

CORDALE HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS
For the year ended 31 March 2014

Registered Housing Association No: HCB 259

FCA Reference No: 2411R (S)

Scottish Charity No: SCO32859

CORDALE HOUSING ASSOCIATION LIMITED

Report and Financial Statements For the year ended 31 March 2014

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Management Committee, Executives and Advisers

Management Committee

Isabel Barr

Chairperson

Margaret McCallion

Vice Chairperson

Elizabeth Buckley

Leeann Campbell

Veronica Hamilton

Catherine Hollern

Graham Kemsley

Janet Linton

(appointed 25/09/2013, resigned 07/08/2014)

Tom McKeown

Harvey McNaught

(appointed 25/09/2013, removed 10/03/2014)

John McMorrow

Shirley Robison

(resigned 08/04/2014)

Brian Ronald

(appointed 25/09/2013, resigned 08/04/2014)

Shona Stephen

(resigned 08/04/2014)

Martin Walker

Tom Potter

(Partner Appointee 13/05/2014)

Robin Grant

(Partner Appointee 13/05/2014)

Executive Officers

Lawrie West

Brenda Higgins

(from 26/03/2014) (from 04/11/2013 to 26/03/2014) Acting Director

Colin Sheriff (to 04/11/2013)

Acting Director Acting Director

Registered Office

1 Red Row Renton G82 4PL

Auditor

Scott-Moncrieff Chartered Accountants 25 Bothwell Street Glasgow G2 6NL

Bankers

Bank of Scotland 133 Main Street Alexandria G83 0NX

Solicitors

T C Young 7 West George Street Glasgow G2 1BA

Report of the Management Committee For the year ended 31 March 2014

The Management Committee presents its report and the audited financial statements for the year ended 31 March 2014.

Legal status

The Association is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014. The Association is constituted under its Rule Book. The Association is a registered Scottish Charity with the charity number SCO32859.

Principal activities

The principal activity of the Association is the provision and management of affordable rented accommodation.

Review of business and future developments

As a result of the Committee of Management's decision to select Caledonia Housing Association as a strategic partner a considerable amount of time has been spent this year bringing this decision to fruition. The process involved detailed consultation with members of the Association and also required the approval of the Scottish Housing Regulator, lenders to Caledonia HA and Cordale HA and the FCA. Early in 2014 the Association held a special general meeting at which the members voted with a substantial majority to accept a rule change which enabled the Association to become a wholly owned subsidiary of Caledonia Housing Association on the 1 April 2014.

As part of next year's integration processes all permanent staff have been retained in the new structure and tenants will continue to benefit from services being delivered from Cordale HA's existing office in Renton. Following the departure of the interim Chief Executive who oversaw the successful partnership process in the run up to the special general meeting, plans are now in hand to recruit a permanent replacement.

The Association's current business plan is based on the assumption that no new housing development will be undertaken and as a result three sites in ownership were transferred to Caledonia HA. These sites will be developed by Caledonia HA over the next three years and the resultant homes will be managed by Cordale HA. The Association has retained an existing site in Renton adjacent to a housing development and a medium to long term strategy will be developed for the area.

The independent financial viability report produced at the start of this process highlighted the fact that the Association required an immediate cash injection and comprehensive financial planning in order to remain viable. The strategic partnership with Caledonia HA has remedied any short term viability concerns and more importantly provided the platform for the delivery of comprehensive performance in the future.

Financial Review

Cordale Housing Association made a surplus of £1,524,704 in the 12 month period to 31 March 2014 (year to 31 March 2013 – deficit £35,705)

Operating Surplus

The operating surplus for the 12 months to 31 March 2014 was £622,058 (year to 31 March 2013 £435,933)

The Committee of management has plans under consideration for reinvestment of the balance of funds to meet the Association's objectives

Report of the Management Committee For the year ended 31 March 2014

Management Committee and executive officer

The members of the Management Committee are listed on page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association with the exception of the two Partner Appointees. The Executive Officer holds no interest in the Association's share capital and, although not having the legal status of a director, acts as an executive within the authority delegated by the Management Committee.

The members of the Management Committee are also trustees of the Charity. Members of the Management Committee are appointed by the members at the Association's Annual General Meeting.

Some members of the Management Committee are tenants. Their tenancies are on the Association's normal tenancy terms and the Committee members are precluded from using their positions to their advantage.

