Cloch Housing Association Limited

Report and Financial Statements

For the year ended 31st March 2013

Registered Housing Association No.HEP91

FCA Reference No. SP1893RS

Scottish Charity No. SCO13996

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MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS YEAR ENDED 31st MARCH 2013

MANAGEMENT COMMITTEE

Monica Sheekey Jane Cheshire Chair Secretary

Jackie McKelvie Brenda Higgins Michael Clarke Patricia Gallagher

Ruth Henderson Margaret McKay Peter Galbraith

Kelly Ferns Danny McMillan Julieanne Scarlett Harriett Scott Co-Optee Co-Optee Co-Optee Resigned 22/01/13

Isabel Carson
Barry Small
Tess McNeil

Resigned 27/02/13 Resigned 30/10/12 Resigned 25/06/12

EXECUTIVE OFFICERS

Paul McVey Andrew Thomson Elaine McShane General Manager Housing Manager

Business Development Manager

REGISTERED OFFICE

19 Bogle Street Greenock PA15 1ER

AUDITORS

Alexander Sloan Chartered Accountants 38 Cadogan Street Glasgow G2 7HF

BANKERS

Clydesdale Bank PLC 100 West Blackhall Street Greenock PA15 1XR

SOLICITORS

T.C. Young 7 West George Street Glasgow G2 1BA

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2013

The Management Committee presents its report and the Financial Statements for the year ended 31st March 2013.

Legal Status

The Association is a registered non-profit making organisation under the Industrial and Provident Societies Act 1965 No.SP1893RS. The Association is constituted under its Rule Book. The Association is a registered Scottish Charity with the charity number SCO13996.

Principal Activities

The principal activities of the Association are the provision and management of affordable rented accommodation.

Review of Business and Future Developments

Our work in the last year has cemented our partnership with Oak Tree Housing Association through the establishment of our group structure. Although remaining as independent Housing Associations in their own right, this brings together two of the most successful organisations in Inverclyde and creates a large Housing Association Group for the Inverclyde area.

In addition our progress with an in-depth governance and financial review has resulted in key improvements both to the dynamics within the Management Committee and an increased confidence in the financial stability of the organisation. Our regular liaison with the Scottish Housing Regulator has confirmed their satisfaction with the direction of travel for Cloch Housing Association and we are confident that this will re-establish the Association as a low-engagement organisation moving forward.

An integral part of the governance review was a review of the staffing structure and this was concluded with the appointment of the General Manager in January 2013. The organisation is now firmly focused on continuous improvement and meeting the challenges faced with the onset of welfare reform and the economic climate.

The future landscape for the housing sector is a difficult one in the current economic climate and with the impact of welfare benefit changes affecting the most vulnerable households in our communities. The Association will continue to support people affected by this legislation and help them in any way possible, whether it is through rehousing or providing assistance, advice or referrals to the appropriate agencies who provide a tailored response.

Along with Oak Tree, Larkfield and Link HA's we have established a Common Housing Register operating out of a One-Stop Shop. Applicants are supported by benefits advisors, tenancy sustainability staff and staff from the Inverclyde Housing Team. The service is temporarily located at Oak Tree's offices in Greenock. It is intended that this service will be expanded with the identification of new premises a priority over the coming months.

The reduction in grant funding has made development a more risky proposal for landlords and for the first time in a long time there is no development programme moving forward for Cloch Housing Association. That is not to say that we will not consider activity in the future but for the time being, our focus must be on consolidating our current position and working both independently and within the new Group structure to implement improvements across all of our service areas.

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2013

Management Committee and Executive Officers

The members of the Management Committee and the Executive Officers are listed on Page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Management Committee.

The members of the Management Committee are also Trustees of the Charity. Members of the Management Committee are appointed by the members at the Association's Annual General Meeting.

Statement of Management Committee's Responsibilities

The Industrial and Provident Societies Acts 1965 to 2002 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:-

- select suitable accounting policies and then apply them consistently;
- · make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Industrial and Provident Societies Act 1965 to 2002, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2012. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Association's auditors are aware of that information.

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2013

Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- regular financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

Auditors

A resolution to re-appoint the Auditors, Alexander Sloan, Chartered Accountants, will be proposed at the Annual General Meeting.

By order of the Management Committee

her Lie

Secretary

03 September 2013

REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF CLOCH HOUSING ASSOCIATION LIMITED ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on Page 4 concerning the Association's compliance with the information required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing".

Basis of Opinion

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on Page 4 has provided the disclosures required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing" and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the section on Internal Financial Control within SFHA's "Raising Standards in Housing".

