG				
At 1 April 2014	92,612	2,543	2,655	97,810
Received in year	-	-	4,372	4,372
Transfers	2,589	-	(2,589)	-
Repaid in year	(39)	-	-	(39)
Disposal – Component Replacement	(15)	-	-	(15)
At 31 March 2015	<u>95,147</u>	<u>2,543</u>	<u>4,438</u>	<u>102,128</u>
OTHER GRANTS				
At 1 April 2014	7,319	18	334	7,671
Received in year	-	-	255	255
Transfers	550	-	(550)	-
Repaid in year	-	-	-	-
At 31 March 2015	<u>7,869</u>	<u>18</u>	<u>39</u>	<u>7,926</u>
Total Grants 31 March 2015	<u>103,016</u>	<u>2,561</u>	<u>4,477</u>	<u>110,054</u>
Net Book Value at 31 March 2015	<u>38,260</u>	<u>773</u>	<u>1,261</u>	<u>40,294</u>
Net Book Value at 31 March 2014	<u>34,368</u>	<u>787</u>	<u>2,642</u>	<u>37,797</u>

Development administration costs capitalised amounted to £0k (2014 - £115k) for which Housing Association and Other Development Grants amounting to £0k (2014 - £115k) were received in the year.

During the year the amount of works to existing properties that were capitalised was £1,038k (2014 - £965k), out of total spend of £2,237k (2014 - £1,244k).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

13. Tangible Fixed Assets – Other Fixed Assets

GROUP & ASSOCIATION

	Furniture & Fittings £'000	Other Equipment £'000	Information Technology £'000	Motor Vehicles £'000	Heritable Property £'000	Let Property Furnishing £'000	Total £'000
Cost							
At 1 April 2014	219	11	797	100	4,293	64	5,484
Additions	-	16	97	57	-	-	170
Disposal	-	(10)	(1)	(36)	-	-	(47)
At 31 March 2015	<u>219</u>	<u>17</u>	<u>893</u>	<u>121</u>	<u>4,293</u>	<u>64</u>	<u>5,607</u>
Grants							
At 1 April 2014	-	-	4	62	170	48	284
Received	-	-	-	44	-	-	44
Disposals	-	-	-	(36)	-	-	(36)
At 31 March 2015	<u>-</u>	<u>-</u>	<u>4</u>	<u>70</u>	<u>170</u>	<u>48</u>	<u>292</u>
Depreciation							
At 1 April 2014	127	11	712	31	424	16	1,321
Charge for year	22	4	77	11	84	-	198
Disposal	-	(10)	(1)	-	-	-	(11)
	<u>149</u>	<u>5</u>	<u>788</u>	<u>42</u>	<u>508</u>	<u>16</u>	<u>1,508</u>
Net Book Value at 31 March 2015	<u>70</u>	<u>12</u>	<u>101</u>	<u>9</u>	<u>3,615</u>	<u>-</u>	<u>3,807</u>
Net Book Value at 31 March 2014	<u>92</u>	<u>-</u>	<u>81</u>	<u>7</u>	<u>3,699</u>	<u>-</u>	<u>3,879</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

14. Fixed Asset Investment

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Heritable Investment Property	719	719
Shared Equity Loans made to the Shared Home Owner	2,207	2,207
Shared Equity Grants	<u>(2,207)</u>	<u>(2,207)</u>
	<u>719</u>	<u>719</u>

15. Gain on Disposal of Fixed Assets

GROUP & ASSOCIATION

	Property £'000	Other Assests £'000	Total £'000
Housing Properties			
Net Proceeds	26	7	33
Less: Asset Cost and Recycled Grant	(48)	(157)	(205)
Accumulated Depreciation	5	136	141
Net Gain on Sales of Housing Property	<u>(17)</u>	<u>(14)</u>	<u>(31)</u>