Statement of Management Committee's responsibilities

Statute requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those financial statements the Management Committee is required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement on internal financial control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;

Report of the Management Committee For the year ended 31 March 2014

- regular financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken; and
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

Disclosure of information to the auditor

To the knowledge and belief of each of the persons who are members of the Management Committee at the time the report is approved:

- So far as the Committee members are aware, there is no relevant information of which the Association's auditor is unaware, and
- He/she has taken all the steps that he/she ought to have taken as a Committee member in order to make himself / herself aware of any relevant audit information, and to establish that the Association's auditor is aware of the information.

Donations

During the year the Association made no charitable donations (2013: £10,000).

Auditor

As contractual arrangements have come to an end, a resolution to review the appointment of external auditors will be proposed at the Annual General Meeting. Scott-Moncrieff, Chartered Accountants has indicated its willingness to continue in office.

By order of the committee

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Margaret McCallion

Vice Chair

Dated: 9 September 2014

Report by the Auditor to the Management Committee of Cordale Housing Association Limited on Corporation Governance Matters

In addition to our audit of the Financial Statements, we have reviewed your Statement on pages 3 and 4 concerning the Association's compliance with the paragraphs of the Internal Financial Control section within the SFHA's publication "Raising Standards in Housing". The objective of our review is to draw attention to non-compliance with those paragraphs of the Code, if not otherwise disclosed.

Basis of Opinion

We carried out our review having regard to Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to perform the additional work necessary to, and we do not, express any opinion on the effectiveness of either the Association's system of internal financial control or its corporate governance procedures.

Opinion

In our opinion, your statement on internal financial control on pages 3 and 4 has provided the disclosures required by the Internal Financial Control section within the SFHA's publication "Raising Standards in Housing" and is not inconsistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's statement on internal financial control appropriately reflects the Association's compliance with the information required by the section on internal financial control within SFHA's "Raising Standards in Housing".

Scott-Moncrieff

Chartered Accountants

Stor honoring

Statutory Auditor 25 Bothwell Street

Glasgow G2 6NL

Dated: 9 September 2014

Report of the Auditor To the members of Cordale Housing Association Limited

We have audited the financial statements of Cordale Housing Association Limited for the year ended 31 March 2014 which comprise the Income and Expenditure Account, the Statement of Total Recognised Gains and Losses, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members as a body, in accordance with the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Management Committee and Auditor

As explained more fully in the Statement of Management Committee's Responsibilities set out on page 3, the Committee is responsible for the preparation of the financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/apb/scope/private.cfm.

Co-operative and Community Benefit Societies (Group Accounts) Regulations 1969

We agree with the opinion of the Management Committee of the Association that it would be of no real value to the members of the Association to consolidate or include the accounts of the Association's subsidiary in group accounts required to be prepared under the Co-operative and Community Benefit Societies (Group Accounts) Regulations 1969 for the year ended 31 March 2014, because of the immaterial nature of the subsidiary's transactions in the year.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2014 and of its income and expenditure for the year then ended; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2012 issued by the Scottish Housing Regulator.

CORDALE HOUSING ASSOCIATION LIMITED

Report of the Auditor To the members of Cordale Housing Association Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

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Scott- Moncrieff Chartered Accountants Statutory Auditor 25 Bothwell Street Glasgow G2 6NL

Dated: 9 September 2014

Income and Expenditure Account For the year ended 31 March 2014

	Notes	2	014	20	13
		£	£	£	£
Turnover	2		2,203,044		2,170,125
Less: Operating costs	2		(1,580,986)		(1,734,192)
Operating surplus	9		622,058		435,933
Gain on sale of housing stock	7	1,210,015		6,673	
Exceptional costs	24	-		(114,698)	
Interest receivable and other income		668		491	
Disposal of Investment	22	0 =		(100)	
Interest payable and similar charges	8	(308,037)		(364,004)	
			902,646	,	(471,638)
Surplus / (deficit) on ordinary activities			1,524,704		(35,705)

All amounts relate to continuing activities.