ALEXANDER SLOAN Chartered Accountants

GLASGOW 03 September 2013 We have audited the financial statements of Cloch Housing Association Limited for the year ended 31st March 2013 which comprise an income and expenditure account, balance sheet, cash flow statement and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with Section 9 of the Friendly and Industrial and Provident Societies Act 1968. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Management Committee and Auditors

As explained more fully in the Statement of Management Committee's Responsibilities, the Association's Management Committee are responsible for the preparation of the Financial Statements that give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit on the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Management Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Management Committee's report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications of our report.

Opinion on the financial statements

In our opinion the Financial Statements:

- give a true and fair view of the state of the Association's affairs as at 31st March 2013 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the Industrial and Provident Societies Acts 1965 to 2002, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2012.

In our opinion the exemption granted by the Financial Services Authority from the requirement to prepare Group Accounts is applicable as the amounts involved are not material.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CLOCH HOUSING ASSOCIATION LIMITED

Matters on which we are required to report by exception

We are required to report to you if, in our opinion:

- the information given in the Management Committee's Report is inconsistent with the financial statements.
- proper books of account have not been kept by the Association in accordance with the requirements of the legislation.
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation.
- the Income and Expenditure Account to which our report relates, and the Balance Sheet are not in agreement with the books of the Association.
- · we have not received all the information and explanations necessary for the purposes of our audit.

We have nothing to report in respect of these matters.

ALEXANDER SLOAN

Chartered Accountants Statutory Auditors

GLASGOW

03 September 2013

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2013

	Notes	£	2013 £	£	Restated 2012 £
TURNOVER	2.		5,961,710		5,409,069
Operating Costs	2.		(4,215,427)		(3,800,701)
OPERATING SURPLUS	9.		1,746,283		1,608,368
Gain On Sale Of Housing Stock	7.	-		713	
Exceptional Item	23.	(377,729)		-	
Interest Receivable and Other Income		10,018		9,373	
Interest Payable and Similar Charges	8.	(671,044)		(339,645)	
			(1,038,755)		(329,559)
SURPLUS FOR THE YEAR			707,528		1,278,809

All amounts relate to continuing activities. Historical cost surpluses and deficits are identical to those shown in the accounts.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

		2013 £	2012 £
Surplus for the financial year		707,528	1,278,809
Prior year adjustment	26.	(437,352)	1,422,292
Total gains recognised since last annual report		270,176	2,701,101

BALANCE SHEET AS AT 31st MARCH	1 2013	3			
	Notes	s £	2013 £	£	Restated 2012 £
TANGIBLE FIXED ASSETS Housing Properties - Depreciated Cost Less: SHG and Other Grants	11.(a 11.(a)	102,180,385 (76,596,978)	Ĺ	101,617,288 (76,861,542)
Office Premises Other fixed assets	11.(b 11.(b	•	25,583,407 1,007,522 16,636		24,755,746 974,911 18,942
		_	26,607,565		25,749,599
FIXED ASSET INVESTMENTS Investment in subsidiaries Shared Equity Cost Shared Equity Grant	22. 22. 22.	989,435 (989,435)	2	940,060	2
CURRENT ASSETS Debtors Investments Cash at bank and in hand	14. 25.	389,776 483,947 1,795,583	-	407,362 480,096 1,961,075	-
CREDITORS: Amounts falling due within one year	15.	2,669,306 (3,684,565)	ı	2,848,533 (2,825,075)	
(NET CURRENT LIABILITIES)			(1,015,259)		23,458
TOTAL ASSETS LESS CURRENT LIABILITIES	S	_	25,592,308		25,773,059
CREDITORS: Amounts falling due after more than one year	16.		(19,464,632)		(20,352,903)
NET ASSETS		-	6,127,676		5,420,156
CAPITAL AND RESERVES Share Capital Designated Reserves Revenue Reserves	18. 19.(a 19.(b	,	87 5,888,056 239,533		95 5,357,413 62,648
			6,127,676		5,420,156
		=			

The Financial Statements were approved by the Management Committee and signed on their behalf on 03 September 2013.

Chairperson

Committee Member

Secretary J. Ches Co

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CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2013

	Notes	£	2013 £	£	Restated 2012
Net Cash Inflow from Operating Activities	17.		2,520,941		2,250,588
Returns on Investment and Servicing of Finance Interest Received Interest Paid		10,018 (705,870)		9,373 (339,645)	
Net Cash Outflow from Investment and Servicing of Finance			(695,852)		(330,272)
Capital Expenditure and Financial Investment Acquisition and Construction of Properties Purchase of Other Fixed Assets HAG and other grants received Social Housing Grant Repaid Proceeds on Disposal of Other Fixed Assets		(1,621,050) (67,422) 41,507		(7,025,607) (309,977) 1,805,596 (243,326) 270,166	
Net Cash Outflow from Capital Expenditure and Financial Investment			(1,646,965)		(5,503,148)
Net Cash Inflow / (Outflow) before use of Liquid Resources and Financing			178,124		(3,582,832)
Management of Liquid Resources Change in short term deposits with banks			(3,851)		(480,096)
Financing Loan Advances Received Loan Redemption Payments Loan Principal Repayments Share Capital Issued		13,804,665 (13,440,189) (708,099) 7		4,894,493 (617,703) 11	
Net Cash (Outflow) / Inflow from Financing			(343,616)		4,276,801
(Decrease) / Increase in Cash	17.		(165,492)		213,873

