

# **Blairtummock Housing Association Limited**

Report and Financial Statements

For the year ended 31st March 2010

Registered Housing Association No.HCB216

FSA Reference No. 2354R (S)

Scottish Charity No. SC036997

# CONTENTS

	Page
MEMBERS OF THE MANAGEMENT COMMITTEE EXECUTIVES AND ADVISERS	1
REPORT OF THE MANAGEMENT COMMITTEE	2
REPORT BY THE AUDITORS ON CORPORATE GOVERNANCE MATTERS	5
REPORT OF THE AUDITORS	6
INCOME AND EXPENDITURE ACCOUNT	7
BALANCE SHEET	8
CASH FLOW STATEMENT	9
NOTES TO THE FINANCIAL STATEMENTS	10

# MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS YEAR ENDED 31st MARCH 2010

## MANAGEMENT COMMITTEE

Mary Catherine Mulligan
Catherine Black
Margaret Pirrie
John Wilkie
Pat Aitken
Helen Casey
Maureen Loughran
Betty McGill
William Ross
Cllr. C. McMaster

Chairperson Vice Chairperson Secretary Treasurer

#### **EXECUTIVE OFFICERS**

Susan Crookston Jacqui O'Rourke

**Cllr G Thoms** 

Director Deputy Director

REGISTERED OFFICE 45 Boyndie Street Glasgow G34 9JQ

#### **AUDITORS**

Alexander Sloan Chartered Accountants 38 Cadogan Street Glasgow G2 7HF

#### **BANKERS**

Clydesdale Bank Plc 47 Main Street Ballieston Glasgow G69 6SQ

# **SOLICITORS**

T.C. Young 7 West George Street Glasgow G2 1BA

# REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2010

The Management Committee presents its report and the Financial Statements for the year ended 31st March 2010.

#### **Legal Status**

The Association is a registered non-profit making organisation under the Industrial and Provident Societies Act 1965 No.2354R (S). The Association is constituted under its Rule Book. The Association is a registered Scotlish Charity with the charity number SC036997.

#### **Principal Activities**

The principal activities of the Association are the provision and management of affordable rented accommodation.

## **Review of Business and Future Developments**

The members of the Management Committee are of the opinion that the state of affairs of the Association is satisfactory. The Association has preferred bidder status for 266 units of stock presently for Glasgow Housing Association under Ministerial Direction. The Association has recently successfully balloted 177 GHA tenants. These tenants are now due to transfer to BHA on the 28th June 2010.

#### Management Committee and Executive Officers

The members of the and the Executive Officers are listed on Page 1.

Each member of the holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the .

The members of the are also Trustees of the Charity. Members of the are appointed by the members at the Association's Annual General Meeting.

# REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2010

# Statement of Management Committee's Responsibilities

The Industrial and Provident Societies Acts 1965 to 2002 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:-

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Industrial and Provident Societies Act 1965 to 2002, the Housing (Scotland) Act 2001 and the Registered Social Landlords Accounting Requirements (Scotland) Order 2007. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Association's Association's Auditors are aware of that information.

## REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2010

## Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual
  appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the
   Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- regular financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

#### **Auditors**

A resolution to re-appoint the Auditors, Alexander Sloan, Chartered Accountants, will be proposed at the Annual General Meeting.

By order of the Management Committee

Magaret Purie MARAGARET PIRRIE

Secretary

12 August 2010

# REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF BLAIRTUMMOCK HOUSING ASSOCIATION LIMITED ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on Page 4 concerning the Association's compliance with the information required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing".

#### **Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 4 has provided the disclosures required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing" and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the section on Internal Financial Control within SFHA's "Raising Standards in Housing".