16. Debtors

GROUP

ASSOCIATION

	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Amounts falling due within one year:				
Rental Debtors	531	506	531	506
Provision for Bad Debts	<u>(234)</u>	<u>(204)</u>	<u>(234)</u>	<u>(204)</u>
	297	302	297	302
SHG Receivable	1,276	139	1,276	139
Other Debtors	51	67	51	67
Owed by Group Undertakings	-	-	72	90
Prepayments and Accrued Income	<u>25</u>	<u>24</u>	<u>25</u>	<u>24</u>
	<u>1,649</u>	<u>532</u>	<u>1,721</u>	<u>622</u>

17. Creditors – Amounts Falling Due Within One Year

GROUP

ASSOCIATION

	2015 £'000	2014 £'000	2015 £'000	2014 £'000
Housing Loans (Note 18)	800	795	800	795
Accruals and Deferred Income	340	360	338	357
Rent in Advance	130	119	130	119
Trade Creditors	199	407	199	407
Other Creditors	95	363	95	363
Other Taxes and Social Security	19	103	18	103
Client Bank Accounts	<u>60</u>	<u>73</u>	<u>60</u>	<u>73</u>
	<u>1,643</u>	<u>2,220</u>	<u>1,640</u>	<u>2,217</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

18. Creditors – Amounts Falling Due After More Than One Year

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Bank and Building Society loans	30,948	31,746
Local Authority and other loans	195	195
	<u>31,143</u>	<u>31,941</u>
Other Creditors	106	89
	<u>31,249</u>	<u>32,030</u>

Other Creditors

Development Retentions due for properties currently under construction.

Loans

Loans are secured by specific charges on the Association's properties and are repayable at varying rates of interest (2014/15 average 4.4%), in instalments due as follows:

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Due within 1 year: (Note 17)		
Bank and Building Society loans	799	794
Local Authority and other loans	1	1
	<u>800</u>	<u>795</u>
Due within 1 to 2 years:		
Bank and Building Society loans	7,709	3,803
Local Authority and other loans	1	1
	<u>7,710</u>	<u>3,804</u>
Due within 2 to 5 years:		
Bank and Building Society loans	2,484	6,363
Local Authority and other loans	3	3
	<u>2,487</u>	<u>6,366</u>
Due after 5 years:		
Bank and Building Society loans	20,756	21,580
Local Authority and other loans	190	191
	<u>20,946</u>	<u>21,771</u>
	<u>31,943</u>	<u>32,736</u>

Financial Instruments

Due to the nature of the Association's business, the only financial risk the Board consider relevant to the Association is credit, cash flow, interest rate and liquidity risk. The credit and cash flow risks are not considered significant.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

18. Creditors – Amounts Falling Due After More Than One Year (cont)

Interest Rate Risk

The financial risk management objectives of the Association are to ensure that financial risks are mitigated by the use of financial instruments where they cannot be addressed by means of contractual provisions. The Association uses interest rate swaps to reduce its exposure to interest rate movements. Financial instruments are not used for speculative purposes.

Liquidity Risk

The Association's liquidity risk is principally managed through financing the Association by means of long term borrowings.

Derivatives not included at fair value

Set out below is a comparison by category of carrying amounts and fair values of all of the Association's financial instruments that are carried in the financial statements at other than fair values:

	2015		2014	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	£'000	£'000	£'000	£'000
Financial liabilities				
Long term borrowing	3,000	1,531	6,000	4,997
Interest rate swap	-	1,469	-	1,003
	<u>3,000</u>	<u>3,000</u>	<u>6,000</u>	<u>6,000</u>

The fair values of the fixed rate borrowing and the interest rate swap have been calculated by discounting the fixed cash flows at the prevailing interest rates at the year end.

19. Revenue Reserves

GROUP ASSOCIATION

	2015	2014	2015	2014
	£'000	£'000	£'000	£'000
Revenue Reserve				
At 1 April	6,493	9,009	6,447	8,957
Surplus for the year	219	319	213	324
Transfer to Designated Reserves (Note 20)	(113)	(2,824)	(113)	(2,824)
Transfer from Designated Reserve (Note 20)	483	(11)	483	(11)
At 31 March	<u>7,082</u>	<u>6,493</u>	<u>7,030</u>	<u>6,446</u>

20. Designated and Ordinary Reserves

GROUP & ASSOCIATION

	At 1 April 2014	Transfer From Designated Reserves	At 31 March 2015
	£'000	£'000	£'000
Designated Reserves			
Pension Deficit*	6,517	(483)	6,034
Housing Services	<u>1,499</u>	<u>113</u>	<u>1,612</u>
Total	<u>8,016</u>	<u>(370)</u>	<u>7,646</u>

The Housing Service Reserve reflects the need to collect yearly income for future expenditure that occurs periodically. Most of this occurs over a five year cycle. However, there are certain equipment and furnishings that have replacement cycles of 10 and 20 years.