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS

1 PRINCIPAL ACCOUNTING POLICIES

Basis Of Accounting

The Financial Statements have been prepared in accordance with applicable Accounting Standards, the Statement of Recommended Practice - Accounting by Registered Social Landlords 2010, and on the historical cost basis. They also comply with the Determination of Accounting Requirements 2012. A summary of the more important accounting policies is set out below.

Turnover

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable.

Retirement Benefits

The Association participates in the Scottish Housing Association Defined Benefits Pension Scheme and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

Valuation Of Housing Properties

Housing Properties are stated at cost, less social housing and other public grants and less accumulated depreciation. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Roof	50 years
Kitchens	15 years
Bathrooms	20 years
Windows	30 years
Central Heating	30 years
Boilers	15 years
Rewiring	30 years
Lifts	20 years

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

Depreciation And Impairment Of Other Fixed Assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Office Premises	50 years
Furniture and Fittings	5 years
Computer Equipment	3 years

The carrying value of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Social Housing Grant And Other Grants In Advance/Arrears

Where developments have been financed wholly or partly by Social Housing Grant or other capital grant, the cost of those developments has been reduced by the amount of the grant receivable. The amount of the grants receivable is shown separately on the Balance Sheet.

Social Housing Grant attributed to individual components is written off to the Income and Expenditure Account when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

Sales Of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal shown in the Income and Expenditure Account.

Disposals of housing property under the Right to Buy scheme are treated as a fixed asset disposal and any gain and loss on disposal accounted for in the Income and Expenditure Account.

Disposals under shared equity schemes are accounted for in the Income and Expenditure Account. The remaining equity in the property is treated as a fixed asset investment, which is matched with the grant received.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

Leases/Leased Assets

Costs in respect of operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Balance Sheet and are depreciated over their useful lives.

Works to Existing Properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

Capitalisation Of Development Overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

Development Interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

Designated Reserves

The Association has designated part of its reserves to meet its long term obligations.

The Cyclical Maintenance Reserve is based on the Association's liability to maintain the properties in accordance with a planned programme of works, provided it will not be met from revenue in the year in which it is incurred.

The Major Repairs Reserve is based on the Association's requirement to maintain housing properties in a state of repair which at least maintains their residual value in prices prevailing at the time of acquisition and construction. The reserve represents amounts set aside in respect of future costs and will be transferred to General Reserves as appropriate.

Property Development Cost

The proportion of the development cost of shared ownership properties expected to be disposed of as a first tranche sale is held in current assets until it is disposed of. The remaining part of the development cost is treated as a fixed asset. Surpluses made on the disposal of first tranche sales are taken to the Income and Expenditure Account in accordance with the Statement of Recommended Practice.

Property developments that are intended for resale are included in current assets until disposal.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

2. PARTICULARS OF TURNOVER, COST OF SALES, OPERATING COSTS AND OPERATING SURPLUS

			2013		2012 r	estated	
				Operating			Operating
			Operating	Surplus /		Operating	Surplus /
	Notes	Turnover	Costs	(Deficit)	Turnover	Costs	(Deficit)
		£	£	£	£	£	£
Social Lettings	3.	5,531,641	3,763,156	1,768,485	4,985,667	3,353,865	1,631,802
Other Activities	4.	430,069	452,271	(22,202)	423,402	446,836	(23,434)
Total		5,961,710	4,215,427	1,746,283	5,409,069	3,800,701	1,608,368