CORDALE HOUSING ASSOCIATION LIMITED

Balance Sheet As at 31 March 2014

	Notes		014	20 £	13 £
Tangible fixed assets Housing properties –		£	£	£	£.
depreciated cost Less: Social housing grant Other public grants	11(a) 11(a) 11(a)		54,994,753 (42,215,548) (2,810,997)		56,566,676 (44,049,841) (2,508,402)
Other fixed assets	11(b)		9,968,208 376,235		10,008,433 387,086
			10,344,443		10,395,519
Fixed asset investments Shared equity housing units Investment in subsidiaries	22 22	100	100	100	100
			100		100
Current assets Stock Debtors Cash at bank and in hand	13 14	30,000 236,303 1,907,009		60,000 198,296 831,424	
		2,173,312		1,089,720	
Creditors: Amounts falling due within one year	15	(602,515)		(703,624)	
Net current assets			1,570,797		386,096
Total assets less current liabilities			11,915,340		10,781,715
Creditors: Amounts falling due after more than one year	16		(8,681,415)		(9,072,517)
Net assets			3,233,925		1,709,198
Capital and reserves Share capital Designated reserves	18 19(a)		345 1,579,345		322 1,618,027
Revenue reserves	19(b)		3,233,925		90,849 1,709,198

The financial statements were authorised for issue by the Management Committee on 9 September 2014 and were signed on its behalf by:

\ 0		
3 Barr	I Barr – Chair	
MM College	M McCallion - Vice Chair	
Martine Talker	M Walker	

The notes form part of these financial statements.

Cash Flow Statement For the year ended 31 March 2014

	Notes	20 £		201 £	
Net cash inflow from operating activities	17	L	£ 865,321	r.	£ 861,727
Returns on investments and servicing of finance Interest received Interest paid		668 (308,037)		491 (364,004)	
Net cash outflow from investment and servicing of finance			(307,369)		(363,513)
Net cash inflow from taxation			\ -		-
Capital expenditure and financial investment Acquisition and construction of properties Purchase of other fixed assets Grant received Social Housing Grant repaid Exceptional costs (cash spent in year) Proceeds on disposal of properties		(377,896) (1,820) 71,657 (41,055) - 1,266,368		(189,008) (1,120) 315,840 (26,115) (29,748) 39,118	
Net cash inflow from capital expenditure and financial Investment			917,254	4	108,967
Net cash inflow before use of liquid resourcing and Financing			1,475,206		607,181
Management of liquid resources Change in short term deposits with banks			_		_
Financing Loan principal repayments Share capital issued		(399,693) 72		(278,117) 133	
Net cash outflow from financing			(399,621)		(277,984)
Increase in cash	17		1,075,585		329,197

Principal accounting policies

Basis of accounting

These financial statements are prepared on the historical cost basis and in accordance with applicable accounting standards and comply with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010, the Determination of Accounting Requirements 2012 issued by the Scottish Housing Regulator and the Statement of Recommended Practice (SORP) Accounting by registered social housing providers 2010. A summary of the more important accounting policies is set out below.

Going concern

The Management Committee, having performed a careful enquiry and review of the annual budget and 30 year forecasts prepared, are of the opinion that the Association has adequate resources to continue in operational existence for the foreseeable future. The Association became part of the Caledonia HA Group on the 1 April 2014. As part of the partnership arrangement, it was agreed with the Scottish Government that a direct financial injection of £1.8m was made to the cash flows of Cordale Housing Association Limited. The funding package concluded saw an injection of £1.2m at the date the partnership was created with a further £600k being available by year 10 of the financial projections. As a result, the Management Committee have continued to adopt the going concern basis of accounting in preparing the financial statements.

Basis of consolidation

The Association has obtained exemption from the Financial Conduct Authority from producing consolidated financial statements as provided by the Co-operative and Community Benefit Societies (Group Accounts) Regulations 1969. The financial statements for Cordale Housing Association Limited present information about it as an individual undertaking and not about its Group, which includes its fully owned subsidiary Cordale Property Services Limited.

Turnover

Turnover represents rental and service charge income, factoring service income, and fees or revenue grants receivable from local authorities and from the Scottish Government. Also included is any income from first tranche shared ownership disposals.

Retirement benefits

The Association contributes to a defined benefit scheme (Scottish Housing Association Pension Scheme) the cost of which is written off to the Income and Expenditure Account on an accruals basis. The assets of the scheme are held separately from those of the Association in an independently administered fund. In line with FRS17, the pension scheme is accounted for as a defined contribution scheme.