ALEXANDER SLOAN
Chartered Accountants

lessa Sla

GLASGOW 12 August 2010

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLAIRTUMMOCK HOUSING ASSOCIATION LIMITED

We have audited the financial statements of Blairtummock Housing Association Limited for the year ended 31st March 2010 which comprise an income and expenditure account, balance sheet, cash flow statement and related notes. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the Association's members, as a body, in accordance with Section 9 of the Friendly and Industrial and Provident Societies Act 1968. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

# Respective Responsibilities of Management Committee and Auditors

As described in the Statement of Management Committee's Responsibilities the Association's Management Committee are responsible for the preparation of the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the Financial Statements give a true and fair view and are properly prepared in accordance with the Industrial and Provident Societies Act 1965 to 2002, the Housing (Scotland) Act 2001 and the Registered Social Landlords Accounting Requirements (Scotland) Order 2007. We also report to you if, in our opinion, the Management Committee's Report is consistent with the Financial Statements, if the Association has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Management Committee's remuneration and transactions with the Association is not disclosed.

We read the Management Committee's Report and consider the implications for our report if we become aware of any apparent misstatements within it.

## **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Financial Statements. It also includes an assessment of the significant estimates and judgments made by the Management Committee in the preparation of the Financial Statements, and of whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Financial Statements.

#### Opinion

In our opinion the Financial Statements:

epade Sla

give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the Association's affairs as at 31st March 2010 and of its income and expenditure and cash flow for the year then ended; and

have been properly prepared in accordance with the Industrial and Provident Societies Acts 1965 to 2002, the Housing (Scotland) Act 2001 and the Registered Social Landlords Accounting Requirements (Scotland) Order 2007.

In our opinion, the information given in the Management Committee's Report is consistent with the financial statements.

In our opinion the exemption granted by the Financial Services Authority from the requirement to prepare Group Accounts is applicable as the amounts involved are not material.

ALEXANDER SLOAN
Chartered Accountants

Statutory Auditors GLASGOW

12 August 2010

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2010

Notes	£	2010 £	£	2009 £
2.		1,655,673		1,487,131
2.		(1,275,406)		(1,090,582)
9.		380,267		396,549
7.	-		563	
30.	-		-	
	9,303		31,557	
8.	(152,121)		(291,216)	
		(142,818)		(259,096)
		237,449		137,453
	2. 2. 9. 7. 30.	£ 2. 2. 9. 7. 30 9,303	£ £  2. 1,655,673  2. (1,275,406)  9. 380,267  7  30  9,303  8. (152,121)  (142,818)	£ £ £  2. 1,655,673  2. (1,275,406)  9. 380,267  7 563  30  9,303 31,557  8. (152,121) (291,216)  (142,818)

All amounts relate to continuing activities. All recognised surpluses and deficits have been included in the Income & Expenditure Account. Historical cost surpluses and deficits are identical to those shown in the accounts.

# BALANCE SHEET AS AT 31st MARCH 2010

	Notes	£	2010 £	£	2009 £
TANGIBLE FIXED ASSETS Housing Properties - Depreciated Cost Less: Social Housing Grant : Other Public Grants	11.(a) 11.(a) 11.(a)		28,694,146 (23,912,739) (107,200)		28,881,865 (23,855,563) (107,200)
Other fixed assets	11.(b)		4,674,207 953,219		4,919,102 990,222
CURRENT ASSETS Debtors Investments Cash at bank and in hand	12. 28.	103,709 1,052,773 337,130	5,627,426	102,687 1,050,000 136,051	5,909,324
CREDITORS: Amounts falling due within one year	13.	1,493,612 (311,486)		1,288,738 (415,394)	
NET CURRENT ASSETS			1,182,126		873,344 ———
TOTAL ASSETS LESS CURRENT LIABILITIES			6,809,552		6,782,668
CREDITORS: Amounts falling due after more than one year	14.		(4,690,122)		(4,900,688)
NET ASSETS			2,119,431		1,881,980
CAPITAL AND RESERVES Share Capital Designated Reserves Revenue Reserves	16. 17.(a) 17.(b)		128 1,016,445 1,102,858 ———		126 931,250 950,604
			2,119,431 		1,881,980 ======