3. PARTICULARS OF INCOME & EXPENDITURE FROM SOCIA	LLETTINGS				
	General				Restated
	Needs	Supported	Shared	2013	2012
	Housing	Housing	ownership	Total	Total
	£	£	£	£	£
Income from Lettings					
Rent Receivable Net of Identifiable Service Charges	5,114,526	116,776	40,190	5,271,492	4,779,049
Service Charges Receivable	54,649	184,878 		239,527	233,878
Gross Rents Receivable	5,169,175	301,654	40,190	5,511,019	5,012,927
Less: Rent losses from voids	25,119	1,923		27,042	27,260
Net Rents Receivable	5,144,056	299,731	40,190	5,483,977	4,985,667
Revenue Grants from Scottish Ministers	47,664	-	-	47,664	, , , <u>-</u>
Total Income From Social Letting	5,191,720	299,731	40,190	5,531,641	4,985,667
Expenditure on Social Letting Activities					
Service Costs	171,785	78,739	-	250,524	261,162
Management and maintenance administration costs	1,507,121	43,262	14,889	1,565,272	1,582,948
Reactive Maintenance	451,190	29,647	-	480,837	435,791
Bad Debts - Rents and Service Charges	46,497	-	-	46,497	40,112
Planned and Cyclical Maintenance, including Major Repairs	592,542	38,508	-	631,050	301,646
Depreciation of Social Housing*	761,823	27,153	-	788,976	732,206
Operating Costs of Social Letting	3,530,958	217,309	14,889	3,763,156	3,353,865
Operating Surplus on Social Letting Activities	1,660,762	82,422	25,301	1,768,485	1,631,802
2012	1,658,845	6,376	26,418		

^{*}Includes loss on replacement of components of £15,596.

CLOCH HOUSING ASSOCIATION LIMITED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013 NOTES TO THE FINANCIAL STATEMENTS (Continued)

4. PARTICULARS OF TURNOVER, OPERATING COSTS AND OPERATING SURPLUS OR DEFICIT FROM OTHER ACTIVITIES	RATING COSTS AND OP	ERATING SUR	PIUS OR DEFI	СП FROM ОТН	ER ACTIVITIES				
	Grants							Operating	Operating
	From	Other	Supporting			Operating	Operating	Surplus	Surplus
	Scottish	Revenue	People	Other	Total	Costs	Costs	/ (Deficit)	/ (Deficit)
	Ministers	Grants	Income	Іпсоте	Turnover	Bad Debts	Other	2013	2012
	લ	t)	ધ	4	બ	લ	сł	બ	ъ
Wider Role Activities	33.479		•	1	33,479	•	47,861	(14,382)	(32,969)
Care and Benair Service		ı	1	246,000	246,000	•	246,499	(499)	18,030
	•	ı	•	24,780	24,780	4,835	883	19,062	3,995
Support Activities	•	ı	23,734		23,734	1	25,329	(1,595)	(12,490)
Stane 3	44.487	,		•	44,487	1	43,569	918	•
Shared Equity Sale	•	•	,	39,238	39,238	1	39,238	,	•
Common Housing Register	•	,	,	18,351	18,351	1	44,057	(25,706)	
Total From Other Activities	77,966	1	23,734	328,369	430,069	4,835	447,436	(22,202)	(23,434)
2012	94,097	256,900	23,734	48,671	423,402	1	446,836	(23,434)	,