Depreciation of housing properties

Housing properties are stated at cost, less social housing and other public grants and less accumulated depreciation. Housing properties are reviewed for impairment if events or circumstances indicate that the carrying value is higher than the recoverable amount. Each housing unit has been split between its major component parts. Each major component is depreciated on a straight line basis over its expected economic useful life. The following major components and useful lives have been identified by the Association:

not depreciated Land over 50 years Structure over 50 years Roof over 30 years Bathrooms over 25 years Windows over 15 years Kitchens Heating systems and Boilers over 20 years over 25 years Doors

1. Principal accounting policies (continued)

Depreciation and impairment of other fixed assets

Other fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:

Office premises

15 years

Furniture and equipment - 25% & 33.33%

Estates equipment

33.33%

The carrying value of tangible fixed assets is reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Social Housing Grant and other grants

Where developments have been financed wholly or partly by Social Housing Grant or other capital grant, the cost of those developments has been reduced by the amount of the grant receivable. The amount of the grant receivable is shown separately on the balance sheet.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would normally be restricted to the net proceeds of sale.

Sales of housing properties

First tranche shared ownership disposals are credited to turnover on completion. The cost of construction of these sales on disposal is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal shown in the Income and Expenditure Account.

Disposals of housing property under the Right to Buy scheme are treated as a fixed asset disposal and any gain or loss on disposal is accounted for in the Income and Expenditure Account.

Disposals under shared equity schemes are accounted for in the Income and Expenditure Account. The remaining equity in the property held on behalf of the Scottish Government is recorded as a debtor with any HAG due in respect of the units being offset against this.

Capitalisation of development overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

Development interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

Fixed asset investment (note 22)

Completed properties which are shared equity units have been included as a fixed asset investment. The cost and HAG held by the Association relates to the Scottish Government's share of the property which is administered by the Association on the Government's behalf. This will be disposed of when the private owner buys the property outright.

Stock consists of empty properties which were purchased for redevelopment and held at the lower of cost and net realisable value.

1. Principal accounting policies (continued)

Designated Reserves

The Association has designated part of its reserves to meet its long term obligations.

The cyclical maintenance reserve has been designated to meet future repair and maintenance obligations which are cyclical in nature. These are carried out in accordance with a planned programme of works.

The major repairs reserve is based on the Association's liability to maintain housing properties in a state of repair which at least maintains residual values in prices prevailing at the time of acquisition and construction.

The Extra Care designated reserve is designated to meet future repair and capital costs relating to the supported housing units.

CORDALE HOUSING ASSOCIATION LIMITED

Notes to the Financial Statements For the year ended 31 March 2014

2. Particulars of Turnover, Cost of Sales, Operating Costs and Operating Surplus

Operating Surplus	· сн	416,133	19,800	435,933
2013 Operating Costs	બ	1,686,670	47,522	1,734,192
Turnover	બ	2,102,803	67,322	2,170,125
Operating Surplus	લ	597,705	24,353	622,058
2014 Operating Costs	લા	1,517,637	63,349	1,580,986
Turnover	લ	2,115,342	87,702	2,203,044
		Social Lettings (Note 3)	Other activities (Note 4)	Total

CORDALE HOUSING ASSOCIATION LIMITED

Notes to the Financial Statements For the year ended 31 March 2014

Particulars of income and expenditure from social letting

3

	General Needs Housing	Supported Housing	Shared Ownership	2014 Total	2013 Total
Income from lettings Rent receivable net of identifiable service charges Service charges receivable	£ 1,698,013 34,219	£ 208,382 155,578	21,569	£ 1,927,964 189,797	£ 1,870,083 240,302
Gross rents receivable Less: rent losses from voids	1,732,232 (2,419)	365,960	21,569	2,117,761 (2,419)	2,110,385 (7,582)
Net rents receivable	1,729,813	363,960	21,569	2,115,342	2,102,803
Revenue grants from Scottish Ministers Revenue grants from local authorities and other agents	' '		* * *	1 1	i i
Total income from social letting	1,729,813	363,960	21,569	2,115,342	2,102,803
Expenditure on social letting activities Service costs Management and maintenance administration costs* Reactive maintenance Bad debts – rents and service charges Planned and cyclical maintenance including major repairs Depreciation of social housing Impairment of social housing	9,144 689,876 144,110 4,025 125,417 309,560	194,250	6,978	203,394 696,854 144,110 4,025 125,417 343,837	214,837 838,134 142,574 7,452 104,515 317,776 61,382
Operating costs of social letting	1,282,132	226,819	8,686	1,517,637	1,686,670
Operating Surplus on social letting activities, 2014 Operating Surplus on social letting activities, 2013	219,508	137,141	12,883	597,705	416,133

* 2013 - Includes exceptional costs of £36,099 in relation to Grievance Investigation

CORDALE HOUSING ASSOCIATION LIMITED

Notes to the Financial Statements for the year ended 31 March 2014

Particulars of turnover, operating costs and operating surplus or deficit from other activities 4.