The Financial Statements were approved by the Management Committee and signed on their behalf on

Chairperson

Many batherine Mulligan John Wilkie
Chairparson

Magnet Porie MARGARET PIRRIE Secretary

12 August 2010

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2010

	Note	s £	2010 £	£	2009 £
Net Cash Inflow from Operating Activities	15.		532,985		508,029
Returns on Investment and Servicing of Finance Interest Received Interest Paid Net Cash (Outflow) from Investment and Servicing of Finance		7,940 (152,121)	(144,181)	31,557 (291,216) ———	(259,659)
Capital Expenditure and Financial Investment Acquisition and Construction of Properties Purchase of Other Fixed Assets Social Housing Grant Received Social Housing Grant Repaid Proceeds on Disposal of Properties		(79,558) (2,389) 57,176 - -		(15,873) (13,066) 75,341 (43,656) 55,404	
Net Cash (Outflow) / Inflow from Capital Expenditure and Financial Investment			(24,771)	_	58,150
Net Cash Inflow before use of Liquid Resources and Financing			364,033		306,520
Management of Liquid Resources Change in short term deposits with banks			(2,773)		(186,891)
Financing Loan Principal Repayments Share Capital Issued		(160,183)		(104,283)	
Net Cash (Outflow) from Financing			(160,181)		(104,280)
Increase in Cash	15.		201,079		15,349

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS

#### 1 PRINCIPAL ACCOUNTING POLICIES

#### **Basis Of Accounting**

The Financial Statements have been prepared in accordance with applicable Accounting Standards, the Statement of Recommended Practice - Accounting by Registered Social Landlords 2008, and on the historical cost basis. They also comply with the Registered Social Landlords Accounting Requirements (Scotland) Order 2007. A summary of the more important accounting policies is set out below.

#### **Basis Of Consolidation**

The Association has obtained exemption from the Financial Services Authority from producing Consolidated Financial Statements as provided by Section 14(2A) of the Friendly and Industrial and Provident Societies Act 1968. The Financial Statements for Blairtummock Housing Association Limited present information about it as an individual undertaking and not about its Group.

#### Turnover

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable.

#### Retirement Benefits

The Association participates in the S.F.H.A. Defined Benefits Pension Scheme and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

#### Valuation Of Housing Properties

Housing Properties are stated at cost, less social housing and other public grants and less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the properties at an annual rate of 2%. Land is not depreciated. Housing Properties are reviewed for impairment if events or circumstances indicate that the carrying value is higher than the recoverable amount.

#### Depreciation And Impairment Of Other Fixed Assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Community Hall - 2%
Furniture and Fittings - 10%
Computer Equipment - 33%
Office Equipment - 20%

The carrying value of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

# Social Housing Grant And Other Grants In Advance/Arrears

Where developments have been financed wholly or partly by Social Housing Grant or other capital grant, the cost of those developments has been reduced by the amount of the grant receivable. The amount of the grants receivable is shown separately on the Balance Sheet.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

#### Sales Of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal shown in the Income and Expenditure Account.

Disposals of housing property under the Right to Buy scheme are treated as a fixed asset disposal and any gain and loss on disposal accounted for in the Income and Expenditure Account.

Disposals under shared equity schemes are accounted for in the Income and Expenditure Account. The remaining equity in the property is treated as a fixed asset investment, which is matched with the grant received.

#### Leases/Leased Assets

Costs in respect of operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Balance Sheet and are depreciated over their useful lives.

# Works to Existing Properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

#### Capitalisation Of Development Overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

#### Development Interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

#### **Designated Reserves**

The Association has designated part of its reserves to meet its long term obligations.

The Cyclical Maintenance Reserve has been designated to meet future repair and maintenance obligations which are cyclical in nature. These are carried out in accordance with a planned programme of works.

The Major Repairs Reserve is based on the Association's liability to maintain housing properties in a state of repair which at least maintains their residual values in prices prevailing at the time of acquisition and construction.