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

The Officers are defined in s74 of the Industrial and Provident Societies Act 1965 as the members of the Management Committee, managers or servants of the Association. No Officer of the Association received emoluments greater than £60,000 in 2013. Aggregate Emoluments payable to Officers with Emoluments greater than £60,000 (excluding Pension Contributions) - 69,05 Compensation payable to Officers for loss of Office - 30,000 The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:- Number Number	OFFICERS' EMOLUMENTS		
1965 as the members of the Management Committee, managers or servants of the Association. No Officer of the Association received emoluments greater than £60,000 in 2013. Aggregate Emoluments payable to Officers with Emoluments greater than £60,000 (excluding Pension Contributions) Compensation payable to Officers for loss of Office - 30,000 The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:- **Number**	OFFICERS CINOLONENIS		<u> </u>
Aggregate Emoluments payable to Officers with Emoluments greater than £60,000 (excluding Pension Contributions) Compensation payable to Officers for loss of Office The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:- Number £60,001 to £70,000 During 2013 and 2012, the Association has appointed an interim Chief Executive. Between March October 2011, Charles Turner filled the role. From October 2011 - January 2013 the role was undertaked by Paul Rydquist. Paul McVey joined in January 2013 as General Manager. Emoluments payable to Chief Executive (excluding pension contributions) 142,335 98,87 EMPLOYEE INFORMATION 2013 20 No. No. The average monthly number of full time equivalent persons employed during the year was 32 33 The average total number of Employees employed during the year was \$4 Staff Costs were: \$4 Wages and Salaries \$4 Compensation for loss of office \$5 Compensation for loss of office \$6 Compensation for loss of office \$7 79,775 84,57 Other Pension Costs Temporary, Agency and Seconded Staff	1965 as the members of the Management Committee, managers or servants		2012 £
£60,000 (excluding Pension Contributions) - 69,05 Compensation payable to Officers for loss of Office - 30,00 The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:- Number Number £60,001 to £70,000 - Number Number £60,001 to £70,000 - Warch During 2013 and 2012, the Association has appointed an interim Chief Executive. Between March October 2011, Charles Turner filled the role. From October 2011 - January 2013 the role was undertaken by Paul Rydquist. Paul McVey joined in January 2013 as General Manager. Emoluments payable to Chief Executive (excluding pension contributions) 142,335 98,87 EMPLOYEE INFORMATION 2013 20 The average monthly number of full time equivalent persons employed during the year was 32 3 The average total number of Employees employed during the year was 39 4 Staff Costs were: £ Wages and Salaries 1,005,286 1,055,286 Compensation for loss of office - 30,00 Social Security Costs 79,775 84,57 Other Pension Costs 151,875 <td>No Officer of the Association received emoluments greater than £60,000 in 2013.</td> <td></td> <td></td>	No Officer of the Association received emoluments greater than £60,000 in 2013.		
The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:- Number Number	. ,		69,057
contributions) over £60,000 was in the following ranges:- £60,001 to £70,000 During 2013 and 2012, the Association has appointed an interim Chief Executive. Between March October 2011, Charles Turner filled the role. From October 2011 - January 2013 the role was undertaked by Paul Rydquist. Paul McVey joined in January 2013 as General Manager. Emoluments payable to Chief Executive (excluding pension contributions) 2013 2014 No. No. No. The average monthly number of full time equivalent persons employed during the year was The average total number of Employees employed during the year was 32 Staff Costs were: £ Wages and Salaries Compensation for loss of office Social Security Costs Other Pension Costs Temporary, Agency and Seconded Staff	Compensation payable to Officers for loss of Office	-	30,000
EMPLOYEE INFORMATION The average monthly number of full time equivalent persons employed during the year was Staff Costs were: Wages and Salaries Compensation for loss of office Social Security Costs Outper 2013 and 2012, the Association has appointed an interim Chief Executive. Between March October 2011, Charles Turner filled the role. From October 2011 - January 2013 the role was undertaked by Paul Rydquist. Paul McVey joined in January 2013 as General Manager. Emoluments payable to Chief Executive (excluding pension contributions) 142,335 98,87 No. No. No. The average monthly number of full time equivalent persons employed during the year was 32 33 The average total number of Employees employed during the year was 39 4 Staff Costs were: £ Wages and Salaries 1,005,286 1,054,33 Compensation for loss of office 30,00 Social Security Costs 79,775 84,55 Other Pension Costs 151,875 152,08 Temporary, Agency and Seconded Staff		ents (excludin	g pension
October 2011, Charles Turner filled the role. From October 2011 - January 2013 the role was undertaked by Paul Rydquist. Paul McVey joined in January 2013 as General Manager. Emoluments payable to Chief Executive (excluding pension contributions) 142,335 98,87 EMPLOYEE INFORMATION 2013 20 No.	£60,001 to £70,000	Number -	Number 1
EMPLOYEE INFORMATION 2013 20 No. No. Interpretation of the series of t	October 2011, Charles Turner filled the role. From October 2011 - January 2013		
2013 20 No.	Emoluments payable to Chief Executive (excluding pension contributions)	142,335	98,87
The average monthly number of full time equivalent persons employed during the year was The average total number of Employees employed during the year was Staff Costs were: Wages and Salaries Compensation for loss of office Social Security Costs Other Pension Costs Temporary, Agency and Seconded Staff No.	. EMPLOYEE INFORMATION		
The average monthly number of full time equivalent persons employed during the year was 32 The average total number of Employees employed during the year was 33 Staff Costs were: Wages and Salaries Compensation for loss of office Social Security Costs Other Pension Costs Temporary, Agency and Seconded Staff 32 33 44 45 46 47 48 48 48 48 48 48 48 48 48		2013	20
the year was 32 33 The average total number of Employees employed during the year was 39 4 Staff Costs were: Wages and Salaries Compensation for loss of office 1,005,286 1,054,37 Compensation for loss of office 2,000 Social Security Costs 79,775 84,57 Other Pension Costs 151,875 152,08 Temporary, Agency and Seconded Staff 241,201	The average monthly number of full time equivalent persons employed during	No.	No
Staff Costs were: £ Wages and Salaries 1,005,286 1,054,3° Compensation for loss of office - 30,00° Social Security Costs 79,775 84,5° Other Pension Costs 151,875 152,08° Temporary, Agency and Seconded Staff 241,201	· · · · · · · · · · · · · · · · · · ·	32	3
Wages and Salaries 1,005,286 1,054,37 Compensation for loss of office - 30,00 Social Security Costs 79,775 84,57 Other Pension Costs 151,875 152,08 Temporary, Agency and Seconded Staff 241,201	The average total number of Employees employed during the year was	39	4
Compensation for loss of office - 30,00 Social Security Costs 79,775 84,5° Other Pension Costs 151,875 152,08 Temporary, Agency and Seconded Staff 241,201	Staff Costs were:	£	
Social Security Costs 79,775 84,57 Other Pension Costs 151,875 152,08 Temporary, Agency and Seconded Staff 241,201	Wages and Salaries	1,005,286	1,054,31
Other Pension Costs Temporary, Agency and Seconded Staff 151,875 241,201		_	30,00
Temporary, Agency and Seconded Staff 241,201			
			152,08
1,478,137 1,320,90	Temporary, Agency and Seconded Staff		4.000.00
		1,4/8,13/	1,320,90