	Grants from Scottish Ministers £	Other revenue grants £	Supporting people income	Other income £	Total turnover £	Operating costs Bad debts	Operating costs Other	Operating surplus/ (deficit) 2014	Operating surplus/ (deficit) 2013
			!	ĺ	ı	ı	ı	1	1
Wider role activities	Ĭ	Ĭ	3	1	1	1		i	
Community Jobs Fund	î	25,249	1	1	25.249	1	25 249		i) 5
Factoring	1	ī	j	1,521	1,521	ı	1,027	767	' ("
Development and	î	1	Ĵ	1	1	ı	i	2) '
construction of property									
activities									
Support activities	Ī	Ī	ī	1	1	1	Ţ	î)
Care activities	ì	Ĩ	ì	j	1	1	1	î	ì
Agency Income	1	Ĩ	Ĭ	13,932	13,932	ľ	13.704	228	ı
Shared ownership	ī	Ī	1	ī	1	1	ı	1	1
(first tranche sales)									
Rechargeable repairs	i	Ī	•	1	1	6,353	1	(6.353)	(4 168)
Commercial rents	Ĭ	1	•	47,000	47,000		ı	47,000	47,000
Tenant participation	Ē	ı	ı	1	1	1	17.016	(17,016)	(13,035)
Donations	Ē	ĭ	r	ī	1	1			(10,000)
Total from other activities.									
2014	ī	25,249	ī	62,453	87,702	6,353	56,996	24,353	
Total from other activities,									
2013	1	11,723	1	55,599	67,322	4,168	43,354		19,800

5. Officers' emoluments

Aggregate emoluments paid to officers with emoluments greater than £60,000 (excluding pension contributions).

	2014	2013
	£	£
First Acting Director	56,550	79,388
Former Director	***	66,898
Former Deputy Director	52 B	46,063

The Association also incurred costs of £22,683 (2013: £29,134) comprising expenses and irrecoverable VAT in respect of the services provided by the First Acting Director.

The following amount relating to loss of office has be	een paid during the year:	
· ·	2014	2013
	£	£
Former Director	- J	21,739
Former Deputy Director	20,000	**
Pension contributions made were:		
	2014	2013
	£	£
Acting Director		i d
Former Director	€.	6,052
Former Deputy Director	-	5,616

These contributions were made to the Scottish Housing Association Pension Scheme (see note 23).

The number of officers, including the Director, who received emoluments (excluding pension contributions) over £60,000 were in the following ranges:

	contributions) over 200,000 were in the following ranges.		2014 Number	2013 Number
	£60,001 - £70,000 £70,001 - £80,000 £80,001 - £90,000			1 1 -
6.	Employee information		2014 Number	2013 Number
	The average monthly number of full time equivalent persons employed during the year was		12	10
	Staff costs were:		2014 £	2013 £
	Wages and salaries Social security costs Other pension costs	6 * **	293,597 21,939 32,306	315,237 28,205 37,429
			347,842	380,871

Payments made to the First Acting Director are invoiced and are not included in the above. The total payment made in the year was £79,233 in relation to salary, expenses and irrecoverable VAT (2013: £108,522). The Second Acting Director received less than £60,000 during the year.

7.	Gain on sale of housing stock	2014 £	2013 £
	Net sales proceeds Cost of sales	1,266,368 (56,353)	39,118 (32,445)
	Gain on sale of housing stock	1,210,015	6,673
8.	Interest payable	2014 £	2013 £
	On bank loans and overdrafts	308,037	364,004

Interest incurred in the development period of housing properties which has been written off to the Income and Expenditure account amounted to £nil (2013: £nil).

9.	Operating surplus		2014 £	2013 £
	The operating surplus is Depreciation Auditors' remuneration	stated after charging:Audit services (incl VAT)Other services	343,837 14,973 2,280	330,771 8,467 863

10. Tax on surplus on ordinary activities

The Association is a registered Scottish charity and is not liable to corporation tax on its charitable activities.