## Service Charge Sinking Funds

The Association deposits part of its service charge income in a sinking fund bank account in order to meet future obligations.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

# **Property Development Cost**

The proportion of the development cost of shared ownership properties expected to be disposed of as a first tranche sale is held in current assets until it is disposed of. The remaining part of the development cost is treated as a fixed asset. Surpluses made on the disposal of first tranche sales are taken to the Income and Expenditure Account in accordance with the Statement of Recommended Practice.

Property developments that are intended for resale are included in current assets until disposal.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 2. PARTICULARS OF TURNOVER, COST OF SALES, OPERATING COSTS AND OPERATING SURPLUS

2010

2009

					Operating				Operating
				Operating	Surplus /			Operating	Surplus /
		Notes	Tumover	Costs	(Deficit)		Turnover	Costs	(Deficit)
			£	£	£		£	£	£
	Social Lettings	3.	1,228,898	694,524	534,374		1,168,927	663,577	505,350
	Other Activities	4.	426,775	580,882	(154,107)		318,204	427,005	(108,801)
	Total		1,655,673	1,275,406	380,267		1,487,131	1,090,582	396,549
3.	PARTICULARS OF	INCOME & EXPEN	IDITURE FROM SC	OCIAL LETTIN	GS				
·					General				
					Needs	Supported	Shared	2010	2009
					Housing	Housing	ownership	Total	Total
					£	£	£	£	£
	Income from Lettings	6							
	Rent Receivable Net	of Identifiable Ser	vice Charges		1,159,259	26,212	31,940	1,217,411	1,159,160
	Service Charges Rec	ceivable			21,573	117	161	21,851	17,741
	Gross Rents Receive	elde			1,180,832	26,329	32,101	1,239,262	1,176,901
	Less: Rent losses fro	om voids			10,364	<del>-</del>		10,364	7,974
	Net Rents Receivable	ė			1,170,468	26,329	32,101	1,228,898	1,168,927
	Total Income From S	ocial Letting			1,170,468	26,329	32,101	1,228,898	1,168,927
	Expenditure on Social	al Letting Activities							
	Service Costs				28,893	117	161	29,171	25,096
	Management and ma	intenance adminis	tration costs		334,425	-	-	334,425	311,336
	Reactive Maintenance	e			142,202	6,092	-	148,294	156,371
	Bad Debls - Rents an	id Service Charges	i		29,165	-	-	29,165	17,069
	Planned and Cyclical	Maintenance, inclu	uding Major Repairs	3	66,161	-	-	66,161	61,897
	Depreciation of Socia	l Housing			87,308			87,308	91,808
	Operating Costs of So	ocial Letting			688,154	6,209	161	694,524	663,577
	Operating Surplus on	Social Letting Acti	vities		482,314	20,120	31,940	534,374	505,350
	200	)9			423,019	45,979	36,352		

BLAIRTUMMOCK HOUSING ASSOCIATION LIMITED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

PARTICULARS OF TURNOVER, OPERATING COSTS AND O	S COSTS AND OP	ERATING SUR	PERATING SORPLUS OR DEFICIT FROM OTHER ACTIVITIES	T FROM OTH	R ACTIVITIES				
	Grants							Operating	Operating
	For	Other	Supporting			Operating	Operating	Surplus	Surplies
	Scottish	Revenue	People	Other	Total	Costs	Costs	/ (Deficit)	/ (Deficit)
	Ministers	Grants	Income	<u>псоте</u>	Tumover	Bad Debts	Other	2010	2009
	ធ	બ	4	ы	બ	Ġ	<b>4</b>	ધ	ધ
Wider Role Activities	22,253	163,550	•	7,076	192.879	•	215 323	(22 444)	(44 577)
Factoring	1	1	•	2,843	2,843	•	3,474	(631)	(200)
Development and construction of property activities	1	1		•		ı		(677.0)	
Agency / Management services for other					1	•	7 1 1 1 1	(24,112)	1
RSLs	•	ı	•	212,044	212,044	•	270,861	(58.817)	(48,121)
Creche	•	1	•	11,913	11,913	1	1,972	9,941	11,350
Other Income	•	•	•	7,096	7,096	,	ì	7,096	3,792
SST	•	1	•		•	•	33,054	(33,054)	(31.045)
Gala Day	•	Ī	1	•		•	2,086	(2,086)	` 1
Total From Other Activities	20.00	000							
	Se7:77	165,550	`∥	240.972	426.775	` <b> </b>	580,882	(154,107)	(108.801)
2009	20,395	68.096	.	229,713	318,204	.	427,005	(108.801)	