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

7. GAIN ON SALE OF HOUSING STOCK		
	2013 £	2012 £
Sales Proceeds	-	273,836
Cost of Sales		273,123
Gain On Sale Of Housing Stock		713
8. INTEREST PAYABLE		
	2013 £	2012 £
On Bank Loans & Overdrafts	£ 640,421	339,645
On Other Loans	65,449	-
		220 645
Less: Interest Capitalised	705,870 34,826	339,645 -
Eddi. Interest Supraires	671,044	339,645
	071,044	339,043
Interest capitalised was incurred at varying rates of interest.		
9. SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION		
Surplus on Ordinary Activities before Taxation is stated after charging:- Depreciation - Tangible Owned Fixed Assets Auditors' Remuneration - Audit Services - Other Services	2013 £ 810,497 15,030 5,262	2012 £ 699,646 11,640

10. TAX ON SURPLUS ON ORDINARY ACTIVITIES

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

a) Housing Properties	Housing Properties Held for Letting £	Housing Properties In course of Construction £	Total £
COST As at 1st April 2012 Additions Disposals Shared Equity Disposal* Schemes Completed	100,085,492 254,347 (220,929) (108,585) 6,171,758	4,770,229 1,401,529 - (6,171,758)	104,855,721 1,655,876 (220,929) (108,585)
As at 31st March 2013	106,182,083	-	106,182,083
DEPRECIATION As at 1st April 2012 - restated Charge for Year Disposals	3,238,433 773,380 (10,115)	- - -	3,238,433 773,380 (10,115)
As at 31st March 2013	4,001,698		4,001,698
SHG and Other Grants As at 1st April 2012 Disposals Shared Equity Disposal Schemes Completed	74,984,893 (195,217) (69,347) 1,876,649	1,876,649 - (1,876,649)	76,861,542 (195,217) (69,347)
As at 31st March 2013	76,596,978	_	76,596,978
NET BOOK VALUE As at 31st March 2013	25,583,407	-	25,583,407
As at 31st March 2012	21,862,166	2,893,580	24,755,746

Additions to housing properties includes capitalised development administration costs of £0 (2012 - £119,848) and capitalised major repair costs to existing properties of £205,935 (2012 £221,978)

All land and housing properties are freehold.

^{*}During the year one of the Association's held for letting properties was designated as shared equity and sold.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

b) Other Tangible Assets	Sheltered Housing F & F £	Furniture - Supported Accommodation £	Office Premises £	Furniture & Equipment £	Computer Equipment £	Tota
COST	~	L	L	L	L	,
As at 1st April 2012	14,467	118,457	1,045,505	58,377	156,773	1,393,57
Additions Eliminated on Disposals	749	-	54,617	-	12,056	67,42
·			<u> </u>			
As at 31st March 2013	15,216	118,457	1,100,122	58,377	168,829	1,461,00
GRANTS RECEIVED			1			
As at 1st April 2012	-	<u></u>	-	_	-	
Received in year	-	-	-	-	-	
Repaid on Disposal		-	-		-	
As at 31st March 2013	-	-	-	-	-	
AGGREGATE DEPRECIATION						
As at 1st April 2012	12,688	118,457	70,594	54,241	143,746	399,72
Charge for year	728	-	22,006	1,137	13,246	37,11
Eliminated on disposal	_	-	-		-	
As at 31st March 2013	13,416	118,457	92,600	55,378	156,992	436,84
NET BOOK VALUE						
As at 31st March 2013	1,800	-	1,007,522	2,999	11,837	1,024,15
As at 31st March 2012	1,779		974,911	4,136	13,027	993,85
CAPITAL COMMITMENTS						
					2013 £	20
					L	
Capital Expenditure that has been expenditure that has been expended as a second control of the	contracted for b	ut nas not been provi	aea for in the		**	2,028,97

The above commitments will be financed by a mixture of public grant, private finance and the Association's own resources.