11.	Tangible Fixed Assets	Housing properties held for letting £	Housing properties in course of construction £	Completed shared ownership properties £	Total £
(a)	Housing properties	~	~		
	As at 1 April 2013 Additions Disposals	58,083,701 377,896 (1,697,678)	-	625,900	58,709,601 377,896 (1,697,678)
	As at 31 March 2014	56,763,919		625,900	57,389,819
	Depreciation As at 1 April 2013	2,116,375	•	26,550	2,142,925
	Charge for year Disposals	329,458 (79,025)		1,708	331,166 (79,025)
	As at 31 March 2014	2,366,808	-	28,258	2,395,066
	Social Housing grant As at 1 April 2013 Additions Disposals Transfer	43,607,207 21,257 (1,601,300) (254,250)		442,634	44,049,841 21,257 (1,601,300) (254,250)
	As at 31 March 2014	41,772,914	-3	442,634	42,215,548
	Other capital grants As at 1 April 2013 Additions Disposals Transfer	2,507,873 50,400 (2,055) 254,250		529 - - -	2,508,402 50,400 (2,055) 254,250
	As at 31 March 2014	2,810,468	-	529	2,810,997
	Net book value As at 31 March 2014	9,813,729	-	154,479	9,968,208
	As at 31 March 2013	9,852,246	-	156,187	10,008,433

Additions to housing properties included capitalised development administration costs of £22,131 (2013: £70,644) of which development allowances of £nil (2013: £1,025) were received in respect of these costs and capitalised. Major repairs capitalised in year totalled £204,315 (2013: £43,837).

All land and properties are freehold.

11. (b)	Tangible Fixed Assets Other tangible assets	Commercial Properties £	Estates equipment £	Office premises £	Furniture & equipment £	Total £
	Cost As at 1 April 2013 Additions	1,092,387	8,049 1,394	50,638	127,245 426	1,278,319 1,820
	As at 31 March 2014	1,092,387	9,443	50,638	127,671	1,280,139
	Grants received As at 1 April 2013 and 31 March 2014	690,250		20	17,896	708,146
	Aggregate depreciation As at 1 April 2013 Charge for year As at 31 March 2014	56,300	6,567 786 7,353	19,997 3,376 23,373	100,223 8,509 108,732	183,087 12,671 195,758
	Net book value As at 31 March 2014 As at 31 March 2013	345,837	2,090	27,265 30,641	1,043 9,126	376,235

12. Capital commitments

There were no capital commitments in 2013/14 or 2012/13.

13. Stock

As at 1 April 2013, the Association held stock in Dunbartonshire with a carrying value of £60,000. This consisted of empty properties awaiting development which were not generating any rental income. Development funding had not been secured.

During the year, three of the properties were transferred back to West Dumbartonshire council in exchange for three alternative properties which are included within Housing property additions in the year. The remaining property has a carrying value of £30,000.

14.	Debtors	2014 £	2013 £
	Arrears of rent and service charges Less: Provision for doubtful debts	156,911 (12,000)	107,395 (12,000)
		144,911	95,395
	Social Housing grant receivable Other debtors Amounts due from group undertakings	59,942 29,650 1,800	58,020 38,823 6,058
		236,303	198,296

Arrears of rent and service charges includes technical arrears of £34,405 (2013: £25,283).

15.	Creditors – amounts falling due within one year	2014 £	2013 £
	Housing loans	316,388	324,979
	Trade creditors	108,857	211,184
	Rent in advance	31,213	11,754
	Other taxation and social security	5,720	6,208
	Amounts due to group undertakings	432	19,020
	Other creditors	121,695	127,169
	Accruals and deferred income	18,210	3,310
		602,515	703,624

At the balance sheet date there were pension contributions outstanding of £3.228 (2013: £11.074).

At the balance sheet date there were pension contributions outstanding of £3,228 (2013: £1			(2013: £11,074)
16.	Creditors – amounts falling due after more than one year	2014 £	2013 £
	Housing loans	8,681,415	9,072,517
	Housing loans are secured by specific charges on the Association's housing proper repayable at varying rates of interest in instalments, due as follows:		ies and are
	Within one year Between one and two years Between two and five years In five years or more	316,388 326,590 1,048,990 7,305,835	324,979 324,173 1,018,397 7,729,947
	Less: amount shown in current liabilities	8,997,803 (316,388)	9,397,496 (324,979)
		8,681,415	9,072,517