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 5. OFFICERS' EMOLUMENTS

The Officers are defined in s74 of the Industrial and Provident Societies Act 1965 as the members of the Management Committee, managers or servants of	2010 £	2009 £
No Officer of the Association received emoluments greater than £60,000.		
Emoluments payable to Chief Executive (excluding pension contributions)	57,505	53,606

The number of Officers, including the highest paid Officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:-

# 6. EMPLOYEE INFORMATION

	2010	2009
The guarage monthly number of full time equivalent persons employed during	No.	No.
The average monthly number of full time equivalent persons employed during the year was	<u>16</u>	<u>16</u>
Staff Costs were:	£	£
Wages and Salaries	428,762	450,578
Social Security Costs	32,942	33,784
Other Pension Costs	66,163	64,455
Temporary, Agency and Seconded Staff	39,735	1,513
	567,602	550,330

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 7. GAIN ON SALE OF HOUSING STOCK

	2010	2009
	£	£
Sales Proceeds	-	55,404
Cost of Sates	-	54,841
Gain On Sale Of Housing Stock	-	563
*		

#### 8. INTEREST PAYABLE

	2010	2009
	£	£
On Bank Loans & Overdrafts	152,121	291,216
On Other Loans	-	-
	152,121	291,216
Less: Interest Capitalised		-
	152,121	291,216

Interest incurred in the development period of housing properties which has been written off to the income and expenditure account amounted to £nil (2009 £nil).

# 9. SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION

	2010	2009
Surplus on Ordinary Activities before Taxation is stated after charging:-	£	£
Depreciation - Tangible Owned Fixed Assets	121,894	124,498
Auditors' Remuneration - Audit Services	6,511	5,375
- Other Services	961	-
Loss on sale of fixed assets	68	•
	<del></del>	

## 10. TAX ON SURPLUS ON ORDINARY ACTIVITIES

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 11. TANGIBLE FIXED ASSETS

a) Housing Properties	Housing Properties Held for Letting £	Housing Properties In course of Construction £	Completed Shared Ownership Properties £	Total £
COST				
As at 1st April 2009	28,380,914	54,112	1,032,229	29,467,255
Additions	78,824	-	734	79,558
Adjustment to opening position Disposals	(125,857)	(54,112)	<u>-</u>	(125,857) (54,112)
As at 31st March 2010	28,333,881		1,032,963	29,366,844
DEPRECIATION				
As at 1st April 2009	552,551	-	32,839	585,390
Charge for Year	86,391	-	4,384	90,775
Adjustment to opening position Disposals	(3,467)	-	-	(3,467)
Disposais				
As at 31st March 2010	635,475	-	37,223	672,698
SOCIAL HOUSING GRANT				
As at 1st April 2009	23,093,219	-	762,344	23,855,563
Additions	57,176	-	-	57,176
Disposals			-	
As at 31st March 2010	23,150,395	<u> </u>	762,344	23,912,739
OTHER CAPITAL GRANTS				
As at 1st April 2009	107,200		-	107,200
Additions	-	-	-	-
Disposals			- 	
As at 31st March 2010	107,200			107,200
NET BOOK VALUE As at 31st March 2010	4,440,811	-	233,396	4,674,207
As at 31st March 2009	<del>=</del> 4,627,944	54,112	237,046	4,919,102
		<del></del>		