13. COMMITMENTS UNDER OPERATING LEASES 2013 2012 At the year end, the annual commitments under operating leases were as follows: Other Expiring within one year Expiring between two and five years 4,310 Expiring between two and five years 13,201 16,090

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

2013 £ 176,272 (88,843) 87,429 33,576 268,771 389,776	2012 £ 128,119 - 128,119 75,083 204,160 407,362
176,272 (88,843) 87,429 33,576 268,771 389,776	128,119 - 128,119 75,083 204,160
(88,843) 87,429 33,576 268,771 389,776	128,119 75,083 204,160
87,429 33,576 268,771 389,776	75,083 204,160
33,576 268,771 389,776	75,083 204,160
268,771 389,776	204,160
389,776	-
	407,362
2013	
2013	
	2012
£	£
1,476,070	931,425
	-
	24,950
	1,868,700
223,736	-
3,684,565	2,825,075
£52,635 (2012	£18,082)
2013	2012
£	£ 20,352,903
C (ESSONE	292,405 234,853 19,695 1,437,806 223,736 3,684,565 252,635 (2012

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

17 CASH FLOW STATEMENT				755 TOC
Reconciliation of operating surplus to net cash inflo	w from		2013 £	Restated 2012 £
Operating Surplus Exceptional items Depreciation Change in Provisions for liabilities and charges			1,746,283 (377,729) 826,093	1,608,368 - 759,483
Change in properties developed for resale Change in Debtors Change in Creditors			39,238 (23,921) 310,992	(99,830) (17,428)
Gain on sale of fixed assets Share Capital Written Off			(15)	(5)
Net Cash Inflow from Operating Activities			2,520,941	2,250,588
Reconciliation of net cash flow to movement in			Restated	
net debt	2013 £	£	2012 £	£
(Decrease) / Increase in Cash Cash flow from management of liquid resources Cash flow from change in debt	(165,492) 3,851 343,626		213,873 480,096 (4,276,790)	
Movement in net debt during year Net debt at 1st April 2012		181,985 (18,843,157)		(3,582,821) (15,260,336)
Net debt at 31st March 2013		(18,661,172)		(18,843,157)
Analysis of changes in net debt	Restated At 01.04.12 £	Cash Flows £	Other Changes £	At 31.03.13 £
Cash at bank and in hand	1,961,075	(165,492)		1,795,583
Liquid Resources Debt: Due within one year Due after more than one year	1,961,075 480,096 (931,425) (20,352,903)	(165,492) 3,851 343,626	(888,271) 888,271	1,795,583 483,947 (1,476,070) (19,464,632)
Net Debt	(18,843,157)	181,985	-	(18,661,172)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Shares of £1 each Issued and Fully Paid	£
At 1st April 2012	95
Issued in year	7
Cancelled in year	(15

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

19. RESERVES

(a) Designated Reserves	Cyclical Maintenance £	Major Repairs £	Total £
At 1st April 2012 Transfer to / (from) Revenue Reserves	709,250 130,250	4,648,163 400,393	5,357,413 530,643
At 31st March 2013	839,500	5,048,556	5,888,056

(b) Revenue Reserves	Total
At 1st April 2012 - restated	62,648
Surplus for the year	707,528
Transfer (to) / from Designated Reserves	(530,643)
At 31st March 2013	239,533

20. HOUSING STOCK

The number of units of accommodation in management at the year end was:-	2013 No.	2012 No.
General Needs - Available for Letting	1,325	1,286
- Under Development	-	40
Shared Ownership	20	20
Supported Housing	62	62
	1,407	1,408

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

21. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 8.

The related party relationships of the members of the Management Committee is summarised as follows:

2 members are tenants of the Association

Those members that are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

Governing Body Members cannot use their position to their advantage. Any transactions between the Association and any entity with which a Governing Body Member has a connection with is made at arm's length and is under normal commercial terms.

22. FIXED ASSET INVESTMENT

	2013 £	2012 £
Shared Equity Properties	~	~
Development Cost of Shared Equity Property	989,435	940,060
Less: Grants Receivable	989,435	940,060
	490-00-	
	-	
Investments in Subsidiaries		
As at 31st March 2013 & 31st March 2012	2	2

In the opinion of the Management Committee the aggregate value of the assets of the subsidiary is not less than the aggregate of the amounts at which those assets are stated in the Association's balance sheet.

The Association has a 100% owned subsidiary Cloch Property Services Ltd. The relationship between the Association and its subsidiary is set out in an independence agreement between both parties.

The company was incorporated on 29 September 2009 and for the year to 31st March 2013 filed dormant accounts.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

23. EXCEPTIONAL ITEM

During the course of the year, Cloch Housing Association incurred legal and professional fees of £377,729 relating to internal reviews and the Constitutional Partnership.

24. CONTROLLING PARTY

The Association's parent undertaking at the balance sheet date was Oak Tree Housing Association Ltd, a non-charitable registered social landlord registered under the Industrial and Provident Societies Act. Oak Tree Housing Association Ltd exercises dominant control through its ability to control the majority of the membership of Committee of Management. Cloch Housing Association Ltd continues to have primary responsibility for all aspects of it's business operations.