17.	Cash flow statement			2014 £	2013 £
	Reconciliation of operating surplus to inflow from operating activities	net cash		L	L
	Operating surplus Depreciation Change in debtors Change in creditors Share capital written off Decrease in stock Impairment of stock		_	622,058 343,837 (38,007) (92,518) (49) 30,000	435,933 330,771 (32,941) 66,699 (117) - 61,382
	Net cash inflow from operating activities		=	865,321	861,727
	Reconciliation of net cash flow to mo	vement in ne	t debt		
		£ 20)14 £	£	£
	Increase in cash Cash flow from change in debt	1,075,585 399,693		329,197 278,117	
	Movement in net debt during year Net debt at 1 April 2013		1,475,278 (8,566,072		607,314 (9,173,386)
	Net debt at 31 March 2014		(7,090,794	- }) =	(8,566,072)
	Analysis of changes in net debt				
		At 1 April 2013 £	Cash Flows £	Other changes £	At 31 March 2014 £
	Cash at bank and in hand Debt: Due within one year Due after more than one year	831,424 (324,979) (9,072,517)	1,075,585 - 399,693	8,591	1,907,009 (316,388) (8,681,415)
	Net debt	(8,566,072)	1,475,278	-	(7,090,794)
18.	Share capital			2014 £	2013 £
	Shares of £1 each issued and fully paid At 1 April 2013 Issued in the year Cancelled/returned in the year	d		322 72 (49)	306 133 (117)
	At 31 March 2014		_	345	322

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividends or distributions on winding-up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

19. Reserves

(a) Designated reserves	Extra Care £	Cyclical Maintenance £	Major Repairs £	Total £
At 1 April 2013 Transfer to revenue reserves	74,472	77,988 (38,682)	1,465,567	1,618,027 (38,682)
At 31 March 2014	74,472	39,306	1,465,567	1,579,345
(b) Revenue reserves			2014 £	2013 £
At 1 April 2013			90,849	136,568
Surplus / (deficit) for year Transfer from/(to) designated reserves			1,524,704 38,682	(35,705) (10,014)
At 31 March 2014			1,654,235	90,849
20 a) Housing stock			2014	2013
The number of units of accommodation in at the year end was:	management			
General needs - New build			408	409
 Rehabilitation Shared ownership 			61 11	73 11
Supported housing			40	40
			520	533
20 b) Commercial properties				
Shop			1	1
Office Other			2 2	2
Total			5	6

Other commercial properties comprise the community hall and medical centre. The former Leven cottage was included in the properties sold to Caledonia Housing Association for development.

21. Related party transactions

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 8. The related party relationships of the members of the Management Committee are summarised as follows:-

8 (2013: 5) members are tenants of the Association.

Those members that are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they are precluded from using their positions to their advantage.

Any transaction between the Association and any entity with which a management committee member has a connection is made at arm's length and is under normal commercial terms.

21. Related party transactions

At the year end, Cordale Property Services Limited owed the Association £1,800 (2013: £6,058) in respect of property rates and insurance paid on behalf of Cordale Property Services Limited by the Association.

At the year end, the Association owed Cordale Property Services Limited £432 (2013: £19,020) in respect of commercial rental income and fees (net of Management Fee due to Cordale Property Services Limited) paid on the Association's behalf.

22. Fixed asset investment

Shared equity properties	2014 £	2013 £
NSSE Cost NSSE HAG	672,750 (672,750)	672,750 (672,750)

The private owners have purchased a proportion of the equity of each unit. The remaining share held by the Association on behalf of the legal owner, the Scottish Government, is included within the fixed asset investments and is offset by the HAG which relates to this share.

	2014 £	2013 £
Investments in subsidiaries	100	100

The investment above represents the 100% share capital of Cordale Property Services Limited. The investment is held at cost. The relationship between the Association and Cordale Property Services Limited is set out in an independent agreement between the parties. During the previous year, Cordale Support Services Limited was wound up and the £100 investment was thus written off.

The aggregate amount of capital and reserves and the results of Cordale Property Services Limited for the year ended 31 March 2014 were as follows:

		Cordale Property Services Limited	
	31 March 2014 £	30 March 2013 £	
Capital and reserves	20,054	16,349	
Profit/(Loss) for the year	3,705	(222,346)	

In the opinion of the Management Committee the aggregate value of the assets of the subsidiaries is not less than the aggregate of the amounts at which those assets are stated in the Association's balance sheet.