Additions to housing properties includes capitalised development administration costs of £4,524 (2009 - £5,703) and capitalised major repair costs to existing properties of £nil (2009 £nil)

All land and housing properties are freehold.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 11. TANGIBLE FIXED ASSETS (Continued)

b) Other Tangible Assets	Community Facility £	Furniture & Equipment £	Total £
COST As at 1st April 2009 Additions Adjustment to opening position Eliminated on Disposals	1,456,919 - ( 8,918)	100,731 2,389 - (4,964)	1,557,650 2,389 (8,918) (4,964)
As at 31st March 2010	1,448,001	98,156	1,546,157
GRANTS RECEIVED As at 1st April 2009	410,315		410,315
As at 31st March 2010	410,315		410,315
AGGREGATE DEPRECIATION As at 1st April 2009 Charge for year Adjustment to opening position Eliminated on disposal	83,361 20,754 ( 713)	73,752 10,365 - (4,896)	157,113 31,119 (713) (4,896)
As at 31st March 2010	103,402	79,221	182,623
NET BOOK VALUE As at 31st March 2010	934,284	18,935	953,219
As at 31st March 2009	963,243	26,979	990,222

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 12. DEBTORS

2010	2009
£	£
Arrears of Rent & Service Charges 29,086	64,487
Less: Provision for Doubtful Debts (14,304)	(16,167)
14,782	48,320
Other Debtors 88,927	54,367
103,709	102,687
13. CREDITORS: Amounts falling due within one year	
2010	2009
£	£
Housing Loans 182,677	132,294
Trade Creditors 46,804	140,950
Rent in Advance 13,322	15,897
Social Housing Grant in Advance 6,086	6,086
Other Taxation and Social Security 20,935	14,000
Amounts Due to Group Undertakings 8,329	-
Other Creditors 8,443	23,689
Accruals and Deferred Income 24,890	82,478
311,486	415,394

At the balance sheet date there were pension contributions outstanding of £8,231 (2009 £7,953)

# 14. CREDITORS: Amounts falling due after more than one year

	2010 £	2009 £
Housing Loans	<del></del>	4,900,688
Housing Loans are secured by specific charges on the Association's housing properties and are repayable at varying rates of interest in instalments, due as follows:-		
Within one year Between one and two years Between two and five years In five years or more	182,677 186,418 583,737 3,919,966	•
Less: Amount shown in Current Liabilities	4,872,799 182,677 4,690,122	5,032,982 132,294 4,900,688

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 15. CASH FLOW STATEMENT

Reconciliation of operating surplus to net cash inflow from operating activities			2010 £	2009 £
Operating Surplus Depreciation Development costs written off Change in properties developed for resale Change in Debtors Change in Creditors Loss on sale of fixed assets Share Capital Written Off			380,267 121,894 54,112 - 341 (23,697) 68	396,549 124,498 - - 22,303 (35,316) - (5)
Net Cash Inflow from Operating Activities			532,985	508,029
Reconciliation of net cash flow to movement in net debt	2010 £	£	2009 £	£
Increase in Cash Cash flow from management of liquid resources Cash flow from change in debt	201,079 2,773 160,183		15,349 186,891 104,283	
Movement in net debt during year Net debt at 1st April 2009		364,035 (3,846,931)		306,523 (4,153,454)
Net debt at 31st March 2010		(3,482,896)		(3,846,931)
Analysis of changes in net debt	At 01.04.09 £	Cash Flows £		At 31.03.10 £
Cash at bank and in hand	136,051	201,079		337,130
Liquid Resources  Debt: Due within one year  Due after more than one year	1,050,000 (132,294) (4,900,688)	(2,773) (50,383) 210,566		1,052,773 (182,677) (4,690,122)
Net Debt	(3,846,931)	358,489		(3,4 <u>82,896)</u>