* The Pension Deficit reserve reflects the need to set aside funds which will be required to pay for the past service deficit on the SHAPS pension scheme. The current recovery plan is based on 15 years, of which there are 12 years remaining. Therefore, the reserve is calculated to be the Association's commitment for those 12 years.

21. Commitments

GROUP & ASSOCIATION

	2015 £'000	2014 £'000
Capital Commitments		
Capital expenditure authorised but not contracted for	<u>12,601</u>	<u>5,312</u>
Capital expenditure that has been contracted for but has not been provided for in the financial statements	<u>2,557</u>	<u>6,384</u>

The amount contracted for at 31 March 2015 will be funded from grants approved by The Scottish Housing Regulator, financed from private loans or met from the Association's Reserves.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

22. Pensions

Scottish Housing Associations' Pension Scheme

Eildon Housing Association Limited participates in the Scottish Housing Associations' Pension Scheme ('the Scheme').

The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted-out of the State Pension scheme.

The Scheme offers six benefit structures to employers, namely:

- Final salary with a 1/60th accrual rate.
- Career average revalued earnings with a 1/60th accrual rate.
- Career average revalued earnings with a 1/70th accrual rate.
- Career average revalued earnings with a 1/80th accrual rate
- Career average revalued earnings with a 1/120th accrual rate, contracted in,
- Defined Contributions Option

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. The defined contribution option can be introduced by the employer on the first day of any month after giving a minimum of three months' prior notice.

The Association has elected to operate the Defined Contributions option as at 1st April 2013.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers. Scottish Housing Associations' Pension Scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes, benefits are paid from the total scheme assets, and the contribution rate for all employers is set by reference to the overall financial position of the scheme rather than by reference to individual employer experience. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS17 represents the employer contribution payable.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, so that the Scheme can meet its pension obligations as they fall due.

The last formal valuation of the Scheme was performed as at 30 September 2012 by a professionally qualified Actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £394m. The valuation revealed a shortfall of assets compared with the value of liabilities of £304m, equivalent to a past service funding level of 56.4%.

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Scheme as at 30 September 2014. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed an increase in the assets of the Scheme to £539m and indicated an increase in the shortfall of assets compared to liabilities to approximately £281m, equivalent to a past service funding level of 66%.

During the accounting period Eildon Housing Association Ltd paid contributions at the rate of 4% to 8% of pensionable salaries. Member contributions varied between 1% and 12%

As at the balance sheet date, there were 122 active members of the Scheme employed by the Association. The annual pensionable payroll in respect of these members was £2,878k. The Association continues to offer membership of the Scheme to its employees.

Eildon Housing Association continues to offer membership of the scheme.

The financial assumptions underlying the valuation as at 30 September 2012 were as follows:

	%pa
Investment return pre retirement	5.3
Investment return post retirement (non-pensioners)	3.4
Investment return post retirement (pensioners)	3.4
Rate of salary increases	4.1
Rate of pension increases	
pension accrued pre 6 April 2005 in excess of GMP	2.0
pension accrued from 6 April 2005	
(for leavers before 1 October 1993 pension increases are 5.0%)	1.7
Rate of price inflation	2.6

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

22. Pensions (cont)

Non-pensioners	44% of S1PMA (males) and S1PFA (females) projected using CMI_2011 with a long term improvement of 1.50% p.a. for males and 1.25% p.a. for females.
Pensioners	90% of S1PMA (males) and S1PFA (females) projected using CMI_2011 with a long term rate of improvement of 1.50% p.a. for males and 1.25% p.a. for females

The long-term joint contribution rates required from employers and members to meet the cost of future benefit accrual were assessed as:

Benefit structure	Long-term joint contribution rate (% of pensionable salaries per annum)
Final salary 60ths	24.6
Career average 1/60ths	17.1
Career average 1/70ths	19.2
Career average 1/80ths	16.9
Career average 1/120ths	11.4

Additional deficit contributions are payable from 1 April 2014 and will increasing by 3% per annum each 1 April thereafter. Technical Provisions liabilities as at 30 September 2012 will be used as the reference point for calculating the additional contributions.