23. Retirement benefit obligations

General

Cordale Housing Association Limited participates in the Scottish Housing Associations' Pension Scheme (SHAPS) ('the Scheme').

The Scheme is a multi-employer defined benefit scheme which is funded and is contracted out of the State Pension Scheme, and now offers the option of a defined contribution scheme which is not contracted out of the State Pension Scheme.

In the year to 31 March 2014, Cordale Housing Association Limited operated the final salary scheme with a 1/60th accrual rate benefit structure for active members and all new members.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period, Cordale Housing Association Limited paid contributions at the rate of 9.6% of pensionable salaries. Member contributions were 9.6%. There was also a past deficit contribution of £23,595 made in the year (2013: £22,579).

Additional deficit contributions are payable from 1 April 2014 and will increase by 3% per annum thereafter. Technical Provisions liabilities as at 30 September 2012 will be used as the reference point for calculating the additional contributions.

As at the balance sheet date there were 3 active members of the Scheme employed by Cordale Housing Association Limited. The annual pensionable payroll in respect of these members was £79,053 (2013: £114,048).

Following the results of the 2012 Actuarial Valuation of the Scheme, a staff consultation was carried out. As a result of the consultation and with the agreement of the members of the Scheme, Cordale Housing Association Limited will offer membership of the Defined Contribution Scheme to its employees with effect from 1 April 2014 in place of the Final Salary Scheme.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers. As the Scheme is a multi-employer arrangement where the assets are co-mingled for investment purposes, benefits are paid from the total scheme assets, and the contribution rate for all employers is set by reference to the overall financial position of the scheme rather than by reference to individual employer experience. Accordingly, due to the nature of the Scheme, the accounting charge for the period under FRS17 represents the employer contribution payable.

The Trustee commissions an actuarial valuation of the Scheme every 3 years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, so that the Scheme can meet its pension obligations as they fall due.

The last formal valuation of the Scheme was performed as at 30 September 2012 by a professionally qualified Actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £394 million. The valuation revealed a shortfall of assets compared with the value of liabilities of £304 million (equivalent to a past service funding level of 56.4%).

23. Retirement benefit obligations (continued)

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Scheme as at 30 September 2013. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed an increase in the assets of the Scheme to £470 million and indicated a decrease in the shortfall of assets compared to liabilities to approximately £272 million, equivalent to a past service funding level of 63%.

Financial assumptions

The key valuation assumptions used to determine the assets and liabilities of the Scottish Housing Associations' Pension Scheme are:

2012 Valuation Assumptions	% pa
- Investment return pre-retirement	5.3
- Investment return post retirement – non-pensioners	3.4
- Investment return post retirement – pensioners	3.4
- Rate of salary increases	4.1
- Rate of pension increases	
Pension accrued pre 6 April 2005 in excess of GMP	2.0
Pension accrued from 6 April 2005	1.7
(for leavers before 1 October 1993 pension increases are 5.0% pa)	
- Rate of price inflation	2.6

Mortality Tables

Non-pensioners: 44% of S1PMA (males) and S1PFA (females) projected using CMI_2011 with a long term rate of improvement of 1.5% p.a for males and 1.25% p.a. for females.

<u>Pensioners:</u> 90% of S1PMA (males) and S1PFA (females) projected using CMI_2011 with a long term rate of improvement of 1.5% p.a for males and 1.25% p.a. for females.

Valuation results

As a result of Pension Scheme legislation there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt would be due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any "orphan" liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

23. Retirement benefit obligations (continued)

The Association has been notified by The Pensions Trust of the estimated employer debt on withdrawal from the Scheme based on the financial position of the Scheme as at 30 September 2013. As of this date the estimated employer debt for the Association was £1,523,931. This is shown in note 25 to these Financial Statements as a contingent liability.

24. Exceptional costs

There are no exceptional costs for the year ended 31 March 2014 (2013: £66,204 in respect of an aborted second stage transfer proposal and £48,494 relating to an aborted proposed commercial partnership.)

25. Contingent liabilities

The Association participates in a multi-employer pension scheme. Should the Association leave the scheme, the amount of the employer debt has been calculated as £1,523,931. At this time there is no intention to leave the scheme.

26. Controlling party

At a special general meeting during the year the members voted to accept a rule change which enabled the Association to become a wholly owned subsidiary of Caledonia Housing Association from the 1 April 2014.

The members consider that the controlling party of the Association is Caledonia Housing Association Limited.