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 16. SHARE CAPITAL

Shares of £1 each Issued and Fully Paid	£
At 1st April 2009	126
Issued in year	2
Cancelled in year	-
At 21ot Morah 2010	100
At 31st March 2010	128

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

# 17. RESERVES

(a) Designated Reserves	Road Adoption £	Sinking Fund £	Cyclical Maintenance £	Major Repairs £	Total £
At 1st April 2009	-	40,234	108.304	782,712	931,250
Transfer from Revenue Reserves	82,510	2,685	-	-	85,195
At 31st March 2010	82,510	42,919	108,304	782,712	1,016,445
(b) Revenue Reserves					Total
At 1st April 2009					£ 950,604
Surplus for the Year					237,449
Transfer (to) Designated Reserves					(85, 195)
At 31st March 2010					1,102,858

# 18. HOUSING STOCK

The number of units of accommodation in management	2010	2009
at the year end was:-	No.	No.
General Needs - New Build	290	290
- Rehabilitation	109	109
Shared Ownership	23	23
	422	422

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 19. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 8.

The related party relationships of the members of the Management Committee is summarised as follows:

- 1 member is a tenant of the Association
- 2 members are relevant local councillors
- 3 GHA Tenants, 3 Shared Owners

Those members that are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

Governing Body Members cannot use their position to their advantage. Any transactions between the Association and any entity with which a Governing Body Member has a connection with is made at arm's length and is under normal commercial terms.

#### 20. SUBSIDIARY UNDERTAKING

The Association has a subsidiary Blairtummock Community Hall, a Company limited by guarantee.

At 31 March 2010, Blairtummock Community Hall was owed £8,329 (2009 - £3,704 by Blairtummock Housing Association Ltd.

The aggregate amount of capital and reserves and the results of Blaitummock Community Hall for the year ended 31 March 2010 were as follows:

	2010	2009
	£	£
Capital & Reserves	7,361	4,346
Surplus for the year	3,015	3,424
	<del></del>	

#### 21. CURRENT ASSET INVESTMENTS

	2010	2009
	£	£
Short Term Deposits 1	,052,773	1,050,000

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 22. RETIREMENT BENEFIT OBLIGATIONS

#### General

Blairtummock Housing Association Limited participates in the SFHA Pension Scheme.

The SFHA Pension Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme

The Scheme offers three benefit structures to employers, namely:

- · Final salary with a 1/60th accrual rate.
- · Career average revalued earnings with a 1/60th accrual rate
- Career average revalued earnings with a 1/70th accrual rate

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. An employer can only operate one open benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Blairtummock Housing Association Limited has elected to operate the final salary with a 1/60th accrual rate benefit structure for active members as at 31 March 2008 and the final salary with a 1/60th accrual rate benefit structure for new entrants from 1 April 2008.

The Trustee commissions an actuarial valuation of the Scheme every 3 years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Blairtummock Housing Association Limited paid contributions at the rate of 15.4% of pensionable salaries. Member contributions were 7.7%.

As at the balance sheet date there were 14 active members of the Scheme employed by Blairtummock Housing Association Limited. The annual pensionable payroll in respect of these members was £457,807. Blairtummock Housing Association Limited continues to offer membership of the Scheme to its employees.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers. SFHA is a multi-employer scheme where the scheme assets are co-mingled for investment purposes, benefits are paid from the total scheme assets, and the contribution rate for all employers is set by reference to the overall financial position of the scheme rather than by reference to individual employer experience. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS17 represents the employer contribution payable.

The last formal valuation of the Scheme was performed as at 30 September 2006 by a professionally qualified actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £268m. The valuation revealed a shortfall of assets compared with the value of liabilities of £54m (equivalent to a past service funding level of 83.4%).