Point of Note:

FRC issued a new reporting standard early in 2013: FRS 102 is the Financial Reporting Standard (FRS) applicable in the UK and Republic of Ireland (known as new UK and Irish GAAP). The mandatory effective date for the new framework of reporting is for financial years beginning on or after 1 January 2015. Early adoption is available.

The standard directs that sponsoring employers should disclose the net present value of agreed deficit repayments on their balance sheets i.e. recognising the contingent liability. As a consequence the reader will see the immediate impact on the financial statements.

The total Scottish Housing Associations' Pension Scheme pension cost for the Association was £681,418 (2013 - £538,268). Retirement benefits are accruing under this scheme in respect of one Director. Best estimate of contributions to be paid to the scheme in the next accounting period are ordinary contributions of £203,845 and additional contributions for past service deficit of £496,720. There is a contingent liability of £6,034k (Note 20).

Contingent Liability if Eildon ceases to participate in the Scheme

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

Eildon Housing Association Ltd has been notified by the Pensions Trust of the estimated employer debt on withdrawal from the Scottish Housing Associations' Pension Scheme based on the financial position of the Scheme as at 30 September 2013. As of this date the estimated employer debt for Eildon Housing Association Ltd was £15,246k. This includes past service deficit noted above.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

23. Legislative Provisions

Eildon Housing Association was incorporated in 1974 under the Industrial and Provident Societies Act and is currently incorporated under the Co-operative and Community Benefit Society. Eildon Enterprise Ltd is a company limited by guarantee incorporated under the Companies Act 1985.

24. Called Up Share Capital

	GROUP		ASSOCIATION	
	2015 £	2014 £	2015 £	2014 £
Allotted, Issued and Fully Paid: Ordinary Shares of £1 each				
At 1 April	95	175	95	175
Issued in year at par	13	17	13	17
Cancelled in year	(4)	(97)	(4)	(97)
At 31 March	<u>104</u>	<u>95</u>	<u>104</u>	<u>95</u>

The shares were allotted to individuals wishing to become members.

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distribution in the event of winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at the members' meetings.

25. Related Party Transactions**Board Members**

Mr I Jarvie of Eildon Enterprise Limited Board of Management is also a Board member of BHA Group.

Eildon Enterprise Limited

Eildon Enterprise Limited (EEL) is a subsidiary of Eildon Housing Association (EHA). All shares of EEL are held by EHA and the Board Members of EHA make up the majority on the EEL Board.

Mr Nile Istephan, the Secretary and Chief Executive of EHA is also Secretary of EEL.

During the year the following transactions took place between EHA and EEL:

	2015 £'000	2014 £'000
Consultancy services provided to EEL	<u>38</u>	<u>5</u>
Amount due from EEL at the year end	<u>72</u>	<u>90</u>
Amount due to EEL at the year end	<u>-</u>	<u>-</u>

	2015 £'000	2014 £'000
During the year the following transactions took place between EHA and Berwickshire HA.		
Contract for Border Choice Homes and Advertising	<u>43</u>	<u>40</u>
Amount due from BHA Group at the year end	<u>6</u>	<u>5</u>

Post Balance Sheet event

Craw Wood has ceased and staff have been made redundant as of 30th May 2015 at a cost of £60k. The future of the redundant site is being investigated.

We received £1m from Royal Bank of Scotland existing loan facility of £1m on 7th April 2015.

The EEL Balance Sheet and Income and Expenditure Account, along with Eildon Housing Association make up the Group accounts financial statements (pages 17 - 20).