The Association has taken advantage of the exemption from disclosing related party transactions, available to 100% subsidiaries, within FRS 8.

25. CURRENT ASSET INVESTMENTS

Restated	
2012	2013
£	£
480,096	483,947

Short Term Deposits

26. PRIOR YEAR RESTATEMENT

When preparing the year end financial statements, the Association reviewed the allocation of bank balances. It was identified that an account allocated to Cash & Bank balances in 2012, was in fact a term deposit account. The accounts have now been restated to show the term deposit account as Current Asset Investment.

In addition there was a number of items within Housing Properties that had no depreciation calculated on them in prior year. It was identified that a number of components had not been depreciated in prior year, along with Maukinhill Phase 3.

Similarly there was a £9,924 balance on fixed asset investment which was left in error in prior year.

A prior year adjustment has been incorporated into the accounts to correct these misallocations.

	Reported in	Restated	Value of
	2012	2012	restatement
Current asset investments	480,096	-	480,096
Bank and cash	2,441,171	1,961,075	(480,096)
Accumulated Depreciation on Properties	2,811,005	3,238,433	(427,428)
Fixed Asset Investment - shared equity grant	930,134	940,060	(9,926)
Investment in Subsidiary	-	2	2
This restatement has resulted in a change to the	e prior year surplu	ıs of:	(437,352)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

27. RETIREMENT BENEFIT OBLIGATIONS

General

Cloch Housing Association Limited participates in the Scottish Housing Association Pension Scheme (the scheme).

The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme.

The Scheme offers five benefit structures to employers, namely:

- Final salary with a 1/60th accrual rate.
- · Career average revalued earnings with a 1/60th accrual rate
- Career average revalued earnings with a 1/70th accrual rate
- Career average revalued earnings with a 1/80th accrual rate
- Career average revalued earnings with a 1/120th accrual rate, contracted in

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. An employer can only operate one open benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Cloch Housing Association Limited has elected to operate the final salary with a 1/60th accrual rate benefit structure for active members as at 31st March 2008 and the final salary with a 1/60th accrual rate benefit structure for new entrants from 1st April 2008.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market values. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Cloch Housing Association Limited paid contributions at the rate of 9.6% of pensionable salaries. Member contributions were 9.6%.

As at the balance sheet date there were 23 active members of the Scheme employed by Cloch Housing Association Limited. The annual pensionable payroll in respect of these members was £533,111. Cloch Housing Association Limited continues to offer membership of the Scheme to its employees.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers as the scheme is a multi-employer arrangement where the assets are co-mingled for investment purposes, benefits are paid from the total scheme assets, and the contribution rate for all employers is set by reference to the overall financial position of the scheme rather than by reference to individual employer experience. Accordingly, due to the nature of the Scheme, the accounting charge for the period under FRS17 represents the employer contribution payable.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

27. RETIREMENT BENEFIT OBLIGATIONS (Continued)

The last formal valuation of the Scheme was performed as at 30th September 2012 by a professionally qualified actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £394m. The valuation revealed a shortfall of assets compared with the value of liabilities of £304m (equivalent to a past service funding level of 56.4%).

Financial Assumptions

The key financial assumptions underlying the valuation as at 30th September 2012 were as follows:

	% p.a.
- Investment return pre-retirement	5.3
- Investment return post-retirement - non pensioners	3.4
- Investment return post-retirement - pensioners	3.4
- Rate of Salary increases	4.1
- Rate of pension increases: pension accrued pre 6 April 2005 in excess of GMP pension accrued from 6 April 2005 (for leavers before 1 October 1993 pension increases are 5.0%)	2.6 2
- Rate of price inflation	3.0

The valuation was carried out using the SAPS (S1PA) All pensioners Year of Birth Long Cohort with 1% p.a. minimum improvement for non-pensioners and pensioners.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2013

NOTES TO THE FINANCIAL STATEMENTS (Continued)

27. RETIREMENT BENEFIT OBLIGATIONS (Continued)

Valuation Results

The long-term joint contribution rates required from employers and members to meet the cost of future benefit accrual were assessed as:

Benefit Structure	Long-term joint contribution rate (% of pensionable salaries)
Final salary - 60ths	24.6
Career average 60ths	22.4
Career average 70ths	19.2
Career average 80ths	16.9
Career average 120ths	11.4

If an actuarial valuation reveals a shortfall of assets compared to liabilities the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

The trustees have recently supplied Cloch Housing Association with an updated contribution figure to the past service deficit. From 1 April 2014 Cloch Housing Association will be required to pay £183,115 per annum as a contribution to the past service deficit. This will represent an increase of 99% in Cloch Housing Association's contribution to the past service deficit. The deficit contribution will increase each April by 3%

As a result of Pension Scheme legislation there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any "orphan" liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.