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 22. RETIREMENT BENEFIT OBLIGATIONS (Continued)

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Scheme as at 30 September 2008. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed a decrease in the assets of the Scheme to £265 million and indicated an increase in the shortfall of assets compared to liabilities to approximately £149 million, equivalent to a past service funding level of 63.9%. Annual funding updates of the SFHA Pension Scheme are carried out using approximate actuarial techniques rather than member by member calculations, and will therefore not produce the same results as a full actuarial valuation. However they will provide a good indication of the financial progress of the scheme since the last full valuation.

Since the contribution rates payable to the Scheme have been determined by reference to the last full actuarial valuation the following notes relate to the formal actuarial valuation as at 30 September 2006.

# Financial Assumptions

The financial assumptions underlying the valuation as at 30 September 2006 were as follows:

	% p.a.
- Investment return pre-retirement	7.2
- Investment return post-retirement	4.9
- Rate of Salary increases	4.6
- Rate of pension increases:  pension accrued pre 6 April 2005  pension accrued from 6 April 2005  (for leavers before 1 October 1993 pension increases are 5.0%)	2.6 2.25
- Rate of price inflation	2.6

The valuation was carried out using the PA92C2025 short cohort mortality table for non-pensioners and PA92C2013 short cohort mortality table for pensioners. The table below illustrates the assumed life expectancy in years for pension scheme members at age 65 using these mortality assumptions:

	Males	Females
	Assumed life expectancy in years at age 65	Assumed life expectancy in years at age 65
Non-pensioners	21.6	24.4
Pensioners	20.7	23.6

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 22. RETIREMENT BENEFIT OBLIGATIONS (Continued)

#### **Valuation Results**

The long-term joint contribution rates required from employers and members to meet the cost of future benefit accrual were assessed as:

Benefit Structure	Long-term joint contribution rate (% of pensionable
Final salary - 60ths	17.8
Career average 60ths	14.6
Career average 70ths	12.6

If an actuarial valuation reveals a shortfall of assets compared to liabilities the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

Following consideration of the results of the valuation it was agreed that the shortfall of £54m would be dealt with by the payment of additional contributions of 5.3% of pensionable salaries per annum with effect from 1 April 2008. It is the Scheme policy that the joint contribution rate payable is split between employers and members in the ratio 2:1. Accordingly the joint contribution rates from 1 April 2008 for each of the benefit structures will be:

Benefit Structure	Joint contribution rate (% of pensionable salaries)
	23.1% comprising employer contributions
Final salary 60ths	of 15.4% and member contributions of 7.7%
	19.9% comprising employer contributions
Career average 60ths	of 13.3% and member contributions of 6.6%
	17.9% comprising employer contributions
Career average 70ths	of 11.9% and member contributions of 6.0%

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2010

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 22. RETIREMENT BENEFIT OBLIGATIONS (Continued)

A small number of employers that have closed the Scheme to new entrants are required to pay an additional employer contribution loading of 3.5% to reflect the higher costs of a closed arrangement.

If the valuation assumptions are borne out in practice, this pattern of contributions should be sufficient to eliminate the past service deficit, on an on-going funding basis, by 31 March 2020.

A copy of the recovery plan, setting out the level of deficit contributions payable and the period for which they will be payable, must be sent to the Pensions Regulator. The Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the scheme liabilities and hence impact on the recovery plan) or impose a schedule of contributions on the Scheme (which would effectively amend the terms of the recovery plan). The Regulator has reviewed the recovery plan for the SFHA Pension Scheme and confirmed that, in respect of the September 2006 actuarial valuation, it does not propose to issue any scheme funding directions under Part 3 of the Pensions Act 2004.

The current triennial valuation, as at 30 September 2009, is being undertaken by a professionally qualified actuary. The provisional results of this valuation were issued by the SFHA Pension Scheme in May 2010. These figures show that the deficit on the scheme has increased from £53.6million to £160million. The funding level of liabilities, based on these figures, would be 64.8% (2006 - 83.4%).

As a result of this valuation the total contribution rate must increase on average by 7% of pensionable earnings for all existing benefit options structures from April 2011.

As a result of Pension Scheme legislation there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any "orphan" liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.